

Agape Chinese Mission Church		973-699-2308
10401 Orchid Hill Ln Charlotte, NC 28277-2217 Xiawei Zhou		
Anchor Baptist Church		
PO Box 64 Davidson, NC 28036 Darren Yow		
	6412 Seymour Ln Rd, Davidson, NC 28036	
Bethlehem Baptist Church		704-782-8963
42 Liske Ave NW Concord, NC 28027-6130 Timothy Walters		
	1175 Crosspointe Dr, Concord, NC 28025	
Blackwelder Park Baptist Church		704-932-4266
2204 Summit Ave Kannapolis, NC 28081 Chad Hayes		
	2202 Summit Avenue, Kannapolis, NC 28081	
Brookdale Baptist Church		704-933-3338
2511 S Ridge Ave Kannapolis, NC 28083-7018 Jonathan Barnette		
	2511 Ridge Avenue, Kannapolis, NC 28083	
Cabarrus Baptist Assoc.		704-786-9171
930 Lee Ann Dr NE Concord, NC 28025-2957		
Calvary Baptist Church		704-938-4691
703 Buick Ave Kannapolis, NC 28083-4920		
Centerview Baptist Church		704-933-2331
415 Walter St Kannapolis, NC 28083-4559 Willie Rash		
	415 Walter St, Kannapolis, NC 28083-4559	Unlisted
Central Baptist Church		704-933-8006
1810 Moose Rd Kannapolis, NC 28083-3078 Dean Hunter		
	1810 Moose Rd, Kannapolis, NC 28083-3078	704-933-8006
Central Station Cowboy Church		
11777 US 601 Midland, NC 28107 Jeff Smith		
	11014 Sam Black Rd, Midland, NC 28107-8448	Unlisted
Charity Baptist Church		704-938-7664
2420 Brantley Rd Kannapolis, NC 28083-6402 Marty Payton		
	2420 Brantley Rd, Kannapolis, NC 28083-6402	Unlisted
Coldwater Baptist Church		704-782-5359
1045 Union St S Concord, NC 28025-5778 Wade Abercrombie		
Concord First Baptist Church		704-786-9167
PO Box 643 Concord, NC 28026-0643 Jim Collier		
	P.O. Box 643, Concord, NC 28026	

Conquerors Church International

3006 Pennsylvania Avenue
Kannapolis, NC 28083
Jassen Grant

Core Community Church of Concord

5105 Flowes Store Road
Concord, NC 28025
Ray Rivenbark 5195 Flowes Store Road, Concord, NC 28025

Crosspointe Baptist Church

1175 Crosspointe Dr NE
Concord, NC 28025-2459
Leon Hawks

95 Bridlewood Place NE, Concord, NC 28025

704-784-8116

Unlisted

Crown Pointe Baptist Church

PO Box 1387
Kannapolis, NC 28082-1387

Disciples of Christ- Spencer

c/o 15144 Marshall Valley Court
Charlotte, NC 28227-6519
Barry Matos

15114 Marshall Valley Ct, Charlotte, NC 28227

Disciples of Christ

15144 Marshall Valley Ct
Charlotte, NC 28227-6519
Barry Matos

15114 Marshall Valley Ct, Charlotte, NC 28227

Eastside Baptist Church

199 Elgin Drive
Concord, NC 28025
Stephen Burrow

704-786-7971

Eastwood Baptist Church

320 Cook St
Kannapolis, NC 28083-5123
Randall Ritchie

1038 E 22nd St, Kannapolis, NC 28083-9752

704-933-8326

Enochville First Baptist Church

2308 Davis St
Kannapolis, NC 28081-9705

704-938-2358

Eva Drive Baptist Church

2390 Eva Dr NW
Concord, NC 28027-5577
Keith Navey

309 Oakdale Ave, Kannapolis, NC 28083-6557

704-788-6733

704-932-9490

First International Baptist Church

64 Lowe Avenue NW
Concord, NC 28027
Felix DelRosario

704-786-9177

First Missionary Church

59 Chestnut Dr SW
PO Box 1322
Concord, NC 28026-1322
Herb Rhedrick

PO Box 1322, Concord, NC 28026-1322

704-786-6017

Fisher Street Baptist Church

810 Fisher St
Concord, NC 28027-4015
Joseph Spry

PO Box 461, Faith, NC 28041-0461

704-784-4508

Franklin Heights Baptist Church	704-932-5013
2000 Lane Street Kannapolis, NC 28083-4064 Ricky Brown 1089 Avenue K, Lexington, NC 27292	
Friendship Southern Baptist Church	704-262-7742
180 West Ave SW Concord, NC 28027-7322	
Fusion City	
605 Brookfield Circle Salisbury, NC 28146 Brian Duncan 103 Lakewood Dr, Kannapolis, NC 28081-9372	
Genesis Baptist Church	704-932-3583
5850 Self Rd Kannapolis, NC 28081-8733	
Gethsemane Baptist Church	
5655 Zion Church Road Concord, NC 28025 Bobby Tallent 5655 Zion Church Rd, Concord, NC 28025-7053	
Glorieta Baptist Church	704-786-4879
4912 Highway 73 E Concord, NC 28025-7282 Nathan Brooks 4912 Highway 73 E, Concord, NC 28025	
Grace City Church	704-661-2128
P.O. Box 6357 Concord, NC 28027 Dan Smith 3515 Coventry Commons Ave. SW, Concord, NC 28027	
Grace Missionary Baptist Church	704-932-0356
1409 E 11th St Kannapolis, NC 28083-2821 Craig Scott 549 Little Bear Creek Rd, Mount Pleasant, NC 28124	
Harmony Baptist Church	704-782-0643
P.O. Box 1311 Harrisburg, NC 28075	
Harrisburg Baptist Church	704-455-3163
P.O. Box 1311 Harrisburg, NC 28075 Rev. Bill Clevenger 317 Autumn Dr, Harrisburg, NC 28075-9492	
Howells Missionary Baptist Church Inc.	704-788-2223
3800 Baptist Ln Concord, NC 28025-8301 Edward Pigg 620 Amity Ave SW, Concord, NC 28025-9024	
Iglesia Casa de Paz	704-458-1891
5315 Hwy. 49 S Harrisburg, NC 28075 Tony Emes 11132 Shandon Way Lane, Charlotte, NC 28262	
Immanuel Baptist Church	704-786-3873
600 Spring St SW Concord, NC 28025-2000 Scott White	

