

# CABARRUS

BAPTIST ASSOCIATION

Maximizing Futures

Annual Worship  
October 09, 2023



Location:  
Miami Baptist Church



## BAPTIST ASSOCIATION

Maximizing Futures

### Association Staff

Associate Missionary	Jimmy Barrett
Associate Missionary	Steve Davis
Administrative Assistant	Krissy Harvell
Financial Secretary	Kim Smith
Baptist Sharing House Director	Ofelia Morales

### Officers

Moderator	Tom Gibbs	Wayside Baptist
Vice Moderator	Eddie Willis	West Point Baptist
Treasurer	Marilyn Blackwell	First Baptist Concord
Assist. Treasurer	Kim Hall	Parkwood Baptist
Trustees:		
	Jimmy Gray (2024)	River Rock @ Odell
	Bill Nix (2025)	First Baptist Concord
	Chad Hayes (2026)	Blackwelder Park

Office Location:  
930 Lee Ann Drive, NE  
Concord, NC 28025

Website: [www.cabarrusbaptist.com](http://www.cabarrusbaptist.com)

Phone: 704-786-9171  
Fax: 704-721-6056



Annual Worship  
October 9, 2023 at 7:00 pm  
Miami Baptist Church

## Order of Service

Welcome & Prayer	Pastor Lewis Whittington, Miami Baptist
Worship	Miami Baptist Praise Team
Call to Order	Tom Gibbs, Moderator, Wayside Baptist
Recognition of New Staff	Jimmy Barrett, Association Mission Strategist
NC Baptist Children's Home	Jody Yopp
South Korean Prayer Team Video	Keith Navey, Eva Drive
Enlistment Team Report	Jimmy Barrett, Association Mission Strategist
AMS Report	Steve Davis, Association Mission Strategist
Serve NC Video	Steve Davis, Association Mission Strategist
Gospel Link	Jesse Watkins, Friendship Southern Baptist
2024 Budget Proposal	Jimmy Barrett, Association Mission Strategist
Introduction of Speaker	Jimmy Barrett, Association Mission Strategist
Worship	Miami Baptist Praise Team
Guest Speaker	Quinetell Hill, President, NC Baptist State Convention
Closing Prayer	Steve Davis, Association Mission Strategist



## **2024 Leadership Team**

<b>Moderator:</b>	Tom Gibbs	Wayside
<b>Vice Moderator:</b>	Eddie Willis	West Point
<b>Treasurer:</b>	Marilyn Blackwell	FBC Concord
<b>Asst. Treasurer:</b>	Kim Hall	Parkwood
<b>Clerk:</b>	Krissy Harvell	CBA Staff
<b>Asst. Clerk:</b>	Kim Smith	CBA Staff
<b>Trustee</b>	Jimmy Gray (2024)	River Rock @ Odell
<b>Trustee</b>	Bill Nix (2025)	FBC Concord
<b>Trustee</b>	Chad Hayes (2026)	Blackwelder Park

### **Enlistment Team**

Bill Nix (2024)	Bethlehem
Carolyn Rogers (2025)	River Rock @ Odell
Keith Navey (2026)	Eva Drive
Leon Hawks (2027)	Crosspointe

### **Administrative Team**

6 Members of Leadership & Moderator

Finance & Budget, Constitution & By-Laws, Building & Grounds, Personnel

Region 6	Ann Whitley ( <b>Team Leader</b> ) (2024)	Franklin Heights
Region 4	Donna Rodgers (2025)	Parkwood
Region 2	Marvin Tyson (2024)	United Love
Region 3	Teresa Almond (2026)	Glorieta
Region 3	Aaron Edwards (2025)	FBC Concord

### **Church Strengthening Team**

6 Members of Leadership & Vice Moderator

Revitalization, Leadership Development, Counseling Center, Sharing House, Community Ministries

Region 6	Chad Hayes ( <b>Team Leader</b> ) (2025)	Blackwelder Park
Region 1	Dan Smith (2024)	Grace City
Region 2	Lewis Whittington (2026)	Miami
Region 4	Jonathan Barnette (2026)	Brookdale
Region 5	Doug Crawley (2025)	Crownpointe
Region 1	Randy Lankford (2027)	FBC Midland

### **Church Planting Team**

6 Members of Leadership

Church Planting, Evangelism, Mutual Care

Region 3	Jim Collier ( <b>Team Leader</b> ) (2024)	FBC Concord
Region 5	Willie Rash (2026)	Centerview
Region 5	Eddie Willis (2024)	West Point
Region 2	Travis Boovy (2025)	Young Memorial
Region 4	Dean Burris (2024)	Metrolina
Region 6	Steve Leigh (2027)	Lakewood

## Cabarrus Baptist Association 2024 Final Budget

Personnel	2023	2024
DOM Salary	\$45,974.19	\$47,353.42
Housing Allowance	\$6,600.00	\$6,600.00
<b>TOTAL</b>	<b>\$52,574.19</b>	<b>\$53,953.42</b>

Admin Asst Salary	\$33,786.11	\$34,799.69
Admin Asst Annuity	\$2,400.00	\$2,400.00
<b>TOTAL</b>	<b>\$36,186.11</b>	<b>\$37,199.69</b>

CBA Asst Salary	\$10,238.76	\$10,545.92
<b>TOTAL</b>	<b>\$10,238.76</b>	<b>\$10,545.92</b>

Sharing House Director	\$11,362.24	\$11,703.11
<b>TOTAL</b>	<b>\$11,362.24</b>	<b>\$11,703.11</b>

Christmas Bonus	\$2,176.18	\$2,234.66
Medical Insurance	\$11,000.00	\$11,600.00
Medical Reimbursement	\$1,000.00	\$1,000.00
SS Matching	\$4,556.59	\$4,608.80
<b>TOTAL</b>	<b>\$18,732.77</b>	<b>\$19,443.46</b>

Operations	2023	2024
Financial Review	\$415.00	\$415.00
Miscellaneous	\$500.00	\$500.00
New Equip/Maintenance	\$3,200.00	\$0.00
Office - Cleaning		\$4,800.00
Office - Insurance	\$5,000.00	\$5,800.00
Office - Lights & Water	\$4,200.00	\$4,200.00
Office - Maintenance	\$3,500.00	\$0.00
Office - Phone	\$3,600.00	\$3,300.00
Office - PSNC	\$700.00	\$800.00
Office - Trash	\$740.00	\$740.00
Office - Yard Care		\$2,100.00
Office Expense	\$3,500.00	\$3,000.00
Postage	\$1,000.00	\$900.00
Travel Expense	\$1,000.00	\$1,000.00
<b>TOTAL</b>	<b>\$27,355.00</b>	<b>\$27,555.00</b>

Missions	2023	2024
Church Planting	\$24,000.00	\$18,000.00
Continuing Education	\$500.00	\$500.00
Counseling Center	\$7,200.00	\$12,000.00
Fair Mission	\$200.00	\$5,000.00
Gospel Link		\$2,400.00
Hospitality	\$1,200.00	\$1,200.00
Leadership Training	\$1,200.00	\$1,200.00
Military Support	\$1,000.00	\$1,000.00
Muslim Ministry		\$1,200.00
Partnerships	\$5,000.00	\$5,000.00
Pastor's Conference	\$2,000.00	\$2,000.00
Revitalization & Health	\$5,000.00	\$5,000.00
Secretary's Conference	\$800.00	\$800.00
Serve NC		\$5,000.00
Sharing House	\$12,000.00	\$25,000.00
Sr. Adults	\$0.00	\$2,000.00
Summer Intern	\$2,000.00	\$2,000.00
VBS Clinic	\$500.00	\$1,000.00
<b>TOTAL</b>	<b>\$62,600.00</b>	<b>\$90,300.00</b>

<b>Total Personnel</b>	<b>\$129,094.07</b>	<b>\$132,845.60</b>	53%
<b>Total Operations</b>	<b>\$27,355.00</b>	<b>\$27,555.00</b>	11%
<b>Missions</b>	<b>\$62,600.00</b>	<b>\$90,300.00</b>	36%
<b>TOTAL BUDGET</b>	<b>\$219,049.07</b>	<b>\$250,700.60</b>	

<b>Church Receipts</b>	<b>\$145,000.00</b>	<b>\$145,000.00</b>
<b>BSCNC Receipts</b>	<b>\$5,800.00</b>	<b>\$14,400.00</b>
<b>Other receipts</b>	<b>\$60,000.00</b>	<b>\$90,000.00</b>
<b>Planting receipts</b>	<b>\$24,000.00</b>	<b>\$0.00</b>
<b>TOTAL RECEIPTS</b>	<b>\$234,800.00</b>	<b>\$249,400.00</b>

Budget Policy adopted 1999 - Format has been changed to reflect funds and contributions from outside sources; this will now be entered in column for budget recommendations rather than designated funds.

