



Central Baptist Church
Kannapolis
October 26, 2020



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6:30 pm	Registration
7:00 pm	Welcome -- Pastor Dean Hunter
Music	Congregation
Call to Order	Jesse Watkins, Vice Moderator
Constitution & By Laws	Steve Davis
2021 Proposed Budget	Jimmy Barrett
Nominating Report	Steve Davis
Special Guest	Mike Pardue
DOM Report	Jimmy Barrett & Steve Davis

CONSTITUTION

Preamble

We, the members of Baptist churches in Cabarrus County and adjacent territories in Mecklenburg, Stanly, and Rowan Counties, state of North Carolina, do hereby propose to establish and maintain the order and rules of an Association in conformity to the following plan:

ARTICLE I - NAME

The name of this body is the Cabarrus Baptist Association, Inc.

ARTICLE II - PURPOSE

The object of this Association shall be to devise and recommend measures for increasing the knowledge and spiritual power of the churches, and for developing and directing their agencies, their resources and gifts in advancing the Redeemer's Kingdom throughout the whole world.

The means of accomplishing this shall be in harmony with the teaching of the New Testament.

ARTICLE III - MEMBERSHIP

Section 1. The Association shall be composed of the officers of the Association, and pastors and messengers from churches affiliated with it. Affiliated churches shall be those which adhere to the "Baptist Faith and Message 2000", and those which cooperate with the Association

Section 2. The Association shall be the sole judge of its membership and may receive churches into its fellowship, or reject churches, according to its Constitution and ByLaws. Affiliated churches may also withdraw as they desire. For a body to be considered for membership in the Association, it must:

- (1) Be a church applying from a sister Association, coming in good standing, or;
- (2) A mission established by a current member church, or;
- (3) A body guided from its beginning by a cooperating relationship with the Cabarrus Baptist Association, or;
- (4) An established church desiring affiliation, giving satisfactory evidence of their belief in Southern Baptist faith and practice.

Section 3. Churches desiring to affiliate with this body shall comply with current policies established by the association in its operating manual.

Section 4. The Association shall not maintain fellowship with any church that departs from Southern Baptist faith and practice and fails to maintain a spirit of cooperation with the Association (See Section 5).

Section 5. To be considered an active member of the Cabarrus Baptist Association a church shall comply with at least one of the following requirements.

1. Report the annual letter to the Association,
2. Be represented at the Annual Meeting,
3. Support worthy Associational and denominational missions.

ARTICLE VII - TRUSTEES AND THEIR ELECTION

There shall be three (3) Trustees of the Association, one preferably an attorney, serving terms of three years each. The Trustees shall be nominated by the Enlistment team and may succeed themselves. One Trustee shall be elected at the Annual meeting in October each year. The expiration date of each Trustee's term of office shall appear by his name in the Associational annual.

ARTICLE VIII – CBA LEADERSHIP TEAM

The CBA Leadership Team shall be composed of the Moderator, Vice Moderator and 18 members nominated by the enlistment team preferably distributed evenly from each group of active member churches. Each member shall serve a three-year term unless removed for (1) failing to attend at least half of the meetings in the preceding year (2) no longer a member of an active cooperating church (3) moral failure. Time and frequency of meetings may be set by the Leadership Team itself, or it may meet upon the call of the Moderator or Associational Mission Strategist. The CBA Leadership Team shall seek to coordinate the activities of the Association, and foster fellowship and cooperation on the part of the churches, bringing all recommendations concerning such matters to the Association. It shall appoint the Parliamentarian for the Annual Meeting if necessary.

ARTICLE IX - MINISTRY TEAMS

Section 1. Enlistment Team -The Enlistment Team shall be composed of the Moderator, Vice Moderator and 6 additional members preferably evenly distributed from each group of active member churches.

Section 2. Ministry Teams – Ministry Teams will be established according to the leadership team model as defined in the operating manual

Section 3 Other Committees and Teams: Shall be established as needed by the Leadership Team and filled by the Enlistment Team

ARTICLE X - FINANCIAL LIMITATIONS

Section 1. No program shall be inaugurated which might involve the Association directly or indirectly in a debt without securing the prior approval of the Association at the annual meeting or special called meeting.

