

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office is able to provide answers to general questions regarding retirement, insurance and other financial needs of our churches. Our goal is to keep our North Carolina Baptist association offices and churches up to date on changes that affect them. The following information is a summary of those efforts:

Retirement

The CABS office works with church staff and lay leaders in an effort to assist them in the restructuring of pastor and staff compensation packages to include retirement benefits. Many pastors and staff members do not see the benefits of participating in the Church Retirement Plan through GuideStone Financial Resources, and they will opt out of the plan if given an opportunity. Therefore, a continued effort is being made to challenge churches to assist their pastors and staff by establishing and contributing to their retirement plans in addition to their salaries and other benefits. Sadly, nearly half of N.C. Baptist churches make no contribution to the retirement plans of their staff members. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

Convention Protection Benefits

We were pleased to be able to continue offering life and disability benefits to all staff members of N.C. Baptist churches participating in the Church Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

Tax and Health Insurance Laws

Healthcare reform law: GuideStone remains a leader in providing detailed information regarding the impact that changing tax and health care laws have on our churches and their staff members. Timely and thorough updates of changes in the tax law are available on the GuideStone website. We are certain that there will be many more changes in the coming months related to health care laws, and your CABS office will work diligently to stay on top of these changes.

Church Staff Compensation

The results of the 2018 Southern Baptist Compensation Study are available online by visiting compstudy.lifeway.com. Much of the year has been spent educating churches on the tax implications of the "lump sum pay packages" for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. For assistance, call the Baptist State Convention of North Carolina at (800) 395-5102, ext. 5604 or 5637, or visit our website at ncbaptist.org. You may also call GuideStone at (888) 984-8433, or visit the GuideStone website at GuideStone.org.

Davis Blount, Senior Consultant



SHARING HOPE...CHANGING LIVES

Baptist Children's Homes of North Carolina

P.O. Box 338 | Thomasville, NC 27361 | 1-800-476-3669 | www.bchfamily.org

2019 Report: July 2018 - June 2019

A Message from BCH/CEO President Michael C. Blackwell

My heart is full. In fact, like the Baptist Children's Homes (BCH) heart, it's overflowing.

The joy I feel cannot help but spill over as I see the myriad of ministries that comprise the BCH heart. I've witnessed it grow fuller throughout the ministry's 133-year history. BCH was founded in the small community of Thomasville rising from a dream to establish an orphanage that North Carolina Baptists could call their own.

BCH's heart began to beat on November 11, 1885 when nine-year-old Mary Presson became the first child to enter the orphanage's care. From there, the heartbeat only became stronger.

Today, we have grown to include ministries to special needs adults, aging adults, single mothers, college students and entire families. You don't have to look very hard to discover the reason why we provide ministry and outreach to people of every age. The answer is found at the center of the BCH heart -- **the cross**.

Jesus' sacrifice on that rugged tree was a gift to us all, and it is our desire to see the Gospel shared with everyone who turns to us in search of help and hope. After all, it is God's unconditional love that mends the most broken of hearts.

In 2018, BCH impacted more than 94,000! The needs of vulnerable children are greater than ever. The needs of our neighbors around us are greater than ever. The need to them the unfailing love of Christ is greater than ever!

We are Baptist Children's Homes of North Carolina. We are many ministries beating with one heart -- *the heartbeat of Jesus*.

Michael C. Blackwell | Baptist Children's Homes President/CEO

Note: Help by encouraging your church to be a part of the **2019 Annual Offering** this fall. Schedule a speaker to share the BCH story with your church. **Call 336-474-1209 and visit www.bchoffering.org.**

Ciara – A Life Changed

“You learn how God wants a relationship with you. It’s mind blowing.”

– Ciara | Accepted Jesus in October 2014

Ciara never knew her birth father. Her mother was 16 years old when she moved to Tennessee where Ciara was born. She was strong and determined to care for Ciara and her younger sister.

“My sister and I felt loved,” she remembers. “I know she made bad choices, but it was the drug addiction that destroyed our mom and our family.”