Individuals

Jackson Park Baptist Church 704-932-5015

1005 Jackson St
Kannapolis, NC 28083-2923
JR Beaver 364 Idlewood drive, Kannapolis, NC 28083

Kannapolis First Baptist Church 704-938-4697

101 N Main St
Kannapolis, NC 28081-3427
Thomas E. Cabaniss 101 N Main St, Kannapolis, NC 28081-3427 Unlisted

Kerr Memorial Baptist Church 704-782-3456

25 Highway 49 S
Concord, NC 28025-8936

Knowing God Church 704-856-9724

78 Hillcrest Ave. SE
Concord, NC 28025
Matthew Taft

Lakewood Baptist Church 704-938-4144

806 Klutz St
Kannapolis, NC 28081-7512
Steve Leigh 806 Klutz St, Kannapolis, NC 28081 803-459-8203

Mallard Creek Baptist Church 704-547-9030

3001 Morehead Road
Charlotte, NC 28262-0443
Tommy Bright 204 School Ave, Harrisburg, NC 28075-9661

McLean Road Baptist Church 704-596-9471

1800 McLean Rd
Charlotte, NC 28213-5106
Ron Helms 4235 Willow View Ct., Matthews, NC 28105

Memorial Baptist Church 704-932-4206

1785 Dale Earnhardt Blvd
Kannapolis, NC 28083-2102
Jason Barber 1785 Dale Earnhardt Blvd, Kannapolis, NC 28083

Metrolina Church, Inc.

PO Box 607
Cornelius, NC 28031
Dean Burris PO Box 607, Cornelius, NC 28031

Miami Baptist Church 704-788-1611

6701 Miami Church Rd
Concord, NC 28025-8489

Midland First Baptist Church 704-888-5072

4720 Garmon Mill Rd
Midland, NC 28107-6738
Thomas Gibbs 4740 Garmon Mill Rd, Midland, NC 28107-6738 Unlisted

Mt. Carmel Baptist Church 704-788-2509

6986 Gold Hill Rd
Concord, NC 28025-7983
Allen Lefler 2513 Cats Eye Ct, Dallas, NC 28034

Mt. Pleasant First Baptist Church 704-436-9260

PO Box 147
Mount Pleasant, NC 28124-0147
Chris Wallace 222 Lind Point Lane, Monroe, NC 28110

New Piney Grove Baptist Church		704-932-1021
215 Gay St Kannapolis, NC 28081-4706 Tracy Caldwell	1000 S Chapel St, Kannapolis, NC 28083-9707	704-701-9135
Non-Associational		
North Kannapolis Baptist Church		704-933-2125
312 Locust St Kannapolis, NC 28081-2270 Keith Pisani	6453 North NC Hwy 150, Lexington, NC 27295	
Northwest Baptist Church		704-782-1571
3500 Trinity Church Dr Concord, NC 28027-8434 John Lindsay	2908 Ruben Rd, Monroe, NC 28112-8038	
Oak Ridge Baptist Church		704-782-0187
5340 Flowes Store Rd Concord, NC 28025-7007 Robert Benfield		
Parkwood Baptist Church		704-782-0565
1069 Central Dr NW Concord, NC 28027-4201 Michael Waters	1069 Central Dr NW, Concord, NC 28027-4201	704-782-0565
Phaniels Baptist Church		704-782-9661
2685 Phaniel Church Rd Rockwell, NC 28138-7618 Michael Taylor	2122 Hopedale Street, Kannapolis, NC 28083	704-782-7201
Pine Grove Baptist Church		704-455-9186
100 Pine Grove Church Rd Concord, NC 28025-8119		
Pitts Baptist Church		704-786-1953
140 Pitts School Rd NW Concord, NC 28027-0304 Scott Davis	140 Pitts School Rd NW, Concord, NC 28027-0304	704-721-3703
Pitts Hispanic Church		
140 Pitts School Rd Concord, NC 28027 Victor Osos	196 Goodman Circle NE, Concord, NC 28025	
Pleasant Hill Baptist Church		704-436-6331
425 Mount Pleasant Rd N Mount Pleasant, NC 28124-8602 Robert Lovett	810 Clearview Ct SE, Concord, NC 28025-9008	704-784-4042
Poplar Grove Baptist Church		704-782-0078
3476 Poplar Tent Rd Concord, NC 28027-5531 Rev. Jimmy Barrett	2613 Haven St, Kannapolis, NC 28083-8810	Unlisted
Providence Baptist Church		704-455-2813
5315 Highway 49 S Harrisburg, NC 28075 John Cashwell	PO Box 335, Harrisburg, NC 28075-0335	