Section 2. Reception and Disposal of property given to the association shall be handled by the Association Leadership Team according to the guidelines in the operating manual

Section 3. No solicitation of funds for any programs or ministries of the association shall be made to member churches without the prior approval of the Association."

ARTICLE XI - AMENDMENTS

This Constitution may be amended at any Annual meeting of the Association by a two-thirds majority vote of the messengers present and voting, provided that the proposed

Proposed

(3) When without an Association Mission Strategist, this council shall seek out and recommend to the association, for election, a new Association Mission Strategist according to Bylaw VI, Section one.

Section 2. The Enlistment Ministry Team, shall enlist and nominate the Associational Leadership Team to the Association at the Annual Meeting. The Enlistment Ministry Team shall nominate one two new member a year to serve on a three year rotation. The Enlistment Team shall nominate the officers and ministry team members of the association at the Annual meeting, according to Article VI and VII of the Constitution. The team's nominations shall not preclude other nominations from the floor.

BYLAW V - TRUSTEES

The duty of the Trustees shall be to hold in trust any property, money, endowment, or other securities of said Association, and they shall handle all legal matters of the Association under the direction of the Association.

BYLAW VI - ASSOCIATION MISSION STRATEGIST

Section 1. His election shall be upon recommendation of the Associational Leadership Team and on two-thirds majority vote of those present and voting by the Association in its-annual or called meetings. He shall serve until the relationship is terminated, in accordance with the guidelines set by the Associational Leadership Team..

Section 2. The Association Mission Strategist shall promote the work of the Association and denomination, cooperate with the churches, and the Association and its teams and organizations. He shall be ex officio member of all ministry teams.

BYLAW VII - ANNUAL REPORTS

Written reports to appear in the annual of the Association shall not exceed 300 words in length, except for history or statistics.

BYLAW VIII - AMENDMENTS

Amendments to the Bylaws may be made at the annual meeting of the Association when presented in writing 30 days prior to said meeting and approved by a two-thirds majority vote of the messengers present and voting.

Presented at the October 27, 1997 Biannual meeting and presented at the January 26, 1998 General Board.

Revisions presented and approved at October 24, 2005 Biannual meeting.

Revisions presented and approved at October 22, 2007 Bi-annual meeting

Revision presented and approved at October 24, 2011 Bi-annual meeting

Revision presented at October 26, 2020, Bi-annual meeting.

Cabarrus Baptist Association 2021 Proposed Budget

Personnel	2020	2021
DOM Salary	\$42,797.00	\$42,797.00
Housing Allowance	\$6,600.00	\$6,600.00
TOTAL	\$49,397.00	\$49,397.00

Admin Asst Salary	\$31,332.60	\$31,332.60
Admin Asst Annuity	\$2,400.00	\$2,400.00
Admin Asst Insurance	\$9,600.00	\$8,500.00
TOTAL	\$43,332.60	\$42,232.60