Their mother overdosed and died on July 3, 2013. In November, the girls came to Baptist Children’s Homes’ (BCH) Mills Home in Thomasville. BCH has locations in 21 North Carolina communities as well as an affiliate orphanage in Guatemala.

“Mom always placed a priority on our school work. We went to school and she had expectations that we do well,” Ciara recalls. “And we did.”

Ciara graduated high school in June. Out of 162 students, she was Valedictorian.

“When I first arrived at Mills Home, I couldn’t help but feel that I had done something wrong,” she confides. “It took a while for me to realize that what had happened to me wasn’t my fault. I began to understand that God had a plan for my life.”

In October 2014, Ciara said, “It clicked.” She had watched her Christian cottage parents. She had listened closely to Mills Home Baptist Church pastor Randy Stewart’s words. She knew she wanted Jesus in her life.

“I’m part of that BCH statistic that says 80% of the children who come into care are unchurched,” she says. “I went from attending church occasionally, to attending church every Sunday and Wednesday. There are cottage devotions.”

Ciara begins her freshman year at UNC-Chapel Hill in the fall. She plans to major in physics. “I’m going to college. It’s weird and I’m a little scared. But I’m ready. My family at Mills Homes is there for me, encouraging me, giving me a place to call home. And I’m trusting God to guide my every step.”

Foster Care - Families and Churches Partnering with BCH

The number 16,796 catches people’s attention quickly. It is the number of NC children removed from their families in 2018 and placed in the foster care system.

It is why Baptist Children’s Homes (BCH) is actively partnering with families and churches to meet the need through its growing Family Foster Care ministry. BCH

provides the training and vital support needed for a family to become a successful, licensed foster home or for a church wanting to be their own foster care ministry.

"It is an exciting step for us because we are partnering with families who have felt God's call to open their homes, and their hearts, to children desperate for hope," says BCH president/CEO Michael C. Blackwell. "We are able to offer both our traditional cottage home care as well as Family Foster Care. Both options allow us to better serve more children and ones we would not have been able to care for previously."

BCH has trained 37 married couples and 36 children are living in those licensed BCH family foster homes. A number of those families are members of North Carolina Baptist churches who have partnered with BCH and begun foster care ministries as part of their missions efforts.

Two of those churches, Providence Baptist Church in Harrisburg and Salem Baptist Church in Dobson, have couples in their congregations who have come forward and become foster families through BCH's training and licensing process.

David Powell, Senior Pastor at Salem Baptist, sees the church's role and commitment as a means of sharing the Gospel with the children. "This is a Gospel opportunity as we show the children they are valued. It is an applicable way the church can share God's love with them."

BCH Chief Operating Office Keith Henry closely monitors the increasing needs and sees an overwhelmed state child welfare system. "There's not enough staff, resources and, most of all, safe placement options for the children in the system. God is opening doors for BCH and North Carolina Baptists to serve children and families together in a way that no one else can." For more information, visit www.bchfostercare.org or call 800.476.3669.

North Carolina Baptist Aging Ministry Outreach Increases

North Carolina Baptist Aging Ministry (NCBAM) launched eight new educational workshops, three new programs (Disaster Preparedness, Home Safe Home, The Heart of the Caregiver), and added a third title to its CareAble curriculum -- Servant Volunteers in Action. The NCBAM Call Center experienced a 27% increase in calls and a 44% increase in needs met. Seventy hurricane-related calls were handled during hurricanes Florence and Michael. With \$10,000 from Fancy Finds proceeds, NCBAM helped 40 churches increase their ramp outreach during Rampin' Up 2018! Four Senior Adult Leadership events and three Aging Well Conferences were held across the state. In addition, programming for Caswell and Caraway senior adult retreats was expanded to address more issues relevant to health, safety, and independence. For more information, visit www.ncbam.org or call 877-506.2226.

Community Impact Increases through Greater Vision

In 2017, the Tucker Greater Vision Outreach Ministry (GVOM) began making a difference across the state before the new ministry's permanent location was even constructed. Many of the 9,393 lives helped in GVOM's three months of operation experienced loss due to Hurricane Matthew. Today, GVOM, whose purpose is to offer resources to NC families searching for support and stability, is fully operational at its Thomasville headquarters and has created a network of corporate and nonprofit partnerships to meet the variety of community needs.