Risen Church		703-772-6344
PO Box 6855 Concord, NC 28027 Ian Kitchen	PO Box 6855, Concord, NC 28027	
River Rock at Odell Church of Concord, Inc.		
6320 Davidson Hwy Concord, NC 28027 Steven Davis	2956 Donagal Drive, Kannapolis, NC 28081-5451	704-932-0349
Roberta Baptist Church		704-786-5012
3301 Roberta Rd Concord, NC 28027-9082 Steve Pennington	11575 Old Concord Rd, Rockwell, NC 28138-6612	704-786-5012
Rocky River Baptist Church		704-455-5001
11525 Lower Rocky River Rd Concord, NC 28025-6908		
Rocky River Community Baptist Ch		704-454-7244
PO Box 68 Harrisburg, NC 28075-0068 Jimmy Britt	PO Box 68, Harrisburg, NC 28075-0068	704-455-2762
Rodgers Park Baptist Church		704-932-8712
309 E 24th St Kannapolis, NC 28083-9718 Chris Daniels		
Royal Oaks Baptist Church		704-932-7982
904 Texas St Kannapolis, NC 28083-6739 Andy Downs	696 Burrage Rd NE, Concord, NC 28025-2560	
Shadybrook Baptist Church		704-932-6169
1009 Oakwood Ave Kannapolis, NC 28081-5376 Charlie Littlejohn	804 N. Central Ave, Locust, NC 28097	980-521-3456
Sharon Baptist Church		704-782-9753
2628 Shady Lane Ave Concord, NC 28027-4171 James Strickland	5217 Irish Potato Rd, Kannapolis, NC 28083-9662	Unlisted
Sojourner		
848 Union Street, S Concord, NC 28025		
Southside Baptist Church		704-786-5033
561 Union Cemetery Rd SW Concord, NC 28027-6961 Joey Morrison	561 Union Cemetery Rd SW, Concord, NC 28027-6961	
Think Kingdom - Kannapolis		704-918-5204
465 S Cannon Blvd Kannapolis, NC 28083-5258 Antione Lassiter	1231 Boyden Place NW, Concord, NC 28027	
United Love Baptist Church		704-455-9611
11487 Flowes Store Rd Midland, NC 28107-9424 Marvin Tyson	2074 Fossil Ln SW, Concord, NC 28025-8909	Unlisted

Wayside Baptist Church

PO Box 222
Midland, NC 28107-0222

West Cabarrus Church

704-455-2590

7655 Bruton Smith Blvd
Concord, NC 28027-0148
Ryan Epley

West Concord Baptist Church

704-786-1057

225 Warren C Coleman Blvd N
Concord, NC 28027-6820

Michael Farley

225 Warren C Coleman Blvd N, Concord, NC 28027-6820

704-455-6453

West Point Baptist Church

704-933-2631

1100 Pine St
Kannapolis, NC 28081-4104
Bill Nix

2648 Cold Springs Road, Concord, NC 28025

980-521-8545

Wilmar Park Baptist Church

704-782-2524

584 Wilmar St NW
Concord, NC 28025-4366
David Wilson

584 Wilmar Park, Concord, NC 28025-4366

Young Memorial Baptist Church

704-782-8946

2635 Highway 49 N
Concord, NC 28025-6201



OVERVIEW

God has graciously given us momentum that is reflected in our “on mission together” spirit. This is more than a slogan. It is our shared identity as a group of autonomous churches that join hands to see the gospel move throughout North Carolina and beyond.

Following are brief summaries of some of the state convention’s ministry activities that have taken place from July 1, 2021 to June 30, 2022. These summaries are abbreviated versions of ministry reports that were submitted for publication in the annual meeting book of reports.

ASSOCIATIONAL PARTNERSHIPS

Associational Catalysts provide a second strategic Great Commission resource, within the mission catalysts group, for N.C. Baptists. Three, associational catalysts, geographically assigned, serve the seventy-seven North Carolina Baptist associations and their associational mission strategists. Specifically, the associational catalysts mentor, coach and resource associational mission strategists, in these areas:

- strategy development
- church health and revitalization
- church planting
- leadership development

BAPTISTS ON MISSION

At Baptists on Mission, our purpose is to glorify God by involving Christians in meeting human needs in Jesus’ name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

CONVENTION RELATIONS GROUP

The Convention Relations team is here to help N.C. Baptists become a movement of churches on mission together by cultivating our partnerships and celebrating our cooperative efforts. We serve churches from the mountains to the coast. Our team can connect you to valuable N.C. Baptist ministries and partners. If you or your church desires more information regarding the Cooperative Program, the Annual Church Profile or what it means to be an N.C. Baptist church, contact our office today! We serve the administrative needs of the N.C. Baptist board of directors and convention officers as they lead the state convention on behalf of our churches in between our annual meetings. We serve other entities and ministry partners by cultivating strong relationships that bring value to our affiliated churches. Those entities and ministry partners include the Baptist Children’s Homes, North Carolina Baptist Foundation, *Biblical Recorder*, Great Commission Baptist entities and more. In the past year, your Convention Relations group has been working on these initiatives:

- Through a partnership with the Ethics & Religious Liberty Commission’s Psalm 139 Project, we placed two ultrasound machines in pregnancy resources centers strategically located in underserved communities.
- We launched a partnership with Alliance Defending Freedom, a faith-based nonprofit organization that specializes in legal advocacy for religious freedom. ADF’s church alliance program gives churches access to attorneys, resources, reviews of governing documents and pro bono legal representation when needed.



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- Our team champions missions giving through the Cooperative Program, North Carolina Missions Offering and other funding avenues.
- Our team has provided administrative support to our board of directors and key committees serving this convention of churches.
- The Convention Relations group has spearheaded efforts to help churches prevent sex abuse and care for survivors.

MISSIONS GIVING

Missions giving is funded by regular contributions of affiliated churches through the Cooperative Program (CP) and offerings to the North Carolina Mission Offering (NCMO), held in September. Promotion of mission giving is assigned to Andy Williams within the Convention Relations group of N.C. Baptists. The office helps unaffiliated churches explore and become affiliated.

