

Baptist State Convention of North Carolina

For period July 1, 2019 to June 30, 2020

DISCIPLE-MAKING CONFERENCE

In addition to work in the individual ministry areas noted below, the team hosts the annual Disciple-Making Conference. The 2020 conference was held on Feb. 25 at Green Street Baptist Church in High Point. Attended by approximately 740 people, the conference focused on disciple-making in a rapidly changing culture. One pastor called the conference a "high-water mark" which set the standard for training events he had attended. The keynote speaker was Jimmy Scroggins, lead pastor of Family Church in south Florida. More than 40 breakout sessions were hosted, providing practical application to a vast array of evangelism and discipleship issues faced by the local church.

EMBRACE AND WOMEN'S EVANGELISM AND DISCIPLESHIP

Embrace and Women's Evangelism and Discipleship seeks to encourage women to walk humbly with Christ in their world and build strong families capable of creating a legacy of faithfulness. Embrace women's ministry helps churches and associations develop women's ministries that encourage and equip women to be growing disciple-makers who make disciples who make disciples. During the 2019-2020 ministry year, Embrace sought to accomplish these objectives through the following ministry opportunities. Highlights from the past year include: the 2019 N.C. Baptist Women's Retreat, held Oct. 25-26, 2019; the fourth year of the Embrace Leadership Network (ELN); nine Embrace Roundtables events on March 14, 2020; the Embracing Boston mission trip from Sept. 12-15, 2019; and the development of resource for women's ministry leaders titled, "Responding Well: A Guide for Women's Ministry Leaders to Help Survivors of Sexual Abuse," released in partnership with the South Carolina Baptist Convention.

GREAT COMMISSION PARTNERSHIPS

Great Commission Partnerships exists to mobilize and empower churches to make disciples among unreached people groups and in least-reached places in North Carolina, throughout North America and around the world. We do this through a catalytic focus on multifamily housing, the Peoples Next Door initiative and by helping churches to form partnerships with church planters and missionaries in North America and around the world. Ministry highlights include: the multifamily housing initiative; the Peoples Next Door N.C. Initiative; and church missions partnerships in North America and around the world. In addition, one of the larger partnership efforts that Great Commission Partnerships facilitates is Coats for the City in New York City, where we work alongside the Metropolitan New York Baptist Association (MNYBA). North Carolina Baptists sent more than 150 volunteers from 17 churches who joined with five New York City churches to partner alongside 21 New York planters and missionaries to distribute nearly 6,000 coats and share the gospel with people from a variety of cultural, ethnic and linguistic backgrounds.

OFFICE OF PRAYER

The Office of Prayer for Evangelization and Spiritual Awakening emphasizes making kingdom-focused prayer a priority in the lives of individuals, churches and ministries.

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We believe that God is calling His followers to glorify Him through a holy lifestyle of passionate, Spirit-led prayer that focuses on the Father and His kingdom purposes. The Office of Prayer exists to assist churches, associations, entities and ministries with the development of biblical prayer resources, strategies, events and networks that are focused on equipping and mobilizing believers toward kingdom-focused prayer for revival, spiritual awakening and God's mission. For a number of years, it seems as if God has been working in a heightened way throughout North Carolina calling pastors, ministry leaders and individual believers to seek Him for His mercy through revival and spiritual awakening. During the COVID-19 pandemic, the interest, frequency and intensity of prayer for revival and spiritual awakening among believers, pastors and leaders seemed to increase even more significantly. Ministry highlights include: the eighth year of the "Pray for 30 Days" prayer emphasis in October 2019; various prayer gatherings, prayer revivals and summits; the "Praying on the Mountain" call to prayer on May 5, 2020; and prayer journey bus tours.