In 2018, its first full year, GVOM impacted 64,040 lives through the following ways:

- 48,314 meals served
- 14,471 pieces of clothing and 10 items of furniture distributed
- 681 visits (pastors, nonprofits, community groups, etc.) made to increase awareness
- 138 people received gifts for their children through GVOM volunteer efforts at Christmas Toy Store through Memorial United Methodist Church.
- 418 people reached through outreach events (Feeding at the Gazebo, MLK event, etc.). **To donate, volunteer or learn more about services, call 866-904-0060 or visit www.bchfamily.org/greatervision**

BCH President Celebrates Milestones

Michael C. Blackwell, Baptist Children's Homes' (BCH) longest-tenured leader, was recognized for his 35 years of service in 2018. During the Family Gathering: Special Edition on June 19, a day of fellowship and worship uniting everyone from BCH's statewide locations, Dr. Blackwell was recognized on stage by staff members. He received a custom piece of artwork, depicting BCH's many ministries, that was specifically created in his honor. Trustees hosted a celebration on October 23 surprising him with the establishment of Blackwell Grove, a commitment by the Board to plant 35 maturing Legacy Maple trees at BCH locations across the state. At the Annual Meeting of the Baptist State Convention (BSCNC) on November 5, Dr. Blackwell led approximately 150 children, adults and staff for BCH's presentation, entitled One Heart, to messengers. Applause and praises filled the room as children and adults shared their stories of hope through testimony and song. Later, BSCNC Executive Director-Treasurer Milton Hollifield recognized Dr. Blackwell and his wife, Catherine. Hollifield presented Dr. Blackwell with a commemorative plaque and a bouquet of red roses to Mrs. Blackwell celebrating her service as well as her birthday which was also that day.

For more information or to refer someone in need of the Baptist Children's Homes ministry, visit www.bchfamily.org or call 800.476.3669.

BAPTISTS ON MISSION/NCBM

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

Baptists on Mission/NCBM volunteers serve in 18 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Honduras, Kenya, Armenia, Romania, Hungary, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year.

Lives are being changed...North Carolina Baptists on Mission started our Roma partnership in 2008 to minister to the physical and spiritual needs of the Hungarian-speaking Roma (Gypsy) people in Western Ukraine. The Roma, who originated in Northern India, are a very marginalized, persecuted people who have never had a place to call home. Large populations live in Eastern Europe remaining in a cycle of poverty and under intense discrimination. 12 -14 North Carolina Baptist teams each year have the opportunity to minister to the Roma during ten-day trips to Hungary, Romania or Ukraine. Teams serve as the hands and feet of Jesus in Roma churches and villages as they provide medical and dental clinics, evangelistic outreach, women's and men's ministry and children's programs. Construction teams are helping to build much needed church buildings in Romania. A uniqueness to this partnership is the opportunity for teams to provide a week-long day camp for children, preschool through high school in the public schools in Hungary using a provided Gospel-centered curriculum. This opportunity opened up in 2012 as our partner organization, Hungarian Baptist Aid began operating some of the public schools in poor areas of Hungary with high populations of Roma children. The gospel message is integrated among six classes teaching, the Bible, English, American Culture, Sports, Crafts and Music. Since 2014, North Carolina churches have partnered with these schools and hundreds of school children, along with principals and teachers, have heard the Gospel message for the first time. Lives are being changed and whole communities are being impacted by the gospel.

Alicia Jones is the On-Site Coordinator for the Roma partnership and she lives in Nagyhalász, Hungary, has become fluent in Hungarian and serves both the teams and our in-country partners. She is a missionary to the Roma in Hungary, Romania and Ukraine and a liaison with Hungarian Baptist Aid, local Roma leadership and the administration of the ten schools in which we serve. Lives are being changed.

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) that are used to do clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units and lots of other disaster relief equipment that the Lord has provided.