CBA Asst Salary	\$9,560.00	\$9,560.00
TOTAL	\$9,560.00	\$9,560.00

Sharing House Director	\$11,139.45	\$11,139.45
TOTAL	\$11,139.45	\$11,139.45

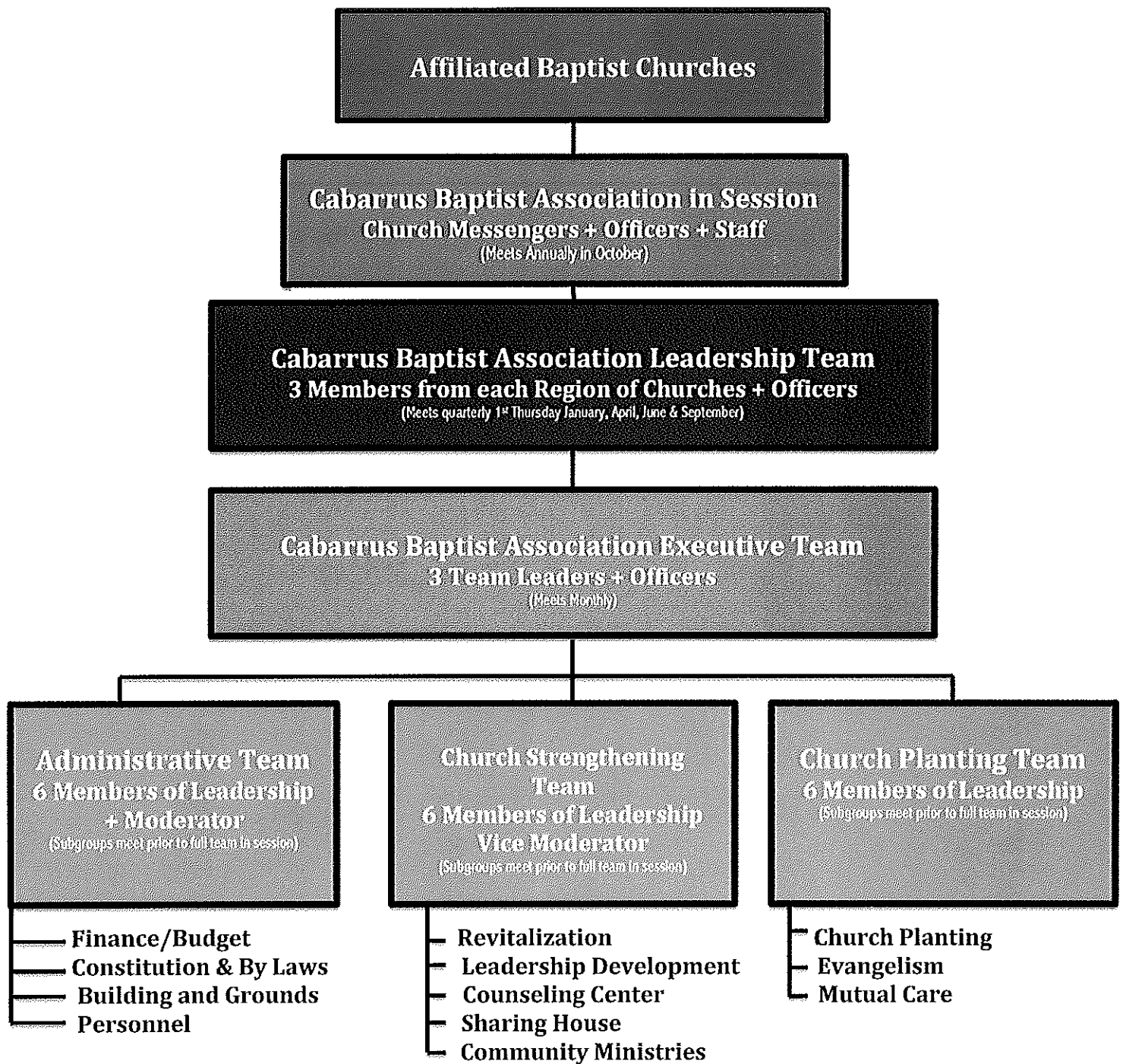
Christmas Bonus	\$2,050.56	\$2,050.56
Continuing Education	\$800.00	\$400.00
Medical Reimbursement	\$1,000.00	\$1,000.00
SS Matching	\$4,252.07	\$4,290.32
Travel Expense	\$1,800.00	\$1,500.00
TOTAL	\$9,902.63	\$9,240.88

Operations	2020	2021
Bi-Annual Worship	\$400.00	\$0.00
Financial Review	\$450.00	\$450.00
Hospitality	\$2,400.00	\$1,000.00
Miscellaneous	\$800.00	\$500.00
New Equip/Maintenance	\$1,400.00	\$6,300.00
Office - Insurance	\$3,500.00	\$3,500.00
Office - Lights & Water	\$3,900.00	\$4,000.00
Office - Maintenance	\$7,900.00	\$4,000.00
Office - Phone	\$3,400.00	\$3,700.00
Office - PSNC	\$500.00	\$500.00
Office - Trash	\$600.00	\$636.00
Office Expense	\$3,500.00	\$3,000.00
Postage	\$600.00	\$750.00
TOTAL	\$29,350.00	\$28,336.00

Missions	2020	2021
Church Planting	\$106,000.00	\$66,000.00
Counseling Center	\$7,200.00	\$7,200.00
Fair Mission	\$200.00	\$200.00
Leadership Training	\$1,000.00	\$750.00
Military Support	\$1,000.00	\$1,000.00
Partnerships	\$5,000.00	\$5,000.00
Pastor's Conference	\$1,500.00	\$750.00
Raceway Mission	\$400.00	\$400.00
Revitalization & Health	\$7,200.00	\$5,000.00
Secretary's Conference	\$500.00	\$500.00
Sharing House	\$10,000.00	\$9,620.00
Sr. Adults	\$900.00	\$1,000.00
Summer Interns	\$1,500.00	\$2,000.00
VBS Clinic	\$800.00	\$500.00
TOTAL	\$143,200.00	\$99,920.00