STRATEGIC FOCUS TEAM

The Strategic Focus Team (SFT) helps churches take a missionary approach to North Carolina's pockets of lostness. In 2011, the Baptist State Convention commissioned a study to better understand the current state of lostness in North Carolina. This study found 250 small geographic areas scattered across the state where the lost population is growing unusually fast. We call these small geographic areas pockets of lostness. Many of these pockets cluster around major cities like Charlotte, Greensboro and Raleigh, but most of these pockets dot the landscape of smaller towns like Ahoskie, Liberty and Rutherfordton. The population in these pockets is growing, changing and filled with groups of people not easily attracted to our churches. Since few of these will come to us, we have to go to them.

In April of 2020, the Strategic Focus Team was reassigned from the BSCNC's Administration and Convention Relations Group to the Church Planting and Missions Partnership Group in an effort to bring better alignment to the team's ministry assignment. This past year has been a year of significant disciple-making progress in North Carolina's pockets of lostness, especially in the phases of engaging and impacting. In the engaging phase, churches are engaging a lost pocket with disciple-making intentionality. In the impacting phase, disciples in the lost pocket are making disciples. At the beginning of 2019, North Carolina Baptists had one pocket in the engaging phase and none in the impacting phase. At the end of the year, 62 pockets were in the engaging phase, and 19 were in the impacting phase.

WORSHIP AND MUSIC

The Worship and Music Ministry partners with ministry leaders to equip churches in renewing their corporate worship so that people will encounter the transforming power of Jesus Christ.

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Prior to the COVID-19 pandemic, we conducted several training opportunities that included the Renewing Worship Expo, held at Calvary West on Aug. 2-3, 2019 and Worship Leader Boot Camp experiences. N.C. Baptists also continue to benefit by participating in various music festivals and choral groups throughout the year in equipping our churches to make their praise glorious. When COVID-19 restrictions hit in 2020, the way churches did worship had to drastically change as shelter-at-home orders were issued. We created multiple resources (blog posts, tutorials, seminars, downloadable resources, etc.) each week to help train our churches and keep them ahead of the curve in planning and implementing worship experiences that moved online.

YOUTH EVANGELISM AND DISCIPLESHIP

Our goal in Youth Evangelism and Discipleship, also known as BeDoTell, is to equip students and youth ministries across the state to be a Christian, do discipleship and tell others. Summer Youth Weeks 2019 consisted of eight weeks of camp at Fort Caswell. Attendance for the 2019 camps was 6,638, representing 273 churches. Total decisions reflected the greater things God was doing at camp, which included 432 first-time professions of faith, more than 1,300 recommitments and 123 called to full-time Christian ministry. We continued the mission effort for Haiti through the offering and meal packaging. It was another God-sized task requiring offerings to exceed \$62,500 for 250,000 meals to be packaged and shipped. A total of more than \$70,000 was received and 285,000 meals were packaged.

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MISSION SINCE 1920

As an agency of the Baptist State Convention of NC we are “committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis.”