The policy of our association is to operate off of a unified ministry budget, where all the ministries of the Cabarrus Baptist Association are incorporated in our associational budget. The full budget amount of the Cabarrus Baptist Association are incorporated in our associational budget. The full budget amount of the Cabarrus Baptist Association are incorporated in our associational budget. The full budget amount to operate a ministry is placed in our association budget and the ministry does not have to go out and raise money to operate during the year. Any money (designated) coming in during the year for a particular account is adjusted to reflect the total amount given.



*So, the churches were strengthened in the faith, and they increased in numbers daily.*

Acts 16:5

As Cabarrus Baptists we seek to help every church maximize their future. This means that we make it our aim to be a tangible reflection of what is described of the Church in Acts 16:5, *So, the churches were strengthened in the faith, and they increased in numbers daily.* We seek to provide CBA churches with trainings, conferences, workshops, materials, to help strengthen them spiritually in their service to Christ our Lord. And we seek to provide CBA churches with material & financial resources to put their spiritual growth to work.

This past year, because of your partnership, we have provided continual training for pastors by offering a Preaching Coach in the person of Dr. David Allen. Together, we continue to provide monthly luncheons for our pastors where we were able to share information, training, and resources to help strengthen them and their churches. Together, we helped to bring a Korean Mission Team to Cabarrus County to pray for revival and spiritual awakening and to help local churches to catch a vision for prayer. And we hosted several conferences to help church seek revitalization.

Together, we continue to help churches with material and financial resources to help them grow, reach their community and be on mission in the Kingdom of God. Together, we continue to work together to support the Baptist Sharing House as well as provide resources for our various churches who have their own pantries. Together, we continue to provide Great Commission Partnership Grants to help our churches to do evangelistic outreaches. Together, we continue to provide our churches with the Block Party Wagon to use for their outreaches. Together, we provide a counseling center to minister to the emotional needs of not only our members but people in our community. Together, we provide the only Licensed Christian addiction specialist in our area. Together, we ministered to the fair workers and to the people who attended the fair. This provided around 20 of our churches an opportunity to witness and share the love of Jesus. Together, we worked to provide much needed food for the Baptist Children's home through our annual Food Round-up. Together, we were able to continue to support a new church plant, Risen Church as they establish and reach people in our community with the gospel.

As we continue a new year, we want to continue to partner together to make sure that every church in the CBA is strengthened in their faith and growing as the Lord adds to their numbers. With your help we will continue to grow the ministry of the Baptist Sharing House and the Counseling Center. Together, we will launch new churches in our community and around the world. Together, we will make sure that every pastor is strengthened both personally as a man and as a shepherd of God's People. Together, we will encourage and help one another to put our faith into action as we minister to the needs of those around us and share the Love of Jesus.

As your Association Mission Strategists, we are committed to leading our association to help each church maximize their future. It is only together, that we can make a difference in Cabarrus, Rowan, Stanly, and Mecklenburg counties, which is the reach of our churches.

Jimmy Barrett  
Steve Davis



Annual Worship  
Cabarrus Baptist Association  
October 10, 2022

**Total attendance:** 59

**# Of Churches Represented:** 28

**Messengers:** 26

**Welcome & Opening Prayer:** Pastor Eddie Willis, West Point Baptist Church

**Praise & Worship:** Wonderful, Merciful Savior, West Point Praise Team

**Call to order:** Keith Navey, Moderator

**New Staff:** Steve Davis, recognized new pastors and staff, Pastor Tim Walters, Bethlehem, Ricky Brown, Franklin Heights

**NC Baptist Ministries Represented:** NC Baptist Retirement Home – AG Diaz & April Weddington, NC Baptist Children's Home, Jody Yopp, NC Baptist Foundation, Robert Simons, City Residency & Institute of Theology: Jessie Watkins, Friendship Southern Baptist, Carolina Movement, Corey Alley.

**Nominating Committee report:** Presented by Keith Navey, Moderator - Motion was made to approve the Nominating Committee Report.

**Partnership Video:** We shared a video of 5 of CBA churches who came together to conduct VBS together at Coldwater Baptist, Concord, NC.

**Church Planting Team Report:** Jimmy & Steve introduced 5 new churches who are coming into fellowship with the Cabarrus Baptist Association. Core Community, Ray Rivenbark, pray for them to find a meeting location, they are currently meeting in Ray's basement, Fusion City, Brian Duncan, currently meeting a YMCA, pray for them to find property, Dan Smith, Grace City, currently meeting at CBA, initially planned on launching in January 2021, COVID hit, they are seeking a property as well, Knowing God, Eli Taft, church is meeting in church beside the Baptist Sharing House, Risen Church, Ian Kitchen, church is meeting in Gibson Mill, launch date is January 29, 2023. Four of these churches we are voting into the membership of the Cabarrus Baptist Association. All four were voted into the CBA. (Core Community, Fusion City, Grace City & Knowing God). Jeff Smith, Cowboy Church came and prayed over the pastors of these new church starts.

**Denominee Video:** Shane Stacey, Executive Director of Denominee shared the process that our association has been participating in the past 15 months. Why would the cloud of churches recreate the box, the team of the association? The staff and chosen leaders have participated in this process to lead the association into a new way of thinking. They have been working on 5 questions, What is it we do, what is the mission of the association, why do we do it, the why behind what we do – How do we do it, what is our strategy? When are we successful? Where is God taking us together in the future?



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**Association Missions Strategist Report:** Steve shared, it's not through the association it is through the local church. Our vision for the next 7 years is 30x30 we want to see at least 30 of our churches living out a 5 + year vision for reaching their community and making disciples. We in the next 7 years create more pathways for our pastors to work together and build those partnerships to help them in their needs so that church can be all that they can be for the Lord. We want to be a hub to connect churches with specific needs with other churches who can help with that need in strengthening one another. The association doesn't want the churches to look at us but look at our churches.

Jimmy shared how we have been working with Metrolina Association and others around the state to set up an Immigration Center, located somewhere the southern Cabarrus and Mecklenburg County line. This center would provide them with services from the legal side of things, services they need to be in our country but also provide them with the gospel.

Jimmy shared about the South Piedmont Pastor Group, a group of young pastors working together to learn some things that seminary doesn't teach young pastors, we had a group to finish up recently and will soon set dates for another round of them meeting.

We also are working with the Pastor George Saige, M2M Muslim to Muslim Ministry., We will be hosting him on October 22<sup>nd</sup> at the association for pastors and lay leaders to learn how to minister to Muslims, tour the synagogue.

**2023 Budget Proposal:** Ann Whitley, Franklin Heights Baptist shared the 2023 Budget Proposal for the association on behalf of the Administrative & Financial Team. Motion made, second made, and was approved.