Lives are being changed... In September, 2018, Hurricane Florence slammed our state and affected thousands of families. Since then, as NC Baptists you have provided over 1,000,000 hot meals and over 50,000 volunteer days of labor to hurting people. The rebuilding from Hurricane Florence will last another 3 years. Our goal is to help 2,000 families get back in their homes and to do this in Jesus' name. People in great need are hearing and seeing the love of Christ and many people are coming to commit or to recommit their lives to Jesus. As NC Baptists we are still serving hurting people in Puerto Rico and have already completed more than 260 roofs for people who lost their roofs in Hurricane Maria.

MEDICAL/DENTAL MISSIONS

NCBM offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. Approximately 4,000 people are seen on the two mobile units every year. Patients targeted through this ministry may include the impoverished, Hispanic and other ethnic groups, migrant workers, fair workers, the homeless, the elderly and more.

HEALTH SCREENING MINISTRY

One of the newest ministries in which we are involved is Health Screening with a mobile Health Screening bus. This ministry provides not only basic health screening clinics, but spiritual assessments and counseling as well. We are seeking to reach a vast population including the uninsured, minority, elderly, migrant workers, rescue missions, and homeless shelters. Our hope is that by meeting a physical need, a spiritual door will be opened and the love of Jesus can be shared. Health screening tests offered on the unit include: Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, vital signs assessment. A new mobile health screening unit will be ready for use by the end of this year.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training and much more. Almost 2,000 students are involved in Deep Impact every summer.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission/NCBM that provides elementary age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is a great beginning to developing disciple making students and adults with a love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission/NCBM designed to equip, motivate and mobilize men and women to be involved in missions are: Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, include music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and around the world. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission/NCBM sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater missions involvement and to promote the September North Carolina Missions Offering. The rallies are open for all men, women and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church missions leadership on each level, mission volunteers, all NCBM ministry groups, youth directors, ministers of education and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in both Red Springs and

Shelby. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission/NCBM Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; Jack Frazier, Consultant for Disaster Relief and Mobilization; David and Janet Brown, Mission Camps Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Tracey Ford, Events Assistant; Kecia Morgan, Financial Assistant; Joanne Honeycutt, Disaster Relief Assistant; Lynn Tharrington, Administrative Assistant; Julie Dolinger, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Teresa Jones, Roma Partnership Coordinator, Bill Martin, Florence Rebuild Coordinator and Rick Trexler, College Missions contract worker.

BAPTISTS ON MISSION/NCBM
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**North Carolina Baptist Hospital/Wake Forest Baptist Medical Center
2019 Report to Baptist Associations in North Carolina**

Wake Forest Baptist Health is a regional health care system anchored by the 885-bed tertiary care hospital and campus in Winston-Salem. This campus is home to the adult and pediatric Level I Trauma Centers and Burn Center, the 144-bed Brenner Children's Hospital and 167-bed Comprehensive Cancer Center, serving patients in northwest North Carolina and southwest Virginia.

The regional health care system's network encompasses the main campus and four community hospitals, the 50-bed Wake Forest Baptist Health Davie Medical Center in Davie County, the 351-bed Wake Forest Baptist Health High Point Medical Center in Guilford County, the 94-bed Wake Forest Baptist Health Lexington Medical Center in Davidson County and the 130-bed Wake Forest Baptist Health Wilkes Medical Center in Wilkes County. Through a joint venture, Hugh Chatham Memorial Hospital and Wake Forest Baptist acquired Alleghany Health, a 25-bed critical access hospital in Alleghany County.

Wake Forest Baptist also operates three urgent care centers; the emergency departments at more than a dozen community hospitals; maternal-fetal and neonatal units; freestanding dialysis, imaging and endoscopy facilities; and, with Wake Forest Health Network's community practices, more than 232 primary and specialty care clinics.

We continue to be profoundly grateful for our long standing partnership with the Baptist State Convention of North Carolina, our founding partner of the Hospital. This nearly 100 year old partnership between the Convention and the Hospital is unlike any other between founding State Baptist Conventions and hospitals.