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

HIGHLIGHTS

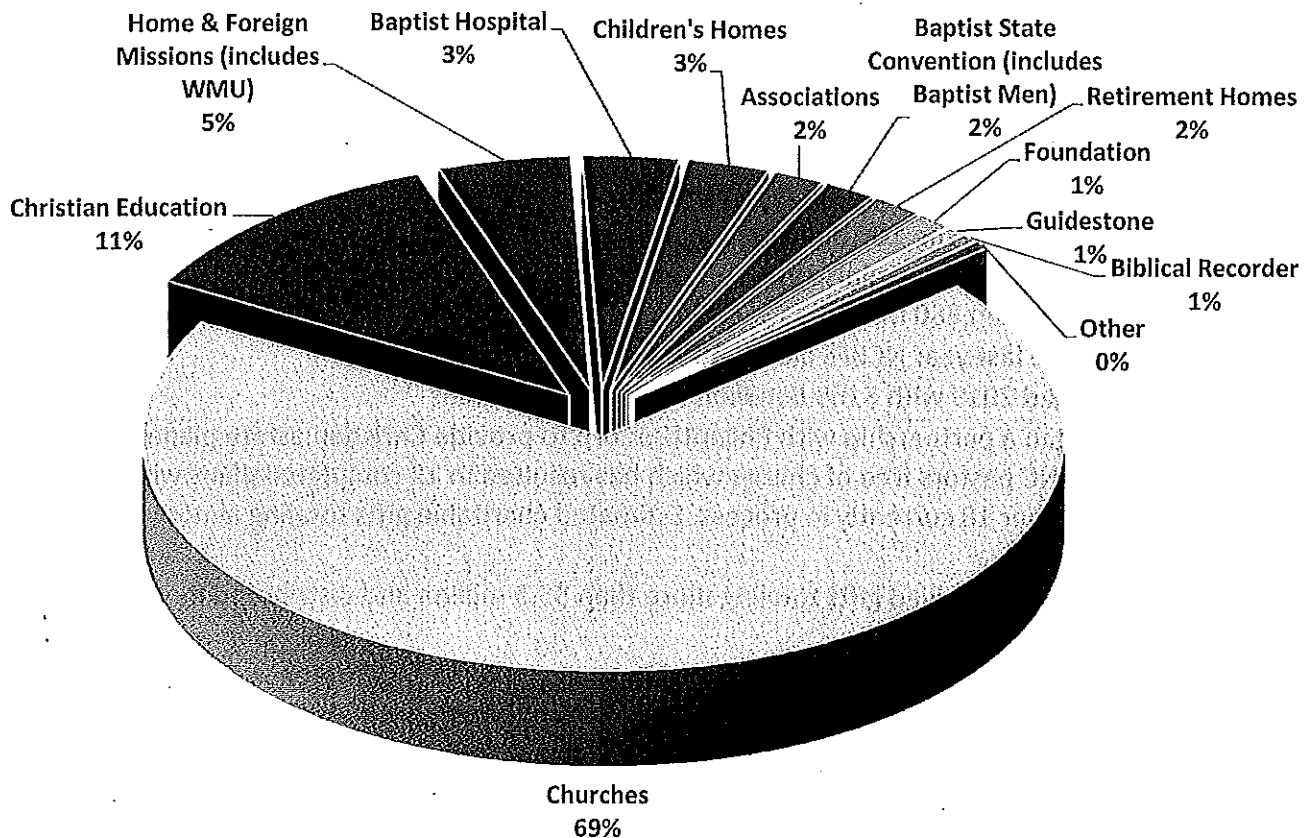
- Planning and preparing to celebrate our 100th anniversary in 2020
- Planned three regional anniversary celebrations that had to be cancelled because of COVID-19
- Created a 100th anniversary souvenir newsletter and video featuring a timeline showing the development and growth of NCBF over the past 100 years as well as sharing moving donor stories
- Celebrated the 10th anniversary of North Carolina Baptist Financial Services (our church loan ministry) through which we have made 182 loans totaling more than \$80 million
- In the last year NCBFS closed 15 loans totaling \$6.5 million
- Ended 2019 with \$165.6 million under management
- Began a partnership with PhilanthroCorp to provide Christian estate planning for NC pastors free of charge which has resulted in 12 completed plans with another 18 currently in process. Estimated charitable gifts totaling almost \$3 million
- In 2019 received gifts totaling more than \$5.5 million and distributed more than \$12 million
- Held the annual Noel Inspirational Retreat at Caraway Conference Center in which some 140 NC Baptists enjoyed entertainment, inspiration, and information about the services of NCBF and NCBFS
- Transitioning to distributing newsletters primarily by email
- Awarded 204 scholarships to NC Baptist students totaling more than \$400,000.00

- Awarded 49 special ministry grants to NC Baptist churches and associations totaling \$115,000.00
- Continue to study the feasibility of developing a capital campaign ministry for NC Baptist churches and entities

CONCLUSION

Standing on the mountain top of 100 years of sacrifice and service to God, we now cast our eyes forward in the faith that there are many NC Baptists today who are ready to build on this legacy. Our prayer is that 100 years from now there will be others standing on an even higher mountain top because of our sacrifice and faithful stewardship. To God be the glory, great things He has done!