**Worship:** Thank you Jesus for the Blood, Westpoint Praise Team

**Baptist on Mission Video** for outreach to Hurricane Ian victims in Florida

**Guest Speaker:** Pastor Todd Unzicker, Executive Director Treasurer, NC Baptist State Convention

"The Amazing Power of Amazing Grace" Romans 12:1-2

**Congregation Worship:** My Heart is Yours

**Closing Prayer:**



## Cabarrus Association

### Senior Pastor Directory

<b>Agape Chinese Baptist, Charlotte</b>	<b>Mr. Xiawei Zhou</b> 1500 Suther Rd, Charlotte, NC, 28213-0552, xwzhou65@yahoo.com, (973) 699-2308 C
<b>Anchor Baptist</b>	<b>Mr. Darren Yow</b> 9412 Seymour Ln, Davidson, NC, 28036-7569, (704) 262-3691 D
<b>Bethlehem, Concord</b>	<b>Rev Timothy Walters</b> 38 Liske Ave NW, Concord, NC, 28027-6130, Timwait7@gmail.com, (540) 339-0130 C
<b>Blackwelder Park, Kannapolis</b>	<b>Rev Jeffrey Hayes</b> pastorchad@blackwelderpark.org, (704) 932-4266 D
<b>Brookdale, Kannapolis</b>	<b>Jonathan Barnette</b> 1785 Dale Earnhardt Blvd., Kannapolis, NC, 28083, jbarnette@brookdalebaptist.net, (704) 737-6645 C
<b>Centerview, Kannapolis</b>	<b>Rev William Rash</b> 404 Iris Ave, Kannapolis, NC, 28083-3941, centerviewbaptist@gmail.com, (704) 938-1276 D
<b>Central Station Cowboy Church</b>	<b>Rev. Jeff Smith</b> 11014 Sam Black Rd, Midland, NC, 28107-8448, newtrailforlife@gmail.com, (980) 521-6371 C
<b>Central, Kannapolis</b>	<b>Dean Hunter</b> 1810 Moose Rd, Kannapolis, NC, 28083, deanhunter@cbctkannapolis.com, (704) 224-5288 C
<b>Charity, Kannapolis</b>	<b>Dr. Marty Payton</b> 601 Azalea Ln, China Grove, NC, 28023-9779, pastormarty@charitybaptistchurch.cc, (704) 938-7664 D
<b>Coldwater, Concord</b>	<b>Rev Wade Abercrombie</b> 1407 Besor Pl NW, Concord, NC, 28027-8646, wadea1@vnet.net, (704) 224-7155 C
<b>Concord First</b>	<b>Dr. James Collier</b> PO Box 643, Concord, NC, 28026-0643, jcollier@fbccconcord.org, (704) 786-9167 D
<b>Conquerors Church International</b>	<b>Rev Jassen Grant</b> 3006 Pennsylvania Ave, Kannapolis, NC, 28083-7403, community@myconquerorlife.org, (336) 687-1462 C
<b>Crosspointe, Concord</b>	<b>Rev Robert Hawks</b> 95 Bridlewood Pl NE, Concord, NC, 28025-9535, crosspointe@etc.net, (704) 906-6633 C
<b>Crownpointe Baptist Church</b>	<b>Dr. William Crawley</b> PO Box 1387, Kannapolis, NC, 28082-1387, pastor@crownpointebc.com, (704) 933-7283 D
<b>Eastside, Concord</b>	<b>Rev Stephen Burrow</b> 199 Elgin Dr NE, Concord, NC, 28025-3326, burrse@aol.com, (704) 467-4631 C
<b>Eastwood, Kannapolis</b>	<b>Mr. Randall Ritchie</b> 1038 E 22nd St, Kannapolis, NC, 28083-9752, (980) 521-6744 C
<b>Enochville First, Kannapolis</b>	<b>Christopher Daniel</b> 118 N. East Ave, Kannapolis, NC, 28083, (980) 255-9697 C
<b>Eva Drive, Concord</b>	<b>Mr. Keith Navey</b> 309 Oakdale Ave, Kannapolis, NC, 28083-6557, KNNC01@aol.com, (704) 932-9490 D
<b>First Baptist Kannapolis</b>	<b>Dr. Thomas Cabaniss</b> 101 N Main St, Kannapolis, NC, 2808-3427, tcabaniss@firstbaptistkannapolis.com, (704) 938-4697 D
<b>First International, Concord</b>	<b>Mr Ramon Oropeza</b> 10641 Kempsford Dr, Charlotte, NC, 28262-2586, danieladriel54@gmail.com, (980) 322-3405 D
<b>First Missionary Baptist Church</b>	<b>Dr. Herb Rhedrick</b> P.O. Box 1322, Concord, NC, 28026-1322, pastor@fmbc-concord.org, (704) 886-0848 D
<b>Fisher Street, Concord</b>	<b>Rev. Joey Spry</b> 810 Fisher St, Concord, NC, 28027-4015, (704) 279-6620 D
<b>Franklin Heights, Kannapolis</b>	<b>Ricky Brown</b> 1089 Avenue K, Lexington, NC, 27292-6435, RickyFBrown66@gmail.com, (704) 472-6963 C
<b>Friendship Southern, Concord</b>	<b>Jesse Watkins</b> 3925 Spring Dr, Midland, NC, 28107-8766, watkins.jm@gmail.com, (704) 999-4101 D
<b>Fusion City</b>	<b>Rev Quentin Long</b> 605 Brookfield Cir, Salisbury, NC, 28146-8532, quentin@fusioncitychurch.com,

## Senior Pastor Directory

Genesis	<b>Rev. Rex Ware</b> 215 Sweet Martha Dr, Mooresville, NC, 28115-7906, (704) 663-4891 D
Gethsemane, Concord	<b>Mr. Bobby Tallent</b> 5655 Zion Church Rd, Concord, NC, 28025-7053, (704) 796-8008 C
Glorieta, Concord	<b>Rev Nathan Brooks</b> 4912 Highway 73 E, Concord, NC, 28025-7282, pastornathanbrooks@gmail.com, (704) 467-0117 C
Grace City Church Charlotte	<b>Rev Daniel Smith</b> PO Box 6357, Concord, NC, 28027-1523, 7dan.smith@gmail.com, (704) 661-2128 D
Harrisburg, Harrisburg	<b>Rev. John Clevenger</b> 3324 Autumn Dr, Harrisburg, NC, 28075-9492, (704) 455-3163 D
Howell's, Concord	<b>Rev Buster Pigg</b> 620 Amity Avenue, SW, Concord, NC, 28025, (704) 467-3258 C
Iglesia Bautista de Pitts	<b>Victor Osés</b> 196 Goodman Cir NE, Concord, NC, 28025, (704) 723-2978 D
Iglesia Bautista Discipulos de Cristo	<b>Rev Eliezer Matos</b> 6485 Sherrills Ford Rd, Sallsbury, NC, 28147-7560, barrymatos1@gmail.com, (704) 545-7208 D
Iglesia Bautista Discipulos De Cristo Spencer	<b>Rev Barry Matos</b> 15144 Marshall Valley Ct, Mint Hill, NC, 28227-6519, barrymatos1@gmail.com,
Iglesia Casa de Paz	<b>Rev Antonio Emes</b> 11132 Shandon Way Ln, Charlotte, NC, 28262-9202, antonio_emes@yahoo.com, (704) 458-1891 D
Immanuel, Concord	<b>Rev Scott White</b> 2000 W C St, Kannapolis, NC, 28081-9347, Godsgreatgift2me@yahoo.com, (704) 363-5491 D
Jackson Park, Kannapolis	<b>Mr. JR Beaver</b> 364 Idlewood Dr, Kannapolis, NC, 28083, jr@jpbaptist.org, (704) 797-1814 C
Kerr Memorial, Concord	<b>Rev Chris O'Guinn</b> 1720 Chalk Maple Rd, China Grove, NC, 28023-1521, pastorchriso@windstream.net, (704) 857-5415 D
Knowing God Church	<b>Rev Eli Taft</b> 78 Hillcrest Ave SE, Concord, NC, 28025-3658, eli@knowinggodchurch.com, (760) 420-6007 C
Lakewood, Kannapolis	<b>Rev Steve Leigh</b> 1534 Enochville Road, Kannapolis, NC, 28081, sleigh270@gmail.com, (803) 459-8203 C
Mallard Creek, Charlotte	<b>Mr. Tommy Bright</b> 204 School Ave, Harrisburg, NC, 28075-9661, tommywbright@hotmail.com, (704) 307-7753 C
McLean Road, Charlotte	<b>Rev. Ron Helms</b> 4235 Willow View Ct, Matthews, NC, 28105-4144,
Memorial, Kannapolis	<b>Rev Jason Barber</b> 1785 Dale Earnhardt Blvd, Kannapoils, NC, 28083-2102, (704) 932-4206 D
Metrolina Church	<b>Rev. Dean Burris</b> 9905 Adelle Ct, Cornelius, NC, 28031-9015, dean@metrolinachurch.org, (704) 995-0823 D
Mount Carmel, Concord	<b>Rev Allen Lefler</b> 2513 Cats Eye Ct, Dallas, NC, 28034, (704) 678-5142 C
Mount Pleasant First, Mount Pleasant	<b>Rev John Wallace</b> 222 Lindpoint Ln, Monroe, NC, 28110-7781, simplestrings123@gmail.com, (704) 695-6742 C
New Piney Grove, Kannapolis	<b>Rev. Tracy Caldwell</b> 1000 S Chapel St, Kannapolis, NC, 28083-9707, pastortdc@hotmail.com,
North Kannapolis, Kannapolis	<b>Dr. Keith Pisani</b> 312 Locust St, Kannapolis, NC, 28081-2270, keithpisani78@gmail.com, (404) 824-4528 C
Northwest, Concord	<b>Dr. John Lindsay</b> 2223 Kenwood Dr, Kannapolis, NC, 28081-9717, pastorjohnlindsay@gmail.com, (980) 622-7231 C
Oak Ridge, Concord	<b>Rev Brandon Gray</b> 10401 Mount Olive Estates Dr, Mt Pleasant, NC, 28124-9621, graybrandon7907@gmail.com, (704) 467-4752 C
Parkwood, Concord	<b>Michael Waters</b> 1069 Central Dr NW, Concord, NC, 28027-4201, mwaters@parkwoodbaptist.com, (704) 782-0565 D