The Baptist State Convention is our creative partner in providing medical service and healthcare to the very poor and most vulnerable people in our state. The Convention is woven into the fabric of the FaithHealth movement and helps us weave together multiple networks of caring.

Our work in FaithHealth rests on the thriving partnership we share with the Convention and our broader points of "touch" aligns with the original vision of the Convention to begin North Carolina Baptist Hospital. The Baptist State Convention is our creative partner in providing medical service and healthcare to the very poor and most vulnerable people in our state.

The Convention is woven into the fabric of the FaithHealth movement and helps us weave together multiple networks of caring.

FaithHealthNC – A Partnership of Compassion

FaithHealthNC has been a grateful recipient of Cooperative Program funds to support our ongoing work among NC Baptists and our growing partnership with the General Baptist Convention of NC.

This partnership with the General Baptist Convention is a crucial part of our ministry as we develop ways to work with the Divinity School at Shaw University, co-sponsor our Annual John Hatch FaithHealth Lecture series, and work together to help churches address the emerging developments in health care, particularly to the most vulnerable.

- **FaithHealthNC** has 38 Connectors serving across the state. These Connectors are local, trusted individuals who relate well to churches, medical providers, and community resources to improve health in their communities. They work closely with volunteer caregivers from churches to assist individuals before, during and after hospitalization.

The Connectors are a vital part of our ministry to help persons find the **Right Door** for healthcare at the **Right Time** helping them to be **Ready to be Treated** and assuring them that they are **Not Alone**.

- **FaithHealthNC** appreciates the ministries of Baptist Associations and their impact on their communities. They are a vital partner in the FaithHealth movement and strategically placed to impact health in their communities. We will be working closely with Associations served by the Hospitals in our Health Care system in the coming year and placing Connectors in those Associations.
- **FaithHealthNC** supports the Convention's strategy to "Impact Lostness" as we work with churches to improve health in their communities that touches the spiritual, behavioral, social, and physical needs of persons. New commitments are developing as we anticipate the 100th anniversary of the hospital and our long-standing partnership with the Baptist State Convention.

The Mother's Day Offering – A Source of Hope

The theme for the 2019 Mother's Day Offering was, *"Give thanks to the God of Heaven, for His steadfast love endures forever."* Psalm 136:26. North Carolina Baptists have been giving thanks to God by putting on a heart of compassion for patients who face financial burdens due to hospitalization since 1924. These gifts make a life-changing difference in the lives of patients and their families as they experience the generosity of North Carolina Baptists in the name of the Lord Jesus Christ.

Patients like Eddie Barr whose terrible headaches and terrific pressure in his head were so bad, he was bedridden, causing him to be out of work. The surgery he had at Wake Forest Baptist Medical Center relieved his headaches and pressure, but not the pressures associated with no health insurance. Facing the enormous medical bill, Eddie Barr said, *"I thought, how am I ever going to pay this? We didn't know how to make ends meet. Our son was going to college so we had a lot of expenses all at once. There was no light at the end of the tunnel and we were worried."* But the Barrs did what most people do in times of trouble – they prayed that everything would be alright. And it was when they received a letter saying Eddie's debt was wiped clean by the Mother's Day Offering. Eddie said, *"I just thanked God. It made me feel like I belonged somewhere. This offering makes God's love real because it is real – this is something you can actually touch, you can feel it. I pray more and feel a whole lot closer to God than before all this happened."*

Thank you for giving to the Mother's Day Offering in the name of Jesus Christ to change lives like Eddie's.

Please visit www.mothersdayoffering.org to see her full story and those of other recipients

CareNet, Inc. Lifting Spirits. Holding hope.