2019 Charitable Distributions





Baptist Retirement Homes 2020 Annual Report

to North Carolina Baptist Associations and Churches



Some of our heroes at WNCBH in Asheville

**“Fear thou not; for I am with thee; be not dismayed; for I am thy God: I will strengthen thee;
yea, I will help thee; yea, I will uphold thee with the right hand of my righteousness”**

Isaiah 41:10 King James Version (KJV)

Baptist Retirement Homes has experienced many blessings in the midst of leadership changes and the Covid-19 Pandemic. With the prayers and faithful support of individuals and churches across North Carolina, God has provided for the needs required to care for Older Adults that He has placed in our care.

Our Homes thrived under the leadership of Bill Stillerman for 34 years. Mr. Stillerman announced his retirement in August 2019 and stepped down as President December 31. The dedication to Older Adult care could never be questioned in the life of Bill Stillerman. His concern for those who could not afford quality care drove him to cross the state countless times to seek the financial support for the Baptist Retirement Homes Foundation. We are grateful for the leadership and dedication of Mr. Stillerman.

Our Homes welcomed Reed VanderSlik as President and CEO in August of 2019. Reed and his wife Mary relocated to North Carolina from Michigan after a successful 15 year executive leadership career in Older Adult Care. A letter from Reed is included in this report.

The BRH leadership and staff have worked diligently to protect the residents and employees from the Covid-19 virus. We are grateful that our residents have been Covid Free and pray that this will continue. Our dedicated staff has done an amazing job in very challenging times.

Thanks be to God for His watchcare over us!

In the midst of change and challenge, we continued to:

- Provide financial assistance to over 40% of the “Homes” residents, disbursing more than \$3,600,000 in benevolent care to those residents who could not afford to pay for the quality institutional care they needed.
- Partner with local churches and associations to meet needs of Older Adults living in their communities via Adult Day Respite, Nutrition, and Housing Application programs.
- Baptist Chaplains located at each of the “Homes” aid in the continued spiritual journey of each resident.
- Provide a statewide system of resource counselors to answer questions related to the needs of aging persons...Baptist Elder Care Network.
- Through the “Life at Home” ministry was able to assist Winston-Salem/Forsyth County area Older Adults with reliable, low cost handy man services.
- Assist Older Adults with limited financial resources (in both institutional settings and those living in a home and community based environment) purchase the medications that they needed via the “Medicine From the Heart” campaign.



Family members parade residents at Taylor Glen during quarantine.

For more information or to schedule a speaker to share with your church or mission group about how you can minister to the needs of the elderly , please contact Keith Dixon at kdixon@brh.org or by calling 336-725-0300.

www.brh.org

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office provides answers to general questions about retirement, insurance, and other financial and tax needs of our churches. Our goal is to keep our local N.C. Baptist associations and churches up-to-date on changes that affect them. The following information is a summary of those efforts.

Federal Tax Legislation

Since Dec. 20, 2019, Congress passed two important pieces of legislation that have had a positive impact for our churches and their members. Late in 2019, the passage of the SECURE Act makes it easier to save for retirement and gives future retirees more ways to extend their retirement income. Most provisions of the SECURE Act took effect in 2020, and GuideStone has updated the Church Retirement Plan to follow the new law. On March 27, 2020, the CARES Act was enacted to provide fast and direct economic assistance for all Americans and small businesses, including churches. Churches and other small businesses were able to secure a Small Business Administration (SBA) loan through the Paycheck Protection Program (PPP) to assist in retaining workers and maintaining payroll during the mandatory stay-at-home orders. The PPP loans could be totally forgiven if the proceeds are spent in accordance to SBA guidelines. The CABS office has been educating and assisting churches to take full advantage of this financial assistance to manage through the constant revisions of the PPP.

Retirement

The CABS office works with church staff and lay leaders to assist them in structuring of pastor and staff compensation packages to include retirement benefits. Many pastors and staff members do not see the benefits of participating in the Church Retirement Plan, and they will opt out of the plan if given an opportunity. Therefore, a continued effort is being made to challenge churches to assist their pastors and staff by directly contributing to their retirement plans in addition to their salaries and other benefits. Sadly, only 52% of N.C. Baptist churches and their employees participate in the Church Retirement Plan. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

Convention Protection Benefits

GuideStone and the state convention continue to offer survivor and disability benefits to all qualified staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members by participating in a GuideStone retirement plan. In 2019, approximately 107 church staff members received \$800,000 from the state convention's protection benefits.