Total Personnel	\$123,331.68	\$121,569.93	49%
Total Operations	\$29,350.00	\$28,336.00	11%
Missions	\$143,200.00	\$99,920.00	40%
TOTAL BUDGET	\$295,881.68	\$249,825.93	

Church Receipts	\$130,000.00	\$130,000.00
BSCNC Receipts	\$115,500.00	\$64,800.00
Other receipts	\$50,000.00	\$50,000.00
TOTAL RECEIPTS	\$295,500.00	\$244,800.00



Mission: Cabarrus Baptist Association exists to assist our affiliated churches fulfill the Great Commission

Region 1: Agape, Harmony, Harrisburg, Gethsemane, Mallard Creek, Pine Grove, Pitts, Pitts-Hispanic, Providence, Roberta, Rocky River Community, Southside, West Cabarrus

Region 2: Central Station, Coldwater, First Midland, Howells, Immanuel, Kerr Memorial, Miami, Oak Ridge, Rocky River, Wayside, United Love, Young Memorial

Region 3: Bethlehem, Eastside, First Baptist Concord, First Missionary Baptist, Friendship Southern, Glorieta, Mount Carmel, Mount Pleasant, Pleasant Hills, West Concord, Wilmar Park

Region 4: Brookdale, Conquerors International, CrossPointe, Eva Drive, First International, Fisher Street, Metrolina, Northwest, Parkwood, Poplar Grove, River Rock at Odell, Sharon, Sojourner



Nominating Report: Associational Officers 2020-2021

Moderator – Keith Navey	Eva Drive
Vice Moderator – Tom Gibbs	FBC Midland
Treasurer – Marilyn Blackwell	FBC Concord
Asst. Treasurer – Kim Hall	Parkwood
Clerk - Krissy Harvell	CBA Staff
Asst. Clerk – Leigh Ann Davis	River Rock @Odell

Trustees

Ed Hall (2021)	FBC Kannapolis
Curtis Parker (2022)	Central
Archie Coble (2023)	Poplar Grove

Leadership Team

REGION 1

Bobby Tallent	Gethesmane
Todd McElroy	Mallard Creek

REGION 2

Travis Boovy	Young Memorial
Robert Mayfield	Oak Ridge
Buster Pigg	Howells

REGION 3

Jim Collier	FBC Concord
Jesse Watkins	Friendship
Teresa Almond	Glorieta

REGION 4

Leon Hawks	Crosspointe
Dean Burris	Metrolina
Donna Rodgers	Parkwood

REGION 5

Willie Rash	Centerview
Eddie Willis	West Point
Saul Cibas	Charity

REGION 6

Chad Hayes	Blackwelder Park
Ann Whitley	Franklin Heights
Tracy Caldwell	New Piney Grove



Association Missions Strategist Report

We want to thank you for your continued support of the Cabarrus Baptist Association through your prayers, your service and your financial support. We have always believed that we could do more together than we could as individually churches. It takes each church working together to reach the community around us with the gospel.

Your support has allowed us to be proactive in ministry and assisting our churches during the COVID-19 period.

Projects include:

- Provided touchless thermometers to all our churches who requested one
- Provided a hospital grade sanitizer to our churches
- Provided a meeting space for a church displaced from a school
- Assisted several churches in various ways with financial support
- Provided numerous resources for our churches
- Coordinated with Baptists on Mission and the FDA to acquire milk, produce, ham, turkey, and cheese for distribution through our churches
- Provided grants to our churches to assist with evangelism
- Provided copies of "Zeal without Burnout" to all our pastors.
- Hosted Virtual Conferences for our pastors.
- Coordinated with Baptist Children's Home for a Fall food roundup

Despite the Covid-19 lockdowns, our Counseling Center has had a record number of hours ministering to people throughout our community. Counselors met with people both in person and online. Through your gifts to the association, many who could not afford counseling were able to get the counseling they needed. The center continues to grow and because of your support is making a difference.