Leadership Transition – In June 2018, Steve Scoggin, then President for CareNet was asked by Wake Forest Baptist Medical Center to assume interim leadership in the Department of Psychiatry. He accepted, and Bryan Hatcher was placed in the role of Interim President of CareNet Counseling. In January 2019, that role was made permanent and Bryan became President. An ordained Baptist minister who has served churches as Associate Pastor, Pastor, and Interim Pastor across North Carolina, Bryan began work with CareNet in October 1999 as a counselor. In 2003, Bryan became the Director of the CareNet Counseling Center in Wilkes County. In 2007 he took on a statewide leadership role with CareNet as Director of Professional Services and in 2010, Bryan moved into the role of Director of Center Development. In 2014, he took over the role of Chief Operating Officer for the statewide organization

For over forty years, the Baptist State Convention has pioneered a unique one of a kind partnership with a mental health ministry that reaches across 70 North Carolina counties. In that span of time, we estimate that we reached over 250,000 North Carolinians by this ministry of hope, healing and growth. The care of the mind, body, spirit and community is a hallmark of the Division of Faith and Health Ministries of

which CareNet is a part and a witness to the extraordinary vision of the BSCNC to attend to the whole life of the Disciples of Christ.

The unique work done by CareNet counselors is enabled by the generosity of Cooperative Missions giving by the BSCNC. This work is carried out in innovative, relevant and timely ways designed to meet needs in:

WILMINGTON/JACKSONVILLE ; GREENVILLE REGION; FAYETTEVILLE ;

LUMBERTON REGION; HARNETT COUNTY REGION; WINSTON-SALEM REGION

WILKES REGION; MOORESVILLE REGION; MARION REGION

In a turbulent policy environment where behavioral health is already reimbursed well below its cost, the partnership with the Baptist State Convention is a beacon of hope and a welcome respite for tired and weary souls who cannot incur the full cost of services. We are confident our mission of mental health which impacts one out of four Americans will continue to thrive as we develop new and innovative forms of care that touch the mind, body, spirit and community. Thank you North Carolina Baptist for standing with and for the broken, despondent, tired and hopeless who are given the opportunity through sensitive and compassionate care in 35 CareNet locations to reclaim life, love and hope. Your gifts to us through the Cooperative Program enable us to assure no one is turned away for service because of inability to pay.

Chaplaincy and Clinical Ministries – Combining Ministry with Education

The Clinical Pastoral Education program allows Wake Forest Baptist Medical Center chaplains to provide spiritual and supportive care to patients, their loved ones and staff of the Medical Center. Chaplains serve in several capacities, including a 24-hour, on-call ministry within the hospital, and helping people with a range of medical, emotional, and spiritual needs. The CPE educational program is one of the oldest and largest in the nation, and offers a variety of programs, including some in community-based settings.

Center for Congregational Health – Opening Doors to Hope and Wholeness

Congregations are experiencing unprecedented changes and with these changes strategic opportunities. Since its inception, the Center for Congregational Health (CCH) has sought to assist churches. However, just as congregations have experienced great change so has the CCH. As a self-supporting ministry of the Hospital, CCH has refined and refocused its role in the FaithHealth strategy.

The CCH plays a key role in supporting, encouraging and strengthening congregations and thus extends the Medical Center's mission of health and healing beyond the hospital's walls. During the past fiscal year, the Center has provided a variety of consulting, coaching, and training ministries supporting clergy, lay leaders, congregations, and the FaithHealth movement itself. Faith communities and the volunteers from those communities form the backbone of the FaithHealth movement.

CCH staff and professional coaches in the Center's coaching network provided over 1200 hours of coaching and consultation to congregations and over 250 hours of training events for congregations and their leaders. Consultants work with congregations in the areas of re-visioning/strategic planning, conflict management, pastoral and staff transitions, church mergers, and the challenges of financial sustainability. CCH staff work directly with the FaithHealth congregations and clergy in the 24 county service area and beyond. As part of the FaithHealth Ministries Division, we provide service and training to the Clinical Pastoral Education residents and interns. The CCH staff often refers clients to CareNet or other Medical Center services.

Additional Wake Forest Baptist Medical Center Highlights:

In June of 2019, **Wake Forest Baptist Health** unveiled the new Birth Center and the Dale and Karen Sisel Neonatal Intensive Care Unit, a 100,000 square foot, two floor facility.

Wake Forest Baptist holds the coveted Gold Seal of Approval from The Joint Commission, and in 2018 was ranked among the nation's "Best Hospitals in seven adult medical and surgical specialties by U.S. News & World Report. This marks the 26th consecutive year that Wake Forest Baptist Health has been ranked among the nation's top hospitals by U.S. News & World Report.