Tax and Health Insurance Laws

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website at guidestone.org. We are certain that there will be many more changes in the coming months related to health care laws, and the CABS office will work diligently to stay on top of these changes.

Church Staff Compensation

Because of the impact that COVID-19 and the stay-at-home orders have had on our churches, the 2020 Southern Baptist Compensation Study has been postponed until 2021. Results of the 2018 Southern Baptist Compensation Study are available online by visiting compstudy.lifeway.com. Much of our effort continues to be educating churches on the tax implications of lump sum pay packages for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. In 2019, individuals and entities from North Carolina contributed \$432,000 to Mission Dignity, which helped 160 North Carolina households through \$635,000 in total distributions. Due to the generosity of Mission Dignity donors, 2019 saw an increase of awards for emergency grants (\$39,000) and the annual Christmas check (\$59,000).

Davis Blount, Senior Consultant

Mary Landis, Ministry Assistant



The Biblical Recorder's primary goal is to help churches work together to make disciples of all nations by publishing reliable information and inspiring stories that build trust.

Our journalists are passionate about the Great Commission and committed to North Carolina Baptist partnerships. We are part of the family, and we are here to serve.

In the past year we made some key business and technological changes that will propel the news organization into the future while keeping us tethered to the historic missionary vision at the heart of N.C. Baptist cooperative ministries.

We refreshed our branding and design to better serve our readers. New print and digital layouts convey the maximum amount of news in accessible formats.

We redeveloped our website, BRnow.org, to foster mobile reading, enable easier navigation, increase advertising opportunities, and better integrate e-commerce solutions. This change at the core of our digital-first content strategy helped us increase monthly web traffic by 50% and reduce annual web expenses by 60%.

We updated our business software. Manual subscription database management was time consuming, costly, and losing its ability to create value for the organization. So our team implemented new software that has the ability to process automatic subscription renewals and integrates seamlessly with e-commerce tools on our website.

We found ways to cut legacy costs where possible, such as printing expenses. We also streamlined our print products, adjusted pricing, and introduced a new monthly print

subscription.

On the digital side, we rolled out a flurry of new advertising options, including larger display ads, two new digital classified ads and a variety of sponsored content placements.

We even launched a subscription text messaging service called "BR Connect." The \$3 per month subscription allows readers to stay in the loop with daily news alerts and they can text our team of journalists directly with questions and comments.

The Biblical Recorder staff is as excited as ever about serving churches across the state. Our job is to help N.C. Baptists find the information and inspiration they need to stay on mission together.