Also, our pastors were able to be a part of Cultural Mastery training, learning to minister cross-cultural and we continue to work with Love-Life Charlotte, encouraging our churches to adopt a week and pray for the end of abortion in our community.

Despite all of the challenges that we've had to face this year, our churches have been cooperating together, both in giving and working together forming a greater sense of unity for the kingdom. It has been a blessing to see how you've reached out to each other during this time of crisis.



Fall Bi-Annual Worship
Lakewood Baptist
October 28, 2019

Total attendance: 59

of Churches Represented: 25

Welcome & Opening Prayer: Pastor Steve Leigh

Praise & Worship: Victory In Jesus, To God be the Glory

Introduction of New Staff: Jason Grant, Conquerors Shield of Faith, Keith Pasani, N. Kannapolis, Jonathan Barnette, Brookdale

Special Music: Metrolina Church Praise Team

Speaker: Pastor Dean Burris, Metrolina Church

Message: Hebrews 11, and how the faith we have provides us with hope to keep going on because we are just sojourners, this is not our home, so don't give up.

Call to Order: Jesse Watkins, Assistant Moderator called the Fall Biannual Meeting to order.

Charlotte Angels Foster Care Ministry: Amy Jacobs, President shared about their ministry.

Charlotte Angels is a foster care non-profit that was created to help empower children and build sustainable foster homes. We are a community of people that walk alongside foster children and their caretakers by offering consistent support through intentional giving, relationship building and mentorship. Our solution to the foster care crisis is the Love Box family support program and Dare to Dream youth mentor programs. Our programs utilize a trauma-informed, wrap-around service model that strengthens relationships between foster families, youth in foster care, and bio families.

NC Baptist Foundation: Robert Simons shared how the Baptist Foundation assists churches and individuals. One way is funding through an endowment fund. The foundation also provides grants through the donations of individuals and tonight we have a few individuals we would like to present with checks, Sojourner Church, Poplar Grove and Cabarrus Baptist Association.

NCBAM: Micah Lee of the Baptist Children's Home could not attend but Robert said that Micah expressed his thanks for your support of their ministry and be in prayer of the upcoming thanksgiving offering. NC BAM (NC Baptist Aging Ministry) Robert said NCBAM is celebrating their 10th anniversary and thanks to churches like yours we have been able to assist aging adults in various ways. A video was presented showing the different area that NCBAM can help.

NC Baptist Retirement Home: Keith Dixon from Baptist Retirement Home shared about their retirement homes and the thanks them for their support.

DOM Report:

Jimmy Barrett and Steve Davis shared photos and info on what we've been about this year.

Senior Adult Rally: This year we had over 200 seniors who attended the Senior Adult Rally, which is always held on the first Tuesday of October.



Fall Bi-Annual Worship
Lakewood Baptist
October 28, 2019

Baptist Sharing House Report:

January 2019-October 2019

Total Number of Households: 711

Ages: 0-18 Children: 1356

19-64: 1064

65+: 98

Total Individuals: 3229 benefiting from the Baptist Sharing House

(Food & Clothing) Volunteers Hours: 1300+

Salvations: 69

Re-dedications: 78

Highlights:

325+ children received Back to School supplies

25+ churches donated food and supplies

14 churches provide regular consistent volunteers each month

Vanessa

Vanessa uses the Baptist Sharing House regularly. You can see the guilt and shame all over her. She participates in the Bible Study but never actively engages. She listens but grabs her things and immediately leaves as soon as the Bible Study is done. Despite staff's attempts to engage, she never does. This particular day...Vanessa came in and seemingly followed the same routine. But as soon as the Bible Study was over, she wept. Her children were struggling with many issues and she was holding it in. We didn't stop her from crying...we simply listened. She found comfort with volunteers just being present. This time the Bible Study "stuck" and the Gospel received.... This is what we do! Its greater than any food that we can provide.

Jason

Jason avoids bible study like the plague. But today he participated. Now this may not seem to be a big deal. But Jason would get his wife to participate and would just sit in the car. Today, he participated..... This is what we do!!! He listened the entire time!

Great Commission Grants: Steve spoke about the Great Commission grants available to our churches. "If you are doing an outreach event we want to help, we will give your church \$500 to assist, just contact us either online by filling out a Great Commission Grant Application or call us for more information on how to do so.