The Medical Center is the region's only Level I trauma center, renowned for handling the region's most complex medical cases.

In April of 2019, **Wake Forest Baptist Health and Atrium Health** signed a Memorandum of Understanding to create a next-generation academic health system that will further transform medical education, expand patient-centered research and innovation currently in place in Winston-Salem, and empower the next generation of clinical excellence.

Wake Forest Baptist Health's Comprehensive Cancer Center is one of only three in North Carolina and 49 in the country to be designated as "comprehensive" by the National Cancer Institute. Wake Forest Baptist has continuously held the designation since it was introduced in 1990.

Wake Forest Baptist continues to be a major research and innovation center, making important contributions to biomedical and health science research nationally and internationally. The most recent "Best Doctors in America" database includes 312 **Wake Forest Baptist** Physicians in 36 specialties, 52 of whom are pediatricians and pediatric specialists at Brenner Children's Hospital.

Brenner Children's Hospital has once again been listed among the best children's hospitals in the country by *U.S. News and World Report*. Each year Brenner Children's Hospital has about 5,000 admissions, 57,000 outpatient clinic visits and 36,000 pediatric emergency department visits.

Thank you North Carolina Baptists for partnering with us since 1920 to carry out the health care mission envisioned in the minds of those who believed there should be a Baptist hospital to extend the healing ministry of Jesus in North Carolina. We are blessed by you and grateful for your financial and prayerful support.

As we approach the 100th Anniversary of the Hospital a key component of that event and celebration will be recognizing the significant impact of our partnership with the Baptist State Convention of North Carolina. This partnership has contributed to not only our care for patients but the broader impact of extending ministry to the most vulnerable and needy in the same communities where the congregations of the Convention are located.

*Rev. Dr. Gary Gunderson
Vice President, Faith and Health Ministries
Wake Forest Baptist Health*

*Rev. Leland A. Kerr
Baptist Healthcare Liaison, FaithHealthNC
Wake Forest Baptist Medical Center*

Biblical Recorder 2019 Annual Report to the Associations

News moves faster than ever. It is hard to know who you can trust. Trying to keep up can be exhausting. North Carolina Baptists need a reliable news source on their side. That's why the *Biblical Recorder* exists.

Our task is vital to the health of N.C. Baptist missions and ministries. We foster partnership and Cooperative Program support among our churches by providing reliable information. Journalism is our process, but our real product is trust.

The past year represented a season of transition for the *Biblical Recorder*. We celebrated the legacy of Allan Blume as he retired May 31. Blume had served as editor-president since 2011. With gratitude for the biblical commitment and Great Commission focus that Blume championed, we began to look toward the future and envision how our staff can continue to build on that foundation.

Like most traditional news outlets, we are facing significant cultural, technological and financial obstacles. Despite the challenges, our team is committed to pioneering creative strategies that will ensure churches in this state continue to be informed and inspired for years to come.

Our staffing structure has been retooled for efficiency and alignment with a digital-first content strategy. We are developing new ways of telling the same story – the wonderful tale of how N.C. Baptists are taking the gospel to their communities, state, nation and across the globe.

The *Biblical Recorder's* print edition continues to be an essential part of what we do. The Baptist State Convention of North Carolina conducted a survey last year to discover how pastors and churchgoers receive information. In the results, 72 percent of respondents said they currently get news about the state convention through the *Biblical Recorder's* print edition.

We are reimagining how traditional services like classified advertisements can serve N.C. Baptist churches in the best ways possible. Plus, our digital reach is expanding with new developments related to our website, BRnow.org, and the addition of new social media tools that enable live video coverage of events.

Our goal is for all products – digital and print – to be the best they've ever been. We pray N.C. Baptists will continue to read, subscribe and support the work of the *Biblical Recorder* as we labor diligently to serve our churches for the glory of our Lord Jesus Christ.

Nate Jones, Board Chair
Seth Brown, Executive Editor