Nate Jones, Board Chair

Seth Brown, Executive Editor

Historical Tables

Year	Meeting Place	Moderator	Clerk	Preacher
1935	Concord First	E. S. Summers	L. E. Barnhardt	Organized Oct 8
1936	McGill Street	E. S. Summers	L. E. Barnhardt	J. S. Tyson
1937	Centerview	E. S. Summers	J. S. Tyson	E. S. Summers
1938	Coldwater	E. S. Summers	J. S. Tyson	Grady J. Hanes
1939	North Kannapolis	J. Clyde Yates	J. S. Tyson	F. A. Bowers
1940	Mt. Pleasant	J. Clyde Yates	J. S. Tyson	J. A. Seymour
1941	Kannapolis First	J. Clyde Yates	J. S. Tyson	H. B. Hiatt
1942	Centerview	C. E. Baucom	J. S. Tyson	J. C. Gwaltney
1944	Whites Memorial & N.Kannapolis	T. W. Fogleman	S. W. Preslar	Z. W. Rotan
1945	Concord First	W. V. Tarlton	Z. W. Rotan	W. W. Jones
1946	Southside	W. V. Tarlton	H. G. Matheny	R. F. Gardner
1947	Calvary	W. V. Tarlton	H. G. Matheny	J. T. Davis
1948	McGill Street	H. M. Stroup	Virginia Beall	W. T. Furr
1949	West Concord	D. M. Branch	Virginia Beall	H. F. Goodwin
1950	Shadybrook & West Point	D. M. Branch	Virginia Beall	D. M. Branch
1951	Kerr Street	D. M. Branch	H. A. Privette	Ralph L. Cannon
1952	Lakewood & West Point	Virgil M. Hailey	H. A. Privette	John H. Knight
1953	McGill Street & Southside	Virgil M. Hailey	H. A. Privette	J. W. Parham
1954	Mt. Pleasant First	R. F. Gardner	H. A. Privette	Farrell Shimpock
1955	Kannapolis First	E. C. Upchurch	N. H. Joyner	Thurman Stone
1956	Coldwater	E. C. Upchurch	N. H. Joyner	N. H. Joyner
1957	Calvary	John Knight	N. H. Joyner	V. M. Hailey
1958	West Point & Memorial	John Knight	N. H. Joyner	H. A. Privette
1959	Eastside & Bethlehem	Norman Joyner	Bill Cochran	C. Thron Bennet
1960	Sharon & Young Street	H. L. Register	George H. Cooke	E. W. Pate
1961	Lakewood & Kerr Street	H. L. Register	George H. Cooke	Horace V. Kinney
1962	Wilmar Park & Calvary	T. E. Sherrill	George H. Cooke	E. W. Pate
1963	Roberta & Franklin Heights	E. W. Pate	Harry J. Moore	Ernest P. Russell
1964	West Concord & Lakewood	John U. Garner	Harry J. Moore	C. D. Carnington
1965	Mt. Pleasant First & North Kannapolis	John U. Garner	Harry J. Moore	John U. Garner
1966	Shadybrook & McGill Street	Ernest P. Russell	Harry J. Moore	John U. Garner
1967	Concord First & Lakewood	Charles R. Pierce	Harry J. Moore	F. Paul Gibson
1968	Central & Young Street	Coy Privette	Harry J. Moore	F. Paul Gibson
1969	Pitts & Calvary	Coy C. Privette	Harry J. Moore	Jacks H. Mace
1970	Providence, Coldwater, Centerview	Roy O. Gregg	Harry J. Moore	Louis A. Howard
1971	Parkwood, Central & Shadybrook	Roy O. Gregg	Harry J. Moore	Victor Trivette
1972	Memorial, Grace & Southside	William D. Byrd	Harry J. Moore	Jack Hill
1973	Poplar Grove, Jackson Park & Brookdale	William D. Byrd	Harry J. Moore	New L. Duncan
1974	Lane Street, Kerr Street & Immanuel	Ralph Burnson	Harry J. Moore	Ansel R. McGill
1976	Oak Ridge, Franklin Heights Wilmar Park	Victor L. Trivette	Harry J. Moore	George E. Johnson
1977	FBC Enochville, Coldwater, Blackwelder Park	Victor L. Trivette	Harry J. Moore	Randall Turner
1978	Wilmar Park, Brookdale N. Kannapolis	Randall B. Turner	Harry J. Moore	J. Ed Hall
1979	Calvary, West Concord, Rodgers Park	Randall B. Turner	Harry J. Moore	Frank B. Hopkins
1980	McGill Avenue, Lakewood & Mt. Pleasant 1 st	J. Ed Hall	Harry J. Moore	Dr. Ken Altom
1981	N. Kannapolis, Royal Oaks, & Pitts	J. Ed. Hall	Harry J. Moore	Frank B. Hopkins
1982	Centerview, Miami & Skyland	Claude Connell	Harry J. Moore	Thomas E. Hogan
1983	Southside, West Point & Glorieta	Frank B. Hopkins	Harry J. Moore	Yates Brooks