MARKETING & COMMUNICATIONS GROUP

The Marketing and Communications group supports and serves the Baptist State Convention of North Carolina (BSCNC) and its ministry groups by developing strategies, content, resources and other materials to support efforts to assist N.C. Baptist churches as they seek to fulfill the Great Commission. The group supports and promotes the work of the state convention and its ministries through print, electronic, online, digital, video, email and social media channels. Following is a brief summary of some selected highlights of the Marketing and Communications group's work from July 1, 2021 to June 30, 2022.

- Became Marketing & Communications group
- New logo design and launch
- Website redesign and launch
- Social media storytelling emphasis

MINISTRY STRATEGIES GROUP

The ministry strategies group serves N.C. Baptists by providing relationships, resources, strategies and training to leaders throughout the state. The objective of the group is to help equip local churches to take their next step in reaching, growing and sending disciples on mission together. The group's responsibilities include, but are not limited to – church planting, church health and revitalization, pastoral wellness, collegiate ministries, next generation ministries, worship, evangelism, and discipleship. The ministry strategists serve as specialists in their field. They consistently create and curate the best available resources and approaches to North Carolina Baptists.

CHILDREN'S AND FAMILY MINISTRY

- TELL, (Teach, Equip, Love and Lead) Children's Ministry conference was held March 19, 2022, in person at Pleasant Garden Baptist Church with over 100 participants in attendance. A virtual version of the conference is available for those who could not attend in person.
- VBS training was filmed for training this year's VBS volunteers in a virtual format. Statistics show that for every 1.1 volunteers trained for leading in VBS, one child decides to follow Christ for life.
- Foundations of Children's Ministry trained 14 new Children's and Family ministry leaders in the Fall of 2021 and Spring of 2022. Foundations is designed to offer training to leaders who have been in children's ministry for two years or less by building on ministry calling with practical training in issues of children's ministry.



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- A special webinar on gender identity issues and children's ministry was presented on May 17, 2022, with almost 100 participants. Dr. Shelly Melia from Dallas Baptist University presented current research and offered responses for churches to offer parents and leaders concerning this issue. Dr. Melia also offered practical advice churches can take to protect themselves legally concerning gender identity issues.
- As the Southern Baptist Convention released its report on sexual abuse and SBC leadership, N.C. Baptists was ready to respond and assist churches with resources to navigate this challenge. Children's Ministry offers many helps for churches with writing policies, vetting volunteers and potential employees and responding to allegations of abuse on the N.C. Baptist website.

CHURCH PLANTING

- Assessment: Our teams assessed a total of 63 planters.
- Church Planting Residency: Church Planting N.C. established 11 new church planting residencies in N.C. Baptist churches.
- Baptisms: We saw a 49% increase in baptisms in our plants as new churches reported 214 baptisms.
- Church Planter Training: Our teams trained 102 prospective planters.
- Church Planting Diversity: 76% of our new churches identified as non-anglo.

STUDENT MINISTRY

N.C. Baptist Student Ministry reaches out to middle and high school students and their adult leaders, volunteers and youth ministers to equip them through training events, consultations, retreats and camps held throughout the year. Students are mentored, trained and disciplined in their faith through events with an evangelistic and discipleship approach. Our goal in the student ministry office is to equip students and youth ministries across the state to be, do and tell.

- Be a Christian – We seek to connect students to Jesus Christ.
- Do discipleship – We seek to connect students to churches to grow and be disciplined. We also equip churches for that task.
- Tell others – We seek to reach the 96% of N.C. students who are not Christians by training believers to share their faith.

WORSHIP MINISTRY

- RenewingWorshipNC.org blog continues to provide weekly updates with relevant resources to help our churches in all areas of worship.
- A new partnership with Southeastern Baptist Theological Seminary and Fruitland Baptist Bible College has been forged to offer training for worship leaders across our state.
- A worship choir and orchestra made up of musicians from across our state sings for the annual meeting and worship concerts in churches throughout North Carolina –The N.C. Baptist Singers & Orchestra.

MISSION CATALYSTS

The Mission Catalysts Group, launched on October 1, 2021 is comprised of fifteen, regionally and affinity based Great Commission Catalysts, and three, Associational Catalysts, stationed across North Carolina. From the mountains to the coast, these men stand ready to assist North Carolina churches and



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associations to be On Mission Together with the gospel of Christ. With a focus upon gospel engagement, your catalysts assist churches and associations with:

- mobilizing NC Baptists to engage their neighbors and the nations with the gospel for disciple-making.
- assisting pastors and associational mission strategists in the development of Great Commission strategies.
- multiplying successful ministry concepts and principles across the state and identifying population segments and people groups for gospel engagement, networking churches and associations to reach these groups.
- assisting pastors and associational mission strategists to obtain the necessary information, tools, and assistance needed for effective disciple-making.

OPERATIONS GROUP

COMPENSATION AND BENEFITS SERVICES (CABS)

The Compensation and Benefits Services (CABS) office is able to provide answers to general questions regarding retirement, insurance and other financial needs of our churches. Our goal is to keep our North Carolina Baptist association offices and churches up-to-date on changes that affect them. The following information is a summary of those efforts:

RETIREMENT

The CABS office works with church staff and lay leaders in an effort to assist them in the restructuring of pastor and staff compensation packages to include retirement benefits. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

CONVENTION PROTECTION BENEFITS

We were pleased to be able to continue offering life and disability benefits to all staff members of N.C. Baptist churches participating in the Church Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

TAX AND HEALTH INSURANCE LAWS

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

CHURCH STAFF COMPENSATION

Results of the 2022 Southern Baptist Compensation Study are available online by visiting the Guidestone website. The CABS office is committed to educating churches on the tax implications of the "lump sum pay packages" for pastors and churches. The taxability of such pay packages continues to be a concern.

