

- Local churches and associations are continuing to see the need for revival in their student ministries. There was a significant increase in churches reaching out and wanting the Momentum Tour and more consultations for youth pastor training.
- Fall retreats were held in Black Mountain and Fort Caswell where 70 churches attended with 1336 in attendance. There were 65 first-time decisions, 84 rededications, and 30 called to ministry. The students learned what it meant to be a disciple maker and how to “act justly, to love faithfully, and to walk humbly with your God.”
- During 2022, students at Summer Youth Weeks studied “I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me — the task of testifying to the good news of God’s grace.” We looked at Is Jesus worth it? Am I worth it? Is living the Christian life worth it? Is the church worth it? There were 5570 in attendance, with 228 churches represented. There were 412 first-time decisions, 1548 recommitments and 585 calls to ministry.

*Merrle Johnson, Student Ministry Strategist, Daniel Rose, Student Ministry Strategist  
Katie Pegram, Ministry Assistant*

### **Worship Ministry**

- The RenewingWorshipNC.org blog continues to get weekly updates with relevant resources to help our churches in all areas of worship.
- A continuing partnership with Southeastern Baptist Theological Seminary and Fruitland Baptist Bible College offers training for worship leaders across our state, including options for undergraduate and graduate certification.
- A worship choir and orchestra of 135 members, made up of musicians from across our state, sings for the annual meeting and worship concerts in churches throughout North Carolina –The NC Baptist Singers & Orchestra.
- A new resource was created to help worship leaders transform the worship of their churches – *The Worship Ministry Guidebook: Engaging Your Congregation in Transformational Worship*. The 282-page book is based on the curriculum of the worship leader training program mentioned above.
- Plans were made for the return of the Renewing Worship EXPO to be held in September 2023 to provide encouragement, resourcing and fellowship opportunities for all serving in the worship ministry in their churches.

*Kenny Lamm, Worship Ministry Strategist  
Ethan, Nunn, Ministry Assistant*

### **Vacation Bible School**

Vacation Bible School continues to be many churches’ largest evangelistic ministry event each year. VBS offers opportunities to minister to children/families while discipleship and growth occur in their church as well as create outreach and open doors to share the gospel to children/families in surrounding communities.



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- Our N.C. VBS Consultant & Training Team (total of 8 individuals) **attended Lifeway's VBS Preview event** in January 2023 where they were trained in sharing effective & exciting ways to lead Twists & Turns, a Lifeway curriculum that focused on "Following Jesus Changes the Game."
- Our VBS Consultant & Training Team wrote & recorded **11 Make It Matter VBS 2023 Training Videos** to provide curriculum training options to churches/VBS Volunteers. These are located on the N.C. Baptist Children's Ministry Vimeo Channel and will be archived there so churches can reference them should they use past year's curriculum in the future.
- We offered **five VBS Lunch Bunch Zoom Training opportunities** where leaders/volunteers could gain insight and direction. Attendees experienced round table discussion on topics that included leading a child to Christ, Volunteer recruitment and appreciation, Budget VBS Decorating, VBS Curriculum Selection and VBS Follow-Up and Discipleship. These were taped & offered to individuals on a request basis should they be unable to attend.
- The **Go & Tell Mission Trip VBS** (transportable VBS) was trained & shared with several mission trip teams, so they were prepared to share the good news with kids/families.
- The **NCVBS Facebook Community Page** continues to thrive and has grown substantially to over 450 members this year. The goal and purpose of this Facebook group is to provide the best possible Vacation Bible School communication, connection and support to the large base of North Carolina VBS volunteers, leaders, church staff and N.C. associations. It stands as our strongest communication format.
- We were thrilled to **offer five Associational VBS Training Clinics**, with a variety of churches attending across the state, providing resources and training to VBS leaders, teachers and volunteers to aid them with the implementation of Vacation Bible School. In addition, for the first time we were able to offer a stand-alone Spanish/Bilingual inclusive VBS Training Clinic.

### **Compensation and Benefits Services (CABS)**

The Compensation and Benefits Services (CABS) office exists to assist churches with financial and tax issues. We provide workshops and one-on-one meetings to help answer general questions regarding accounting, tax, compensation, retirement and insurance matters that impact our churches. Our goal is to keep our N.C. Baptist association offices and churches up-to-date on financial and tax changes that impact them. The following information is a summary of those efforts:

#### **Retirement**

- Educate and encourage church staff to understand the importance of being prepared for retirement. This process includes urging lay leaders to be responsible employers by providing retirement contributions for their staff members in a Christ-honoring manner.



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- Present specific workshops to educate attendees how to prepare for retirement including financial and tax related timelines and options to maximize their resources in the future, and to protect their estates through planning.

#### **Convention Protection Benefits**

- Continue to offer disability survivor protection benefits to all eligible staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone.
- North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

#### **Tax and Health Insurance Laws**

- GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

#### **Church Staff Compensation**

- We work with churches to present a flexible and robust compensation and benefits package to existing and prospective staff. CABS helps churches to see the disadvantages of providing their ministerial staff with the typical “lump sum pay packages.” Such pay packages can cause a minister to be assessed more in taxes than originally intended.
- 2022 Southern Baptist Compensation Study results are available online by visiting the Lifeway website ([www.compstudy.lifeway.com](http://www.compstudy.lifeway.com)).