Year	Meeting Place	Moderator	Clerk	Preacher
1984	Enochville First, Poplar Grove, FBC Kannapolis	Farrell Shimpock	Harry J. Moore	Warner Bumgardner
1985	Calvary, Brookdale, Oakridge	Farrell Shimpock	Harry J. Moore	Jerry W. Townsend
1986	Southside, Concord First, Blackwelder Park	Jerry W. Townsend	Joanne Potts	E. Eugene Hunsinger
1987	Glorieta, Odell & Eastwood	Jerry W. Townsend	Joanne Potts	Darrell Coble
1988	Central, Pitts & Parkwood	Robert Leonard	Joanne Potts	Stan Welch
1989	United Love, Phaniels, Franklin Heights	Robert Leonard	Joanne Potts	Ray Rippy
1990	Parkwood, FBC Enochville, Glorieta	Darrell Coble	Joanne Potts	David Morrow
1991	Lane Street, Howell, Kerr Memorial	Darrell Coble	Joyce Kluttz	Roger Clark
1992	Concord First, Memorial, Shadybrook	Lynn Sasser	Joyce Kluttz	Tom Huneycutt
1993	FBC Kannapolis, First Missionary	Robert Howard	Joyce Kluttz	Robert Leonard
1994	Wilmar Park, Eva Drive, Concord First	Lynn Sasser	Joyce Kluttz	Curtis Parker
1995	Concord First, Central	Lynn Sasser	Joyce Kluttz	Jere King
1996	Parkwood, Blackwelder Park	Carrol Taylor	Joyce Kluttz	Randy Clipp
1997	Concord First, Central	Carrol Taylor	Joyce Kluttz	Tom Cabaniss
1998	West Point	Don Davis	Joyce Kluttz	Edward Pigg
1999	Memorial, North Kannapolis	Don Davis	Brenda Boyles	Scott Davis
2000	McGill, Providence	Stan Welch	Brenda Boyles	Bill Nix
2001	Central, Mt. Pleasant First	Stan Welch	Brenda Boyles	Jimmy Barrett
2002	West Cabarrus, Franklin Heights	Mike Steiner	Brenda Boyles	Dave Holladay
2003	Southside, Kannapolis First	Mike Steiner	Brenda Boyles	Operations In As Much
2004	Pitts, Charity	Jimmy Barrett	Brenda Boyles	Stanley Spence
2005	Blackwelder Park, Concord 1 st	Jimmy Barrett	Brenda Boyles	100 Days of Prayer
2006	Parkwood, United Love	Raiford Troutman	Brenda Boyles	Terry Faulkenberry
2007	Centerview, Friendship	Raiford Troutman	Brenda Boyles	Randy Wadford
2008	Brookdale, Eva Drive	Curtis Parker	Brenda Boyles	Stephen Burrows
2009	Memorial, Central	Curtis Parker	Brenda Boyles	Herb Rhedrick
2010	Pitts, Crosspointe	Curtis Parker	Brenda Boyles	Tim McQueen
2011	Jackson Park, Glorieta	Steve Davis	Brenda Boyles	Leon Hawks
2012	Pitts, Calvary	Steve Davis	Brenda Boyles	Michael Waters
2013	Parkwood, Providence	Scott Davis	Brenda Boyles	Mike Hubbard
2014	FBC Concord, Kerr Memorial	Scott Davis	Brenda Boyles	Willie Rash
2015	FBC Kannapolis, Poplar Grove	Mike Farley	Brenda Boyles	Mike Sparks
2016	Shadybrook, Carolina Cowboy Ch.	Tom Cabaniss	Brenda Boyles	Brian Upshaw
2017	Blackwelder Park, Brookdale	Mike Hubbard	Scarlett Rumberg	Ron Larson
			Krissy Harvell	
2018	Pitts, Genesis	Mike Hubbard	Krissy Harvell	Dr. Richard Blackaby
2019	FBC Concord, Lakewood	Antoine Lassiter	Krissy Harvell	Doug Small
2020	Spring Bi-Annual (cancelled COVID-19) Central	Jesse Watkins	Krissy Harvell	Mike Pardue