MISSION DIGNITY

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. For assistance, call (800) 395-5102, ext. 5604 or 5637, or visit ncbaptist.org. Call GuideStone at (888) 984-8433, or visit GuideStone.org.



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BAPTISTS ON MISSION

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year. Currently we are sending teams and funds to assist with refugees from the war in Ukraine. We are sending teams to assist refugees in Poland, Hungary, Moldova and inside of Ukraine to assist displaced people. Because of your generosity, our goal is to feed 1,000,000 Internally Displaced Persons (IDPs) whose lives have been upended by the war in Ukraine.

Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided. This past year NC Baptist Disaster Relief responded to the Kentucky Tornadoes, Hurricane Ida (Louisiana), Tropical Storm Fred in Haywood County, NC and other disasters.

Lives are being changed... In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Since then, as NC Baptists, you have provided over 1,000,000 hot meals and over 50,000 volunteer days of labor to hurting people. The rebuilding from Hurricane Florence is still going on. Our goal is to help 2,000 families get back in their homes and to do this in Jesus' name. God blessed us with 3 rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 1,800 families get back in their homes. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offer the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. Approximately 4,000 people are seen on the two mobile units every year. Patients targeted through this ministry may include the impoverished, Hispanic, and other ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

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HEALTH SCREENING MINISTRY

A new Health Screening Ministry mobile unit arrived at the Cary office in February 2020. The new unit offers more space for individual cubicles, thus ensuring better patient privacy and a more reliable resource for the screening clinics. Our focus is on under-served, uninsured, migrant, homeless, and refugee populations throughout North Carolina. We can bring free health screenings directly to the most vulnerable patient populations and link them to follow-up resources in their own communities. Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training, and much more.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders on each level, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

BAPTISTS ON MISSION

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MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in both Red Springs and Shelby. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Chelsie Carpenter, Administrative Coordinator; Krissy Watson, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Sarah Johnson, Shelby Mission Camp; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Melanie Crawford, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Bill Martin, Florence Rebuild Coordinator; Rick Trexler, College Missions contract worker; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

BAPTISTS ON MISSION

PO Box 1107, Cary, NC 27512

800.395.5102, ext. 5599

www.baptistsonmission.org

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office is able to provide answers to general questions regarding retirement, insurance and other financial needs of our churches. Our goal is to keep our North Carolina Baptist association offices and churches up-to-date on changes that affect them. The following information is a summary of those efforts:

Retirement

The CABS office works with church staff and lay leaders in an effort to assist them in the restructuring of pastor and staff compensation packages to include retirement benefits. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

Convention Protection Benefits

We were pleased to be able to continue offering life and disability benefits to all staff members of N.C. Baptist churches participating in the Church Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

Tax and Health Insurance Laws

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

Church Staff Compensation

Results of the 2022 Southern Baptist Compensation Study are available online by visiting the Guidestone website. The CABS office is committed to educating churches on the tax implications of the "lump sum pay packages" for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. For assistance, call the Baptist State Convention of North Carolina at (800) 395-5102, ext. 5604 or 5637, visit our website at ncbaptist.org. Or call GuideStone at (888) 984-8433, or visit the GuideStone website at GuideStone.org.

Davis Blount, CABS Ministry Consultant

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

OUR MISSION SINCE 1920

As an agency of the Baptist State Convention of NC we are "committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

Since 2008 when NC Baptist Financial Services was established we have added this to our mission statement: "...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services."

HIGHLIGHTS

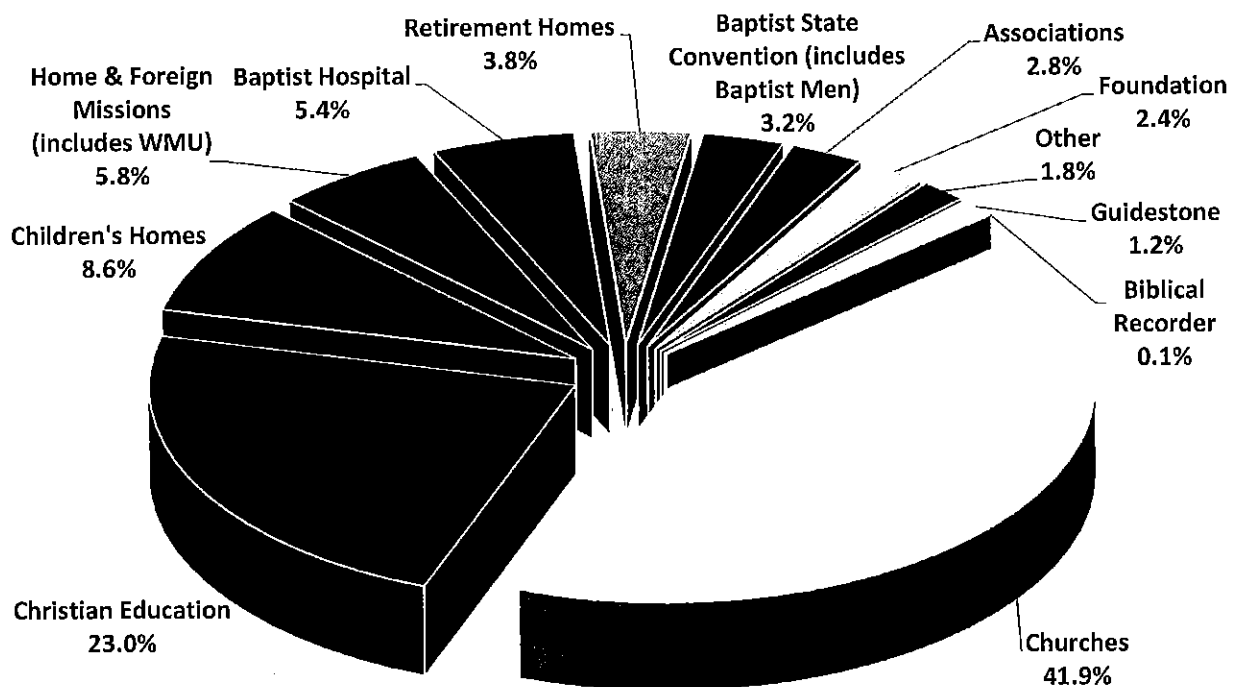
- 46 new accounts established
- \$8 million in contributions
- Distributed \$5.6 million to charity and \$1.5 million to individuals
- Awarded 164 scholarships to NC Baptist students totaling \$305,875
- Awarded 36 special ministry grants to NC Baptist churches and associations totaling \$114,414
- Ended 2021 with \$193 million under management
- NCBFS held \$44.8 million in church loans, and \$78.4 million in Certificates of Participation
- 259 Speaking Engagements
- Used PhilanthroCorp to assist 25 NC Baptists with Christian Estate Planning