## Senior Pastor Directory

<b>Parkwood, Concord</b>	<b>Michael Waters</b> 1069 Central Dr NW, Concord, NC, 28027-4201, mwaters@parkwoodbaptist.com, (704) 782-0565 D
<b>Phaniels, Rockwell</b>	<b>Dr. Michael Taylor</b> 2122 Hopedale St, Kannapolis, NC, 28083-6531, phanielsbaptistchurch@gmail.com, (704) 782-9661 D
<b>Pitts, Concord</b>	<b>Rev. B. Scott Davis</b> 140 Pitts School Rd NW, Concord, NC, 28027-0304, sdavis@pbcweb.org, (704) 786-1953 D
<b>Pleasant Hill, Mt P</b>	<b>Rev Jimmy Hall</b> 407 Oak Circle, Kannapolis, NC, 28081, gossip@carolina.rr.com, (704) 467-6290 C
<b>Poplar Grove, Concord</b>	<b>Rev. James Barrett</b> 2613 Haven St, Kannapolis, NC, 28083-8810, pastor@poplargrovebaptist.com, (704) 932-1167 D
<b>Providence, Harrisburg</b>	<b>Dr. John Cashwell</b> 5315 Highway 49 S, Harrisburg, NC, 28075-0335, JWCashwell@gmail.com, (704) 455-2813 D
<b>Risen Church Concord</b>	<b>Mr. Ian Kitchen</b> 2715 Fishermans Dr NW, Concord, NC, 28027-2543, ian@risenncc.com, (703) 772-6344 C
<b>River Rock at Odell Church</b>	<b>Dr. Steve Davis</b> 2956 Donegal Dr, Kannapolis, NC, 28081-6453, riverrockdoc@gmail.com, (704) 298-5862 D
<b>Roberta, Concord</b>	<b>Jordan Perkins</b> 3301 Roberta Rd, Concord, NC, 28027-9082, m.j.perkins@me.com, (980) 241-9846 C
<b>Rocky River, Harrisburg</b>	<b>Rev. Jimmy Britt</b> PO Box 68, Harrisburg, NC, 28075-0068, (704) 455-2762 D
<b>Rodgers Park, Kannapolis</b>	<b>Dr. Joel Ervin</b> 900 Greenfield Rd, China Grove, NC, 28023-7554, pastorjoelervin@yahoo.com, (704) 273-8299 C
<b>Royal Oaks, Kannapolis</b>	<b>Mr. Andy Downs</b> 696 Burrage Rd NE, Concord, NC, 28025-2560, royaloaksbaptistpastor@gmail.com, (704) 699-5255 D
<b>Shadybrook, Kannapolis</b>	<b>Rev Charlie Littlejohn</b> (980) 521-3456 C
<b>Sharon Baptist Church, Concord</b>	<b>Dr. James Strickland</b> 2628 Shady Lane Ave., Concord, NC, 28027-4171,
<b>Sojourner Church</b>	<b>Rev Corey Alley</b> 848 Union St S, Concord, NC, 28025-5731, coreyalley@gmail.com, (704) 773-1251 D
<b>Southside, Concord</b>	<b>Rev. Joseph Morrison</b> 783 Pearl Avenue, Concord, NC, 28027, jmorrison@southsideconcord.org, (170) 479-6957 C
<b>Think Kingdom Church</b>	<b>Rev Antoine Lassiter</b> 101 Bayridge Dr, Salisbury, NC, 28146-1448, antionelassiter@gmail.com, (704) 622-1098 D
<b>Tri-County Cowboy, Rockwell</b>	<b>Darrell Kluttz</b> 11014 Sam Black Rd, Midland, NC, 28107-8448, (704) 305-0298 D
<b>United Love, Midland</b>	<b>Rev. Marvin Tyson</b> 11487 Flowes Store Rd, Midland, NC, 28107-9424, revtyson@ctc.net,
<b>Wayside, Midland</b>	<b>Russell McWhorter</b> 5702 Berea Ct, Monroe, NC, 28110, (704) 254-7884 C
<b>West Cabarrus, Concord</b>	<b>Ryan Epley</b> 6755 Bruton Smith Blvd, Concord, NC, 28027, ryan@westcab.org, (704) 531-4000 D
<b>West Concord, Concord</b>	<b>Rev. Michael Farley</b> 5962 Tall Tree Ln, Harrisburg, NC, 28075-5020, (704) 455-6453 D
<b>West Point, Kannapolis</b>	<b>Rev James Willis</b> 1100 Pine St, Kannapolis, NC, 28081-4104, efjwillis@gmail.com, (704) 933-2631 D
<b>Wil-Mar Park, Concord</b>	<b>Mr. David Wilson</b> 1350 Shady Bluff Ct, Concord, NC, 28025-7261, (704) 786-3894 D
<b>Young Memorial, Concord</b>	<b>Rev Travis Boovy</b> 2635 Highway 49 N, Concord, NC, 28025-6201, pastor@ymbc.org, (704) 782-8946 D