Jimmy shared about CrossLife church, is growing and people are being saved, showed pictures of baptisms happening.

Steve introduced the percentages of foreign people living in our county alone. The nations have come to us. What are we going to do about that? 15% of homes are not English speaking. How are we, Reaching the Nations in our area.

Haiti Partnership- Steve presented an opportunity for pastors to travel to Haiti and teach the pastors in Haiti where they have no resources.

Enlistment Team Report: Jesse Watkins, pastor of Friendship Southern Baptist, shared the enlistment team report.

2020 Budget Proposal-

Jimmy explained about the support of the association. Church receipts, BSCNC for church planting it is not our monies.

Jesse presented the budget and it was voted and approved by the congregation.

Motion to adjourn closing prayer by Jesse Watkins.

Baptist State Convention of North Carolina

For period July 1, 2019 to June 30, 2020

INTRODUCTION

The Baptist State Convention of North Carolina (BSCNC) exists to help local churches fulfill their divinely appointed mission from God. The convention staff, under the leadership of Executive Director-Treasurer Milton A. Hollifield Jr., is committed to helping Baptist churches and associations maximize their ministry outreach for the purpose of building God's kingdom through a strategy of "impacting lostness through disciple-making."

Following are brief summaries of some state convention ministry activities that have taken place from July 1, 2019 to June 30, 2020. These summaries are abbreviated versions of ministry reports that were submitted for publication in the annual meeting program.

ADULT EVANGELISM AND DISCIPLESHIP

Adult Evangelism and Discipleship, also known as DiscipleNC, seeks to help every believer enjoy Jesus and lead others into fellowship with Him. During the summer of 2018, we set out to host Gospel Conversations Trainings across the state and to find trainers to be a part of the DiscipleNC team, with the ultimate goal of having a trainer in every region of the state. Since that time, four trainers have joined the team and are actively training in their respective regions (Greater Boone, Greater Charlotte, Greater Triad and Greater Triangle). There are also key partners forming in Rocky Mount, Greenville, Jacksonville, Wilmington, Lumberton, Hickory and Asheville. From June 2019 to March 2020, there were 880 people who attended 23 Gospel Conversation Trainings, with 410 churches represented. We were forced to postpone trainings when COVID-19 impacted the state in March 2020. We then began to explore virtual options to continue trainings. Through Zoom videoconferencing and then calling those already trained to multiply, we continue to offer trainings.

ASSOCIATIONAL PARTNERSHIPS

Associational Mission Strategists (AMS) across North Carolina play a crucial role in the life of our churches and are a vital, significant and strategic force in the effort to help plant new churches and assist in the revitalization and replanting of existing congregations. Associational Partnerships (AP) offers opportunities, training and resources to help associational mission strategists and associational teams enter and engage their field with a fresh, intentional, deliberate and evangelistic approach to disciple-making. Our goal is to work closely with our associations to encourage, resource and produce healthy churches and stronger associations as we seek to become the strongest force in the history of this convention for reaching people with the gospel.

CHILDHOOD EVANGELISM AND DISCIPLESHIP

Childhood Ministry seeks to equip churches for excellence in ministry and for helping families embrace their God-given role as disciple-makers at home with children from birth through fifth grade. This ministry also includes Church Weekday Education, Bible Drill and Vacation Bible School. Safety and security trainings were offered in multiple locations throughout this past year to raise awareness and assist churches in providing safe and secure environments. MinistrySafe training was held at Pleasant Garden Baptist Church in Pleasant Garden on Sept.

Baptist State Convention of North Carolina

For period July 1, 2019 to June 30, 2020

23 and 24, 2019, with 295 people representing 82 churches in attendance. Attorney Gregory Love brought a message about grooming and sexual abuse prevention.