STRATEGIC PLANNING

- Assist 50 Pastors/Executive Pastors with Christian Estate Planning Needs using PhilanthroCorp
- Continue to study the need for establishing a Capital Campaign Ministry to assist NC Baptist churches
- Provide loan services for Baptist churches in all 100 counties in North Carolina

- Assist with providing Latter Years seminars in Greenville, Greensboro, Concord and Asheville in September 2022 and in other locations throughout North Carolina in the Spring of 2023
- Plan for the retirement of current Foundation President, Dr. Clay Warf, at the end of 2023
- Elect the Foundation President-Elect in March 2023

2021 Charitable Distribution



Baptist Children's Homes of North Carolina Report

Over the last two years, and even during the Pandemic that we have all been facing, Baptist Children's Homes of NC has expanded our ministries. At last year's North Carolina Baptist State Convention, our new Executive-Director Treasurer, Todd Unzicker, challenged us with helping North Carolina Baptists to lead the charge to reduce and ultimately eliminate homelessness among our children in this state. In the last two years, it is not uncommon that 16,000 children a year will be taken out of their homes due to abuse, neglect, or investigation. Together, the North Carolina Baptist State Convention and Baptist Children's Homes have launched "Every Child." It is our desire to train Christians to Foster and to Foster to Adopt. North Carolina Baptists can make a difference by opening their homes to a vulnerable child. We can send representatives to your churches and train your members for free.

Baptist Children's Homes has also brought in another wonderful ministry partner under the Baptist Children's Homes umbrella. Christian Adoption Services located in Indian Trail is now a ministry of BCH. This ministry helps to assist in private and international adoptions as well as in Foster to Adopt training. Our ministry continues to grow, and we are building three new Foster Homes in Shelby, NC (River Hill Refuge) that will be a blessing to approximately 24-28 children. Please remember the ways that you can continue to bless our ministry. Pray for us because we need staff. Participate with us at Food Roundup time in May. Please prepare now for the Thanksgiving Offering. If you need offering materials, please let us at Baptist Children's Homes know. We are glad to serve you. Call for a guest speaker to come and share our ministries with you. Jody Yopp will be glad to work with your schedule to come and share the ministries of Baptist Children's Homes with you and your congregation.

932 Children served in care. 113 professions of Faith. Over 100,000 lives impacted this year.

Here is a list of just some of our exciting ministries that are here to serve North Carolina.

- *NCBAM (North Carolina Baptist Aging Ministry) a ministry to the aging
- *Christian Adoption Services
- *Every Child
- *Foster Care
- *Foster to Adopt
- *Private Adoption
- *International Adoption
- *Homes for Special Needs Adults IDM/DDM Ministries
- *Long term cottage care for children
- *Immanuel Home for Birth Mothers

Please contact Jody Yopp, Metrolina Regional Director for Baptist Children's Homes for speaking engagements, BCH ministry training, Food Roundup, Thanksgiving Offering information and to make partnerships with your church and our ministry.

Jody Yopp
1-704-314-5291 jyopp@bchfamily.org

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

A Word from Michael C. Blackwell, BCH President/CEO

“Our world is engulfed in a myriad of struggles, storms and strife. The symptoms manifest themselves through the needs you and I see daily. They arise in our communities, churches, workplaces, friendships and in our own families. There are times the needs seem incalculable, overwhelming and nearly all consuming. It is why I am thankful that we serve a Heavenly Father who remains unchanging and unfazed regardless of the uncertainty swirling around us. I am immeasurably grateful that Baptist Children’s Homes (BCH), through the unwavering support of NC Baptist ministry partners and friends, are perfectly positioned to share the light of hope into the darkest of circumstances. It is because we are *on mission together* that we are able to minister to children, families, intellectually/developmentally disabled individuals, senior adults, single mothers, expectant mothers, and foster and adoptive families. BCH’s ministry continues to grow as we are now located in 35 communities throughout North Carolina, South Carolina and Guatemala. *And in the past five years, we have seen 691 lives give their hearts to Christ.* Yes, there is much uncertainty in our world, but it is outweighed and outmatched by the grace of Jesus. Thank you, NC Baptists, for standing shoulder to shoulder with us as we shine the light of hope together.” – *Dr. Michael C. Blackwell*

Highlights

- Numbers: 156,508 lives were impacted in 2021 through the support of NC Baptists. In total, BCH has licensed 276 family foster care homes and served 586 children in those homes (see full numbers in EVERY CHILD section below). In the past five years, 691 lives have accepted Christ.
- The new EVERY CHILD Foster & Adoption Partnership between BCH and NC Baptists was unveiled at the 2021 Annual Meeting.
- Ministry to birth mothers, women who have chosen adoption for their babies, is a growing focus through BCH’s Christian Adoption Services. At its annual “Birth Mothers Retreat,” eight ladies made decisions for Christ. A piece of residential property is being renovated for the new “Emmanuel Home” – a supportive home for birth mothers after their babies have been placed for adoption.
- NC Baptists throughout the state collected more than \$500,000 in food, supplies and gift cards through the annual “Food Roundup.”
- Bikers participating in “Ride to Clyde,” the statewide motorcycle ride organized in partnership with NC Baptists, raised a record \$160,000.
- NC Baptists met the 2021 “Annual Offering” goal of \$1.5 million. **To support this year’s offering, visit bchoffering.org**
- Three new family foster homes are in the process of being constructed. “River Hill Refuge” in Shelby will provide BCH with a much-needed presence in this area of NC.