## Historical Tables

<b>Year</b>	<b>Meeting Place</b>	<b>Moderator</b>	<b>Clerk</b>	<b>Preacher</b>
1935	Concord First	E. S. Summers	L. E. Barnhardt	Organized Oct 8
1936	McGill Street	E. S. Summers	L. E. Barnhardt	J. S. Tyson
1937	Centerview	E. S. Summers	J. S. Tyson	E. S. Summers
1938	Coldwater	E. S. Summers	J. S. Tyson	Grady J. Hanes
1939	North Kannapolis	J. Clyde Yates	J. S. Tyson	F. A. Bowers
1940	Mt. Pleasant	J. Clyde Yates	J. S. Tyson	J. A. Seymour
1941	Kannapolis First	J. Clyde Yates	J. S. Tyson	H. B. Hiatt
1942	Centerview	C. E. Baucom	J. S. Tyson	J. C. Gwaltney
1944	Whites Memorial & N.Kannapolis	T. W. Fogleman	S. W. Preslar	Z. W. Rotan
1945	Concord First	W. V. Tarlton	Z. W. Rotan	W. W. Jones
1946	Southside	W. V. Tarlton	H. G. Matheny	R. F. Gardner
1947	Calvary	W. V. Tarlton	H. G. Matheny	J. T. Davis
1948	McGill Street	H. M. Stroup	Virginia Beall	W. T. Furr
1949	West Concord	D. M. Branch	Virginia Beall	H. F. Goodwin
1950	Shadybrook & West Point	D. M. Branch	Virginia Beall	D. M. Branch
1951	Kerr Street	D. M. Branch	H. A. Privette	Ralph L. Cannon
1952	Lakewood & West Point	Virgil M. Hailey	H. A. Privette	John H. Knight
1953	McGill Street & Southside	Virgil M. Hailey	H. A. Privette	J. W. Parham
1954	Mt. Pleasant First	R. F. Gardner	H. A. Privette	Farrell Shimpock
1955	Kannapolis First	E. C. Upchurch	N. H. Joyner	Thurman Stone
1956	Coldwater	E. C. Upchurch	N. H. Joyner	N. H. Joyner
1957	Calvary	John Knight	N. H. Joyner	V. M. Hailey
1958	West Point & Memorial	John Knight	N. H. Joyner	H. A. Privette
1959	Eastside & Bethlehem	Norman Joyner	Bill Cochran	C. Thron Bennet
1960	Sharon & Young Street	H. L. Register	Goerge H. Cooke	E. W. Pate
1961	Lakewood & Kerr Street	H. L. Register	George H. Cooke	Horace V. Kinney
1962	Wilmar Park & Calvary	T. E. Sherrill	George H. Cooke	E. W. Pate
1963	Roberta & Franklin Heights	E. W. Pate	Harry J. Moore	Ernest P. Russell
1964	West Concord & Lakewood	John U. Garner	Harry J. Moore	C. D. Carnington
1965	Mt. Pleasant First & North Kannapolis	John U. Garner	Harry J. Moore	John U. Garner
1966	Shadybrook & McGill Street	Ernest P. Russell	Harry J. Moore	John U. Garner
1967	Concord First & Lakewood	Charles R. Pierce	Harry J. Moore	F. Paul Gibson
1968	Central & Young Street	Coy Privette	Harry J. Moore	F. Paul Gibson
1969	Pitts & Calvary	Coy C. Privette	Harry J. Moore	Jacks H. Mace
1970	Providence, Coldwater, Centerview	Roy Q. Gregg	Harry J. Moore	Louis A. Howard
1971	Parkwood, Central & Shadybrook	Roy Q. Gregg	Harry J. Moore	Victor Trivette
1972	Memorial, Grace & Southside	William D. Byrd	Harry J. Moore	Jack Hill
1973	Poplar Grove, Jackson Park & Brookdale	William D. Byrd	Harry J. Moore	New L. Duncan
1974	Lane Street, Kerr Street & Immanuel	Ralph Burnson	Harry J. Moore	Ansel R. McGill
1976	Oak Ridge, Franklin Heights Wilmar Park	Victor L. Trivette	Harry J. Moore	George E. Johnson
1977	FBC Enochville, Coldwater, Blackwelder Park	Victor L. Trivette	Harry J. Moore	Randall Turner
1978	Wilmar Park, Brookdale N. Kannapolis	Randall B. Turner	Harry J. Moore	J. Ed Hall
1979	Calvary, West Concord, Rodgers Park	Randall B. Turner	Harry J. Moore	Frank B. Hopkins
1980	McGill Avenue, Lakewood & Mt. Pleasant 1 <sup>st</sup>	J. Ed Hall	Harry J. Moore	Dr. Ken Altom
1981	N. Kannapolis, Royal Oaks, & Pitts	J. Ed. Hall	Harry J. Moore	Frank B. Hopkins
1982	Centerview, Miami & Skyland	Claude Connell	Harry J. Moore	Thomas E. Hogan
1983	Southside, West Point & Glorieta	Frank B. Hopkins	Harry J. Moore	Yates Brooks

## Historical Tables

<b>Year</b>	<b>Meeting Place</b>	<b>Moderator</b>	<b>Clerk</b>	<b>Preacher</b>
1984	Enochville First, Poplar Grove, FBC Kannapolis	Farrell Shimpock	Harry J. Moore	Warner Bumgardner
1985	Calvary, Brookdale, Oakridge	Farrell Shimpock	Harry J. Moore	Jerry W. Townsend
1986	Southside, Concord First, Blackwelder Park	Jerry W. Townsend	Joanne Potts	E. Eugene Hunsinger
1987	Glorieta, Odell & Eastwood	Jerry W. Townsend	Joanne Potts	Darrell Coble
1988	Central, Pitts & Parkwood	Robert Leonard	Joanne Potts	Stan Welch
1989	United Love, Phaniels, Franklin Heights	Robert Leonard	Joanne Potts	Ray Rippy
1990	Parkwood, FBC Enochville, Glorieta	Darrell Coble	Joanne Potts	David Morrow
1991	Lane Street, Howell, Kerr Memorial	Darrell Coble	Joyce Kluttz	Roger Clark
1992	Concord First, Memorial, Shadybrook	Lynn Sasser	Joyce Kluttz	Tom Huneycutt
1993	FBC Kannapolis, First Missionary	Robert Howard	Joyce Kluttz	Robert Leonard
1994	Wilmar Park, Eva Drive, Concord First	Lynn Sasser	Joyce Kluttz	Curtis Parker
1995	Concord First, Central	Lynn Sasser	Joyce Kluttz	Jere King
1996	Parkwood, Blackwelder Park	Carrol Taylor	Joyce Kluttz	Randy Clipp
1997	Concord First, Central	Carrol Taylor	Joyce Kluttz	Tom Cabaniss
1998	West Point	Don Davis	Joyce Kluttz	Edward Pigg
1999	Memorial, North Kannapolis	Don Davis	Brenda Boyles	Scott Davis
2000	McGill, Providence	Stan Welch	Brenda Boyles	Bill Nix
2001	Central, Mt. Pleasant First	Stan Welch	Brenda Boyles	Jimmy Barrett
2002	West Cabarrus, Franklin Heights	Mike Steiner	Brenda Boyles	Dave Holladay
2003	Southside, Kannapolis First	Mike Steiner	Brenda Boyles	Operations In As Much
2004	Pitts, Charity	Jimmy Barrett	Brenda Boyles	Stanley Spence
2005	Blackwelder Park, Concord 1 <sup>st</sup>	Jimmy Barrett	Brenda Boyles	100 Days of Prayer
2006	Parkwood, United Love	Raiford Troutman	Brenda Boyles	Terry Faulkenberry
2007	Centerview, Friendship	Raiford Troutman	Brenda Boyles	Randy Wadford
2008	Brookdale, Eva Drive	Curtis Parker	Brenda Boyles	Stephen Burrows
2009	Memorial, Central	Curtis Parker	Brenda Boyles	Herb Rhedrick
2010	Pitts, Crosspointe	Curtis Parker	Brenda Boyles	Tim McQueen
2011	Jackson Park, Glorieta	Steve Davis	Brenda Boyles	Leon Hawks
2012	Pitts, Calvary	Steve Davis	Brenda Boyles	Michael Waters
2013	Parkwood, Providence	Scott Davis	Brenda Boyles	Mike Hubbard
2014	FBC Concord, Kerr Memorial	Scott Davis	Brenda Boyles	Willie Rash
2015	FBC Kannapolis, Poplar Grove	Mike Farley	Brenda Boyles	Mike Sparks
2016	Shadybrook, Carolina Cowboy Ch.	Tom Cabaniss	Brenda Boyles	Brian Upshaw
2017	Blackwelder Park, Brookdale	Mike Hubbard	Scarlett Rumberg	Ron Larson
2018	Pitts, Genesis	Mike Hubbard	Krissy Harvell	Dr. Richard Blackaby
2019	FBC Concord, Lakewood	Antoine Lassiter	Krissy Harvell	Doug Small
2020	Spring Bi-Annual (cancelled COVID-19) Central	Jesse Watkins	Krissy Harvell	Mike Pardue
2021	Annual Worship @ CBA	Keith Navey	Krissy Harvell	Scott Davis
2022	Annual Worship @ West Point	Keith Navey	Krissy Harvell	Todd Unzicker, BSCNC
2023	Annual Worship @ Miami Baptist	Tom Gibbs	Krissy Harvell	Quintell Hill, BSCNC

# CONSTITUTION

## Preamble

We, the members of Baptist churches in Cabarrus County and adjacent territories in Mecklenburg, Stanly, and Rowan Counties, state of North Carolina, do hereby propose to establish and maintain the order and rules of an Association in conformity to the following plan:

## ARTICLE I - NAME

The name of this body is the Cabarrus Baptist Association, Inc.