CHURCH HEALTH AND REVITALIZATION

The Church Health and Revitalization Team continues to work to strengthen churches through meeting the needs of pastors and addressing church systems. This is done through ministries on the team which include church revitalization, Asian, Hispanic, African American, worship and music, leadership development, pastoral, chaplaincy, and special ministries. In November 2019, the Baptist State Convention of North Carolina announced an organizational shift in the Evangelism and Discipleship Group. The former Church Strengthening Team has transitioned to become the Church Health and Revitalization Team. This change followed discussions about the need for the convention to assist churches in the area of church health and revitalization. Executive Director-Treasurer Milton Hollifield said when taken together, the percentage of churches in North Carolina that are either plateaued, declining or dying is approximately 86%. Longtime team leader Neal Eller retired in January 2020 after more than 29 years of service to the state convention. Sandy Marks, former senior consultant for the Church Health and Revitalization ministry, is now leading the new Church Health and Revitalization Team under the Evangelism and Discipleship Group. This shift also brought church revitalization from the Disciple-Making Team to the new Church Health and Revitalization Team.

CHURCH PLANTING

The Church Planting Team, also known as Church Planting NC (CPNC), exists to catalyze a reproducing church movement in partnership with local N.C. Baptist churches in cities and towns from the mountains to the coast. While our day-to-day focus centers on the development of planters and the expansion of the inner workings of those churches, CPNC focuses on planting healthy, reproducing, life-giving churches that will impact their communities with the gospel of Jesus Christ.

Church Planting NC celebrates the addition of 65 new churches in 2019. Of these new churches, 34 received training, coaching and financial assistance through the North Carolina Missions Offering (NCMO) and the Cooperative Program. In addition, 31 new churches — mostly new mission works — joined the Baptist State Convention of North Carolina through affiliation. Although these new affiliate churches did not receive financial assistance, many of them received coaching and training. In 2019, new churches reported: \$293,403 in gifts to the Cooperative Program and more than \$74,000 to their partner associations or networks; 146,054 evangelistic contacts and 3,417 professions of faith.

COLLEGIATE PARTNERSHIPS

The mission of the Collegiate Partnerships Team of the Baptist State Convention of North Carolina (BSCNC) is to partner with Baptist churches to launch a reproducing gospel presence on every collegiate campus in North Carolina. A reproducing gospel presence is a collegiate group that is under the authority of a doctrinally sound local church which is reproducing disciples. Though the team and partnering churches faced

Baptist State Convention of North Carolina

For period July 1, 2019 to June 30, 2020

many unique challenges this year, the mission continued with innovations as the academic year unfolded.

Statistically, the collegiate ministry of North Carolina Baptists celebrated much during the academic year. N.C. Baptist churches engaged 50 college campuses during the year, creating a reproducing gospel presence on each campus. These ministries ranked North Carolina Baptists second in the Southern Baptist Convention in numbers of campuses engaged and in the number of international students engaged through collegiate ministry. The collegiate ministries of BSCNC churches also ranked third in the Southern Baptist Convention in the number of students who made professions of faith and third in the number of students trained in evangelism.

During the 2019-2020 academic year, N.C. Baptist churches launched new ministries on the following 10 campuses: Asheville-Buncombe Technical Community College; Central Piedmont Community College; Cleveland Community College; Gardner-Webb University; Gaston College; NASCAR Technical Institute; Surry Community College; the University of North Carolina School of the Arts; Western Piedmont Community College; and Wingate University.

COOPERATIVE PROGRAM

The Cooperative Program is the most effective tool to fulfill the Great Commission. We challenge Baptists across North Carolina to join in the effort to fuel and advance missions and ministry in North Carolina and around the world. The promotion of the Cooperative Program is assigned to the Communications Team within the Administration and Convention Relations Group of the BSCNC. Will Taylor helps existing churches to join the convention. From July 2019 to July 2020, Taylor has been in consultation with more than a dozen churches that wish to join the Baptist state convention as member churches. We celebrate how many of these churches represent minority communities across North Carolina. N.C. Baptists continue to be top supporters of the Southern Baptist Convention through both the Lottie Moon and Annie Armstrong special offerings. In the years to come, we hope to encourage Baptists across North Carolina to give generously to missions through the Cooperative Program in a way that is consistent with our core Baptist convictions, that God's people are to obey God's Word in fulfilling the Great Commission.

DISCIPLE-MAKING

The Disciple-Making Team has the responsibility to activate N.C. Baptist disciple-makers in all age groups and life stages. Ministries on the team include the areas of childhood, youth, family, adult, women, Sunday School and small groups. The team has pivoted in the face of the COVID-19 pandemic to create numerous new resources to help churches stay effective during the stay-at-home orders and think creatively about how to engage in disciple-making as their facilities reopen.