- Rob and Alex, residents at Alverta Bolick Home in Asheville, competed in the 2022 Special Olympics U.S. Games in Orlando where they won silver medals.
- North Carolina Baptist Aging Ministry (NCBAM) celebrated the opening of the “Care Village,” that provides geriatric management services, at BCH’s Kennedy Home in Kinston. This was done with help from the Neuse Baptist Association and area churches.
- BCH was selected as one of the “2021 Best Nonprofits to Work For.” The national award presented by *The Non Profit Times* identified 50 organizations throughout the United States whose leaders have “excelled in creating quality workplaces.”

EVERY CHILD Foster & Adoption NC Baptists Partnership Unveiled

Baptist Children’s Homes of North Carolina (BCH) and NC Baptists launched a new partnership—**EVERY CHILD Foster & Adoption Ministry**. The partnership was unveiled at the 2021 Annual Meeting of the Baptist State Convention of North Carolina (BSCNC) on Monday, November 8, 2021. With approximately 17,000 boys and girls in the NC foster care system, BSCNC executive director-treasurer Todd Unzicker presented BCH president/CEO Michael C. Blackwell with a \$300,000 contribution to equip more churches and couples through the EVERY CHILD initiative. In addition to training and licensing couples to be family foster homes, BCH works with pastors and their staff to establish a foster and adopt ministry within their churches to surround the couples and the children they foster with the needed support. In total, BCH has licensed 276 family foster care homes and served 586 children in those homes. Currently, as of August 2022, there are 149 active statewide foster homes serving 151 children. There are 54 families throughout North Carolina in the process of becoming licensed foster homes. Numbers of active homes change as some families adopt the children they foster (when applicable) and others are no longer fostering. **Learn more at every-child.org.**

Birth Mother Home Established, Eight Women Accept Christ at Retreat

Ministry to birth mothers is a vital and growing aspect of ministry for BCH’s Christian Adoption Services (CAS). Coming alongside expectant mothers, who have chosen adoption for their babies, and providing ongoing support to these courageous ladies is important especially in today’s climate. The “Emmanuel Home” is being established as a supportive residential program where birth mothers are able to reacclimate themselves after their child’s birth and placement. The home is in the historic district of Thomasville, adjacent to BCH’s Mills Home, and is being renovated thanks to Baptists on Mission volunteers, church volunteers and donors. The CAS “Birth Mothers Retreat” celebrated its 25th anniversary in April. Thirty-eight birth mothers attended the weekend event and eight of the ladies accepted Christ as their Savior. The annual retreat is a part of CAS’s commitment to providing lifetime support to mothers who chose adoption for their babies. **Learn more at christianadopt.org**

River Hill Refuge Fills Void in the State

The building of three new Family Foster Homes for children has begun at River Hill Refuge. NC Baptists and friends of BCH met the \$4.3 million fundraising goal and the ground-breaking

ceremony was held on September 11, 2021. Each home will have a set of BCH-recruited Christian foster parents who care for as many as five children at one time. They will be trained and supported by BCH foster care staff, but are licensed as state foster parents. The homes will provide BCH with a much-needed presence in the Cleveland County area.

Rob and Alex Win Silver Medals at Special Olympics U.S. Games

Rob and Alex, residents at the Alverta Bolick Home in Asheville and teammates on the Buncombe County Special Olympic soccer team, competed in the 2022 Special Olympics U.S. Games in Orlando. Alberta Bolick Home is one of BCH's nine statewide homes for intellectually/developmentally disabled adults. All five Alverta Bolick Home residents participate at county Special Olympic events throughout the year. Rob is a "Global Messenger" who has been trained in public speaking and serves as an ambassador for Special Olympics. Rob recruits potential athletes, volunteers, and sponsors through public presentations. Alex and Rob's team received silver medals at this year's Games.

NCBAM's New Care Village Launches in Partnership with Churches

The opening of the North Carolina Baptist Aging Ministry's (NCBAM) new "Care Village" was celebrated with a ribbon-cutting ceremony on March 1, 2022. Based at BCH's Kennedy Home in Kinston, the Care Village partners with the Neuse Baptist Association, community partners, and 42 churches in Lenoir and Wayne County to connect Village members with needed resources. Members receive geriatric management services as well as spiritual support.

- In June, NCBAM partnered with FBC Lexington to provide window fans for low-income seniors living in an apartment complex whose AC was destroyed in an electrical storm.
- The second annual "Camp BAM" was held in June at the Kennedy Home in Kinston. Forty volunteer campers, aided by 16 mealtime volunteers, completed five wheelchair ramps, 10 safety projects, and one technology class. Supported by seven local churches, the volunteers served 25 seniors in four counties.
- NCBAM's "State Leadership Conference" was held in May in Raleigh. Attendees learned how to prevent and recover from identity theft as well as how to protect their homes and other assets.

Learn more at ncbam.org.