## ARTICLE II - PURPOSE

The object of this Association shall be to devise and recommend measures for increasing the knowledge and spiritual power of the churches, and for developing and directing their agencies, their resources and gifts in advancing the Redeemer's Kingdom throughout the whole world.

The means of accomplishing this shall be in harmony with the teaching of the New Testament.

## ARTICLE III - MEMBERSHIP

Section 1. The Association shall be composed of the officers of the Association, and pastors and messengers from churches affiliated with it. Affiliated churches shall be those which adhere to the "Baptist Faith and Message 2000", and those which cooperate with the Association

Section 2. The Association shall be the sole judge of its membership and may receive churches into its fellowship, or reject churches, according to its Constitution and ByLaws. Affiliated churches may also withdraw as they desire. For a body to be considered for membership in the Association, it must:

- (1) Be a church applying from a sister Association, coming in good standing, or;
- (2) A mission established by a current member church, or;
- (3) A body guided from its beginning by a cooperating relationship with the Cabarrus Baptist Association, or;
- (4) An established church desiring affiliation, giving satisfactory evidence of their belief in Southern Baptist faith and practice.

Section 3. Churches desiring to affiliate with this body shall comply with current policies established by the association in its operating manual.

Section 4. The Association shall not maintain fellowship with any church that departs from Southern Baptist faith and practice and fails to maintain a spirit of cooperation with the Association (See Section 5).

Section 5. To be considered an active member of the Cabarrus Baptist Association a church shall comply with at least one of the following requirements.

1. Report the annual letter to the Association,
2. Be represented at the Annual Meeting,

3. Support worthy Associational and denominational missions.  
After one year of failing to meet this requirement, the church shall be notified. After two years of failing to meet this requirement, the church shall be notified that they are now inactive.

Section 6. Inactive churches are those who fail to meet the annual requirements for membership for two consecutive years. Inactive churches lose the rights and privileges of membership.

#### ARTICLE IV - MEETINGS

Section 1. The annual meeting of the Association shall convene no earlier than October 1 and no later than the last Monday in October. The Leadership Team shall announce the date to the churches no later than April 30 of that same year.

Section 2. Special meetings may be called by the Moderator, provided two weeks notice is given to all active churches.

Section 3. Churches of 50 members or less shall be entitled to three messengers. One additional messenger shall be allowed for each additional 50 members or major fraction thereof, provided no church shall be entitled to more than 10 messengers. These shall constitute the voting body of the Association. The names of messengers printed in the annual shall only include those attending and registering at the annual session of the Association.

Section 4. In the event of emergency, the Leadership shall provide for an annual meeting through other means than in person including but not limited to a virtual meeting.

#### ARTICLE V - AUTHORITY

It is understood that each church affiliated with the Association is autonomous in its own affairs, and the Association exercises no authority over the churches, except of an advisory nature.

#### ARTICLE VI - OFFICERS AND THEIR ELECTION

Section 1. The officers of the Association shall be the Moderator, Vice Moderator, Clerk, Assistant Clerk, Treasurer, and Vice Treasurer.

Section 2. The offices shall be elected at the annual meeting, for a term of one year. The nominee shall be contacted and nominated by the Enlistment Team (Bylaw IV, Section 6). The Enlistment Team shall not preclude nominations from the floor. No person in the full-time employ of the Association, with the exception of the clerk, shall be elected to any office listed in Section I of the Article.

Section 3. All officers shall complete their work as soon as practicable after the closing of the session. The newly elected officers shall assume, at the close of the session, all duties incumbent upon said officers relating to the work of the ensuing Association year. Officers shall carry out the responsibilities of their offices at all times as instructed by the Constitution of the Association.

Section 4. The Moderator shall be elected annually and shall not be eligible to succeed himself after serving two successive terms of office.

## ARTICLE VII - TRUSTEES AND THEIR ELECTION

There shall be three (3) Trustees of the Association, one preferably an attorney, serving terms of three years each. The Trustees shall be nominated by the Enlistment team and may succeed themselves. One Trustee shall be elected at the Annual meeting in October each year. The expiration date of each Trustee's term of office shall appear by his name in the Associational annual.

## ARTICLE VIII – CBA LEADERSHIP TEAM

The CBA Leadership Team shall be composed of the Moderator, Vice Moderator and 18 members nominated by the enlistment team preferably distributed evenly from each group of active member churches. Each member shall serve a three-year term unless removed for (1) failing to attend at least half of the meetings in the preceding year (2) no longer a member of an active cooperating church (3) moral failure. Time and frequency of meetings may be set by the Leadership Team itself, or it may meet upon the call of the Moderator or Associational Mission Strategist. The CBA Leadership Team shall seek to coordinate the activities of the Association, and foster fellowship and cooperation on the part of the churches, bringing all recommendations concerning such matters to the Association. It shall appoint the Parliamentarian for the Annual Meeting if necessary.

## ARTICLE IX - MINISTRY TEAMS

Section 1. Enlistment Team -The Enlistment Team shall be composed of the Moderator, Vice Moderator and 6 additional members preferably evenly distributed from each group of active member churches.

Section 2. Ministry Teams – Ministry Teams will be established according to the leadership team model as defined in the operating manual

Section 3 Other Committees and Teams: Shall be established as needed by the Leadership Team and filled by the Enlistment Team

## ARTICLE X - FINANCIAL LIMITATIONS

Section 1. No program shall be inaugurated which might involve the Association directly or indirectly in a debt without securing the prior approval of the Association at the annual meeting or special called meeting.

Section 2. Reception and Disposal of property given to the association shall be handled by the Association Leadership Team according to the guidelines in the operating manual

Section 3. No solicitation of funds for any programs or ministries of the association shall be made to member churches without the prior approval of the Association."



## ARTICLE XI - AMENDMENTS

This Constitution may be amended at any Annual meeting of the Association by a two-thirds majority vote of the messengers present and voting, provided that the proposed change(s) be in writing 30 days prior to the Annual meeting, and the vote be taken at the Annual meeting.

## ByLaws

### BYLAW I - PARLIAMENTARY RULES

*Robert's Rules of Order* shall be followed as the Association's rules for conducting its deliberative assemblies. The final authority shall be the principles of Scripture

### BYLAW II - PHYSICAL YEAR

The physical year shall begin January 1 and close December 31.

### BYLAW III - DUTIES OF OFFICERS

Section 1. The Moderator shall preside over the meetings of the body according to the Constitution and ByLaws. He shall be a member of all teams and CBA Leadership Team.

Section 2. The clerk shall send annual report forms to the member churches at least a month before the Association's annual meeting in October, distribute at the annual meeting copies of the digest of these reports, make an accurate record of proceedings of the Association, supervise the printing and distributing of the annual to participating churches, keep on file copies of annual, records, and other documents of the Association.

Section 3. The Treasurer shall work closely with the Financial Secretary in the handling of all funds in the name of the association. The Treasurer along with the Financial Secretary will render an accurate report of receipts and disbursements and distribute same at the annual meetings, and keep books available and up-to-date for examination. A yearly review of the books shall be made with a report given to the CBA Leadership Team upon completion of the audit.

Section 4. The Parliamentarian shall advise and assist the presiding officer of the Association with respect to all matters involving proper parliamentary procedure.

### BYLAW IV – DUTIES OF TEAMS

Section 1. The CBA Leadership Team

(1) This CBA Leadership Team shall meet upon call of the chairman, or regularly as determined by the members. This CBA Leadership Team shall have the authority to make necessary decisions, but at no time shall any decisions be made contrary to the express wish of the Association. This CBA Leadership Team shall make a complete report of any action taken to the Association. It shall administer all matters referred to it by the Association and act on routine or emergency matters concerning business management and day-to-day operations. It shall work with the Association Mission Strategist in the administration of an effective and efficient associational office.

(2) The CBA Leadership Team shall coordinate the planning, the programs, and the activities of the Association and shall prepare a Calendar of Activities each year, which after the approval of the Association, it shall distribute to the churches of the Association.

(3) When without an Association Mission Strategist, this council shall seek out and recommend to the association, for election, a new Association Mission Strategist according to Bylaw VI, Section one.

Section 2. The Enlistment Ministry Team, shall enlist and nominate the Associational Leadership Team to the Association at the Annual Meeting. The Enlistment Ministry Team shall nominate one two new member a year to serve on a three year rotation. The Enlistment Team shall nominate the officers and ministry team members of the association at the Annual meeting, according to Article VI and VII of the Constitution. The team's nominations shall not preclude other nominations from the floor.

#### BYLAW V - TRUSTEES

The duty of the Trustees shall be to hold in trust any property, money, endowment, or other securities of said Association, and they shall handle all legal matters of the Association under the direction of the Association.

#### BYLAW VI - ASSOCIATION MISSION STRATEGIST

Section 1. His election shall be upon recommendation of the Associational Leadership Team and on two-thirds majority vote of those present and voting by the Association in its— annual or called meetings. He shall serve until the relationship is terminated, in accordance with the guidelines set by the Associational Leadership Team..

Section 2. The Association Mission Strategist shall promote the work of the Association and denomination, cooperate with the churches, and the Association and its teams and organizations. He shall be ex officio member of all ministry teams.

#### BYLAW VII - ANNUAL REPORTS

Written reports to appear in the annual of the Association shall not exceed 300 words in length, except for history or statistics.

#### BYLAW VIII - AMENDMENTS

Amendments to the Bylaws may be made at the annual meeting of the Association when presented in writing 30 days prior to said meeting and approved by a two-thirds majority vote of the messengers present and voting.

Presented at the October 27, 1997 Biannual meeting and presented at the January 26, 1998 General Board.

Revisions presented and approved at October 24, 2005 Biannual meeting.

Revisions presented and approved at October 22, 2007 Bi-annual meeting

Revision presented and approved at October 24, 2011 Bi-annual meeting

Revision presented at October 26, 2020, Bi-annual meeting.

## Report of the Associational Partnerships Catalysts for 2023

Lynn Sasser, Central Catalyst

Roy Smith, Eastern Catalyst

Lester Evans, Western Catalyst

The Associational Partnerships Catalysts serve in a part-time permanent role to partner with the Associational Missions Conference Leadership Team, Associational Mission Strategists and Associations to develop and offer leadership, strategic and operational training across North Carolina. Serving in the three respective areas of the state, each catalyst works with each individual AMS as well as Associational Search, Vision and Strategy Teams. Regional AMS Roundtables meeting frequently offer another layer of connection for resources and relationships. Another important and powerful component introduced this year continues to be training of the Leadership Library and Pipeline with the help of Marcus Redding. The next phase of the Pipeline is to equip AMSs to share this tool with their pastors.

We are grateful to and for our Executive Director-Treasurer, Dr. Todd Unzicker, who engages our AMSs across the state frequently through the use of Zoom calls in order to keep a personal connection and offer updates and resources.

The 2023 North Carolina Associational Missions Conference was held at Caraway Conference Center April 17-19, 2023. During the training for Potential and New AMSs offered on Monday morning, information was shared regarding support organizations who offer additional training and resources, a panel discussion with three veteran and three new AMSs addressing “Best Practices and Wisdom for Getting Started Well,” and overview of the role of Associational Missions.

The following early bird sessions open to potential and current AMSs were offered: Roy Smith focused on “Pastor Search Team Tools” while Marcus Redding facilitated training regarding the “Multiplication Pipeline.”

AMS Spouses offered a track focusing on “The Hand of God – Trusting Him in The Waiting.” Matthew and Danielle Kelly lead the spouses in prayer and worship. Cynthia Marks was the speaker.

The theme for the main conference focused on “Regaining Movement.” Dave Rhodes, Clarity House, lead through the following four sessions: “Regaining Movement: Name the Problem,” “Regaining Movement: The Disciple’s Journey,” “Regaining Movement: How to be a Leader that is Easy to Follow,” “Regaining Movement: Helping Churches Identify and Take Their Next Best Step.” Our Executive-Director Treasurer, Todd Unzicker, opened the conference as our first speaker. Bob Lowman, AMS Metrolina Association, and Kenny Lamm lead the times of prayer and spiritual emphasis. Representatives from the NC Family Policy Council, SEBTS, Baptist Children’s Homes, Baptist on Mission and Saturate USA shared information with the AMSs.

AMSs participated in the following partner and equipping opportunities: The annual AMS Conference at SEBTS; the SBCAL Annual meeting; the NOBA Summits and Webinars; the

NAMB Replant and AMS Excellence Summit; and the November Banquet sponsored by SEBTS.

In addition to the annual missions conference, the Associational Partnerships Catalysts participated in the program of the annual Retired AMS Retreat at Caraway in December.



## North Carolina Baptist Report

### Missions Giving

- In 2022, CP was \$28.2 million, down year-over-year \$380,000, or -1.3%, and over budget by \$150,000, or 0.6%.
- For 2022, NCMO was \$2.3 million, up year-over-year \$150,000, or 7.1%, and exceeded budget by \$200,000, or 10%.
- NCMO actively promoted by sending partner churches materials and video stories of God's work through Disaster Relief, church planting and medical camps.
- Hiring of Dayna Cook as a part-time Ministry Assistant to support Missions Giving.
- From July 2022 to June 2023, two churches became partners with N.C. Baptists, and six additional churches had consultations about partnership.
- Explored how to offer training to churches to cultivate generosity among members.
- Sent informational letter in March 2023 to 1,722 partner churches, who had not given through CP in 2021 or 2022; letter explained that churches remain in friendly cooperation by giving once in a three-year rolling period.
- Served about 30 churches who directly contacted Convention Relations to clarify how to retain partnership status.
- In 2023, we will continue re-engaging church partners by invitations to meet, participate and give.
- In 2023, we plan to increase cooperation with regional N.C. Baptist staff, associational leaders and Baptists on Mission to learn what churches need to engage in missions and to increase their generosity toward missions giving.
- In 2023, we will increase promotion of NCMO in ethnic churches, including Korean and Hispanic congregations.

### Biblical Recorder

- A management agreement between the Baptist State Convention and the *Biblical Recorder* began July 1, 2022. The *Recorder* remains functioning as a news source for North Carolina Baptists, while workflow has been integrated between *Recorder* and BSCNC staff.

### NC Baptist Podcast

- In November 2022, the group relaunched the N.C. Baptist podcast on a regular publication schedule that covers topics from all N.C. Baptist ministries. Episodes involve video and social media elements, contributing to a growing multimedia approach to content distribution.

### Praying for the Nations Initiative



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Cary, NC 27511



919.467.5100



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- In January 2023, N.C. Baptists launched a year-long prayer initiative for missionaries, church planters and people groups in North Carolina. The group coordinated weekly emails, social media posts, push notifications, print resources, articles and podcast episodes to support the ongoing initiative. Analytics show that N.C. Baptists continue to regularly engage with and sign up for year-long distribution of these resources.