BCH Recognized Nationally as One of the "2021 Best Nonprofits to Work For"

The NonProfit Times selected BCH as one of the "2021 Best Nonprofits to Work For." The national award presented by *The Non Profit Times*, the leading publication for nonprofit managers, along with the Best Companies Group, identified 50 organizations throughout the United States whose leaders have "excelled in creating quality workplaces." Three-quarters of the evaluation was based on results from each organization's employee survey to "measure the employee experience." BCH was one of only six nonprofits to receive this award.

Michael C. Blackwell / President/CEO, Baptist Children's Homes of North Carolina

Baptist Retirement Homes

2022 Annual Report

to North Carolina Baptist Associations and Churches

Baptist Retirement Homes of NC has many reasons to be thankful this year! We are thankful for God's plan, which He called us to over 70 years ago to care for Older Adults in North Carolina. We continue to seek to fulfill that call with excellence every day. Only He knew the great needs that Older Adults would experience in 2022 and beyond. Seeking His guidance and blessings, we look forward to the future.

We are also thankful for the many churches and individuals across North Carolina and outside our state who have answered God's call to help make excellent care possible for many who do not have the financial resources to receive the care they need and deserve. With the challenges of Covid, many of you continued to give to this ministry to care for the needs of Older Adults. Your gifts to the Baptist Retirement Homes of NC Foundation continue to enable us to provide benevolent funding of approximately \$3 million dollars this year, which is assisting nearly 40% of our resident population. 100% of the donation dollar goes directly to benevolent care. Everyone is aware of the rising costs of healthcare and life in general in the present environment. Your contributions of any size make a significant difference and are received with deep appreciation.

Baptist Retirement Homes has been blessed with many new residents in our communities and inquiries from potential residents. If you visit our communities, you will find renovations in full swing. These renovations are updating our garden homes, apartments as well as health care units. Additions to several of our communities are in the planning stage so that more residents can enjoy life in a vibrant, caring setting.

For many years our campuses have been in the Piedmont and Western part of North Carolina. Baptist Retirement Homes is now actively exploring opportunities to have a community and an In Home Care Program in the Eastern part of the state. We also welcome Rev. Hal Bilbo, former Director of Missions in the Stanley Montgomery Baptist Association as our Church Relations Eastern Manager. He will be a great resource for the churches in Eastern NC.

It is exciting to see the growth of Baptist Retirement Homes taking place. The aging population in North Carolina and across the country provides a great opportunity to make a positive impact on many families at a critical time. In addition to capital improvements, we continue to explore ways to reach more older adults with the need for our communities and services.

Baptist Retirement Homes ministry is not confined to the campus of our communities. The ministry of BRH seeks to partner with local churches and associations that have a vision to help older adults through Adult Day Respite, Nutrition, and Housing Application Programs. Our Life At Home Ministry assists Winston Salem/ Forsyth County area Older Adults with reliable, low cost handy man services.

The "Medicine From the Heart" initiative seeks to help Older Adults with limited financial resources (in both institutional setting and those living at home) purchase the medications they

need. Simply filling a medicine vial with spare change, a check or cash that is provided to your church by BRH, or making a donation online at our website literally allows recipients to have basic needs along with their medication. "Medicine From the Heart" is a great mission project for churches, VBS offering, Sunday School Classes, etc. You will directly touch lives in a significant way!

Baptist Retirement Homes of NC will be partnering with Guidestone and the Baptist Foundation for a series of conferences across the state in September to provide valuable information on preparing for "The Latter Years" and the different stages of retirement. Your church and association will receive information soon and will be sharing it with you. The importance of planning ahead is essential as the population is living longer. Join us for this opportunity.

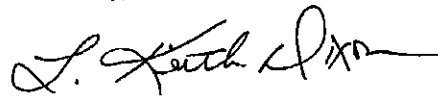
We hope you will visit our website www.brh.org and take a look at our communities. You will get a glimpse of the vibrant activity that is taking place. On the church resources tab you will find a growing resource page for your use. Donations can also be made online securely from our website.

Baptist Retirement Homes of NC is blessed to have support across the state and we never take your prayers and contributions for granted. We also are blessed to have staff at all levels who love Older Adults and go the second mile to make every day special for them. BRH cherishes our Baptist Heritage and values, and continually explores ways to share our biblical compassion for older adults to those in need. God has blessed us with a diverse population of older adults, that blend together into an active caring community. The future is bright because the call to provide quality care for Older Adults is the call of God for us. We know that He will provide as we fulfill that call.

Baptist Retirement Homes would value the opportunity to share with your congregation, Senior Group or Mission Group about this vital ministry and areas of need of Senior Adults. We have speakers across the state that would embrace the opportunity. We also would be thrilled to have a group from your church visit one of our communities and possibly provide ministry with our residents.

May God continue to bless your church as you share the Gospel and as you provide resources of prayer and financial assistance to touch the lives of many through Baptist Retirement Homes of NC and other ministries that God leads you to support!

Sincerely,

A handwritten signature in black ink, appearing to read "L. Keith Dixon". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

L. Keith Dixon

For more information, please contact me at kdixon@brh.org or by calling 336-725-0202.



INTERNATIONAL
MISSION BOARD

THANK YOU

Your generosity supports missionary presence around the world. Because of your partnership in praying, going, and giving through the Cooperative Program and the Lottie Moon Offering, we celebrate these highlights from around the world in 2021.

**YOUR
GENEROSITY
TRANSFORMED
LIVES**

3,650 missionaries supported with comprehensive care

592,408 people heard the gospel

22,744 new churches

176,795 new believers

107,701 baptisms

93 new people groups and places engaged

182,112 people received leadership training

**REACHING
THE NATIONS,
TOGETHER.**



Scan here to learn how you can be more involved in praying, giving, and going.