#### **Fill the Tank Campaign**

- In the months leading up to the statewide baptism emphasis on April 16, 2023, the group promoted Fill the Tank and then celebrated churches' stories through social media and articles on the day of and in the weeks following.

#### **New Online Giving Form**

- In partnership with the Operations group, the group released a new online giving form, making it easier and more efficient for churches to give to missions and keep track of their contributions.

#### **Children's Ministry**

- Churches continue to become aware of the need for safety and security procedures in their children's and youth ministries. In response to this need Childhood Ministries and BOM Children's partnered to offer safety and security training across the state at four locations.
- There was a significant increase in the number of Individual churches and organizations requesting training for safety and security.
- As churches continue to struggle to restart discipleship training after COVID, requests for consultations for facility evaluations and leadership training are increasing.
- Bible Drill saw a 50% growth this past year.
- Regional drills/speakers tournaments were held at: Flint Hill Baptist, Shelby; Elizabeth Missionary, Roseboro; Lilesville Baptist, Lilesville. State Finals were held at Burkemont Baptist, Morganton. Nationals were held at Southwestern Baptist Theological Seminary Fort Worth, Texas. Our State Winners who attended Nationals represented North Carolina very well.
  - Youth state winner: Peyton Woodell, Mt. Airy Baptist, Pembroke: Came in 1st place at Nationals and had a perfect score.
  - High state winner: Annabelle Hamrick, Mt. Sinai, Shelby: Came in 2nd place at Nationals and had a perfect score.
  - Speakers state winner: Lilliana Locklear, Reedy Branch, Fairmont: Came in 2nd place at Nationals
  - All three state winners are the recipients of the \$2,500 college scholarship from the Baptist Convention



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- The National Invitational Bible Drill/Speakers Tournament will be hosted by North Carolina for 2024.

*Cheryl Markland, Children's Ministry Strategist*

#### **College Ministry**

- N.C. Baptists hosted The Call Conference March 24-26, 2023, in Black Mountain. We saw approximately 200 students and church staff in attendance.
- Pastor Ricky Harris Jr. from Hope Church, Las Vegas, Nev., challenged students to see the grace of God in their lives and count the cost of following Jesus. In breakout sessions, students were presented with opportunities to learn about discernment, stewardship, unmet expectations, mental health, the character of God, discipleship tools, international missions from IMB missionaries, SendNC church planting, and ministry residencies.
  - Faith Baptist Church in Youngsville reported, "One of our students took away from the conference that he is called to do hard things for Jesus. He literally changed his college decision to go to a place with more lostness that will push him to be a light for Jesus in a dark place." Brackston Rhyne of Hope Community Church (Gardner-Webb University '23) committed to a ministry residency after her time at The Call Conference. MaKinley Neill of Hope Community Church (Gardner-Webb University '23), committed to follow Jesus through baptism after her time attending The Call Conference.
  - *"Attending the Call Conference was very timely for me, as I attended about two months before I graduated college. This time was vital to refreshing my faith and shifting my career focus from myself, to how I can honor God in the vocational world. I am now applying the many lessons I learned by knowing how to keep the gospel at the center as I navigate a career in Finance."* Jordan Barnett, Wingate University '23
- We hosted a Leaders' Cohort gathering Jan. 9-10, 2023, in Burlington and another June 19-20, 2023, in Boone. The purpose of the cohorts is to facilitate community among those in similar ministry positions and contexts, provide opportunity to problem solve and improve ministries, and allow us to hear the challenges churches are facing on college campuses. The outcome of each event has been an increase in year-round collaboration and cooperation, sharing of resources like curriculum and events, and opportunity to invite more leaders into our network.
  - *"The N.C. Baptist College Cohort has been an incredible space for both collaboration and encouragement. Meeting with other college ministry leaders to share best practices, ask questions and encourage one another has proven helpful for our college ministry!"* Spencer Martin, College and Missions Pastor, Two Cities Church



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- *"The N.C. Baptist College Cohort was an absolute game-changer for our college ministry. It was a priceless opportunity to learn from other leaders and receive encouragement and prayer." Chandler Donegan, College Minister, Faith Baptist Church*
- *"I personally have found the College Ministry cohorts super helpful. Not only have they provided an opportunity to network with other churches in N.C., but they have also provided a space to strategize and sympathize with others in similar situations. Ministry can sometimes feel isolating, so it has been incredibly fruitful and validating to connect with others on issues and experiences." Katy Weaver, Director of College Discipleship, Membership and Growth Groups, Imago Dei Church*

Alex Hugo, College Ministry Strategist

Ethan Nunn, Ministry Assistant

## **Church Health and Revitalization**

### **Pastoral Wellness:**

- We hosted two Replenish Retreats in September 2022 and May 2023 at Fort Caswell. Between the two retreats, over 50 couples attended and spent a few days focusing on replenishing their marriage, ministry and mission through times of worship, main sessions on various topics, small groups and a designated date night.
- This year, six Pastoral Wellness cohorts were established across the state with the purpose of connecting pastors and working through a personal Pastoral Vision frame.
- This year we partnered with five churches to provide sabbaticals for their pastors.
- We worked with two associations to provide events to encourage their pastors: one weekend retreat and a one-day Refresh Conference.
- Allan Blume hosted eight Transitional Interim Trainings across the state, training around 117 pastors.

### **Church Revitalization:**

- Our N.C. Baptist partners have conducted 600 church health assessments over the last year. We have driven many of these assessments online for a shared database.
- We currently have over 210 churches in our revitalization process with 29 completing the process this year. Of those 29, over 80% are showing significant growth on our Missional Health Assessment.
- This year, we equipped 71 in our revitalization tools and processes. This effort has led to 21 church revitalization cohorts in 9 of 10 regions across the state, with 13 being new. These cohorts engage pastors to develop and deliver our Revitalization Process to their church.

### **Foster-Replant:**

- We have directly coordinated over 20 Fosters, Replant, Mergers and Adoptions. Additionally, we have played a supporting role to numerous others.



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- We have launched 11 Foster/Replant Teams over 7 regions across the state.
- We launched the Reconstruct Conference in January 2023 with 208 registered from numerous healthy and struggling churches across the state.

*Sandy Marks, Pastoral Wellness Strategist; Terry Long, Church Health & Revitalization Strategist  
Gabby Seel, Pastoral and Church Health & Revitalization Ministry Assistant*

### **SendNC**

- On Sept. 27 Todd Unzicker announced to our Board of Directors that N.C. Baptists had entered a new church planting partnership with the North American Mission Board. This co-branded partnership was named SendNC and would combine the work of the state conventions church planting team with the systems, structures and planter benefits that NAMB's Send Network provides.
- The SendNC worked in conjunction with the Send Network Assessment team to implement Send Network Assessment in North Carolina. Candidates, their spouses and their Sending Churches gather for the two-day assessment where our assessors observe, interview and determine the couples' readiness to plant. During this calendar year our assessment teams have assessed 19 candidates with 81% of candidates receiving a "Ready" recommendation.
- From July 1, 2022 to June 30, 2023, we saw 48 new churches partner with SendNC and N.C. Baptists as a new church plant. All of these planters have an official N.C. Baptist Sending Church.
- The Lord continues to bring the nation as well as the nations to North Carolina, giving rise to the need for new "On Mission Together" churches across the state. Throughout the year, SendNC's multiple training pathways have trained 79 planters including English language (29), International (26), Korean (7), and Spanish speaking planters (17).
- The SendNC Team hosted 4 Sending Church Labs across the state (Winston Salem, Rocky Mount, New Bern, and Greensboro) serving and onboarding 106 churches as potential sending churches. The purpose of the Sending Church Labs is to help engaged N.C. Baptists understand what it means to be a sending church and how they might become a church that plants and sends.

*Mike Pittman, SendNC Director  
Amy Torcasso, Ministry Assistant*

### **Student Ministry**

- The Momentum Tours began with the goal of assisting churches in equipping and training students to reach their generation with the Gospel of Jesus Christ. We had stops in Morganton, Mars Hill, Brunswick, Rutherfordton, Murphy and Whiteville.



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