#### **Mission:Dignity**

- GuideStone Financial Resources continues to provide financial assistance to elderly ministers, church workers and their widows/widowers who live under financial duress and need ongoing and/or one-time assistance through Mission:Dignity.
- In 2023, the convention made an extra gift to Mission:Dignity so the 160+ N.C. recipients would receive a 13<sup>th</sup> check. The extra check was distributed in the spring of 2023.
- SBC ministers and church staff are now able to complete an application online at [GuideStone.org/Mission-Dignity](http://GuideStone.org/Mission-Dignity).
- For assistance, call Mission:Dignity at (877) 888-9409

*Davis Blount, CABS Ministry Consultant*



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### **Global Hunger Relief**

This year, through our joint efforts with more than 100 churches and associations, the Hunger Office distributed more than \$225,000 to feed hungry men, women and children in North Carolina. Ministries include Backpack Buddies, Kids Café, food pantries, crisis centers and lunch buddies. We have also helped maintain community gardens with many North Carolina Baptist churches through our hunger grants.

We challenge our churches to join us on mission together to our communities and our world by supporting the Global Hunger Relief Offering.

*John Butler, Director of Operations / CFO*

### **Caraway Conference Center and Camps**

Caraway is centrally located in N.C. near Asheboro. It sits on 1,100 beautiful acres in the Uwharrie Mountains. Through Christian hospitality, the Caraway staff strive to have an impact for the kingdom of God. Caraway is a ministry tool that assists N.C. Baptist churches in their efforts to be on mission together through camps, retreats, meetings and training events. Caraway facilities accommodate adults, children and youth.

In 2023 Caraway has:

- Served 21,000 guests and campers
- Led 8 weeks of summer camp
- Planned 6 weekend retreats for children and parent/child experiences
- Hosted Fall Festival of Fellowship for senior adults
- Provided environmental education for 3000 public school students

Caraway also has operational responsibility for Camp Mundo Vista under contract with Woman's Missionary Union of North Carolina. Mundo Vista is a great resource for N.C. Baptist churches for retreats and training events. In cooperation with WMUNC, Caraway conducts girls and mother/daughter camp experiences, and also hosts many WMUNC events.

Caraway is owned and operated by the Baptist State Convention of North Carolina and is a vital resource for a movement of churches on mission together in North Carolina.

*Jimmy Huffman, Director*

### **Truett Conference Center and Camp**



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Truett Conference Center & Camp is blessed with 95 acres located in the Blue Ridge Mountains of western North Carolina. Since 1953 Truett Conference Center & Camp has served the Churches of western N.C. through summer camp programming as well as hosting groups. Since 2018 Truett has expanded greatly in facilities, outreach and ministry opportunities through God's providence and blessings. Truett continues to seek ways that allow those in attendance to experience God like they never have before as they Revive (Isaiah 57:15), Refresh (Philemon 1:7) and Renew (Isaiah 40:30-31).

- Truett desires to provide a facility, for our churches of the BSCNC, in the beautiful mountains that allows for a refreshed perspective on how to connect deeper with our Heavenly Father.
- Truett now offers year-round programming for both the young and “young at heart.”
- Truett continues to experience growth in the number of attendees from 2022 to 2023.
- The biggest area of increase happened with our Youth Group Camp. 2021 was our first year operating this camp with two churches attending. In 2023 we finished up three co-ed youth weeks along with our five other summer camp weeks.
- We've seen a great response in the hearts of those who come, with a reported 65 salvations, 14 rededications, and 14 called to full-time ministry.

*Kenny Adcock, Director*

### **Fort Caswell – Coastal Retreat and Conference Center**

In 2023, Fort Caswell had a busy Season of Ministry and campus upgrades. We continue to work to provide a facility that pulls together both the natural beauty and history of our campus as well as provide a fresh updated approach to many of our meeting and lodging spaces. Our team is focused on serving N.C. Baptist congregations while inviting our guests to come and be a part of our mission: To provide experiences that amplify the voice of God in a unique, Christian environment.

Come experience the excitement as we continue to update and refresh the Fort Caswell you love:

- Updated first floor of the Smith Conference Center
- Updated and enlarged Cafeteria, with a refreshed color scheme
- Numerous updates to Hatch Auditorium to include seating, flooring, color scheme, house lights, stage front and sound/speaker system
- New gym floor with refreshed paint throughout
- Many new recreational opportunities across campus: new volleyball court, tether ball, resurfaced tennis court, corn-hole competition court, and bazooka ball
- Many more updates to come!



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Brian Hemphill, Director

**Baptists on Mission**

● **State/National/International Mission Projects**

Mission trips sponsored by Baptists on Mission are getting churches involved in serving those in our state, across our nation and around the world.

- **State:** At our Rebuild Centers and Mission Camps, lives are being changed as volunteers are serving those in need. Across North Carolina, homes are being rebuilt after a disaster, ramps are being built to provide accessibility, and volunteers are sharing the love of Christ.
- **National:** Many opportunities are available for churches to serve across our nation. Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields and Alaska are all places teams are being sent.
- **International:** In Guatemala, Kenya, Armenia, Romania, Hungary, Ukraine, Cuba, Moldova, South Africa and other places, God is on the move. Teams are still serving in Ukraine and Moldova to bring relief and hope to refugees of the war.

● **Dental/Health Screening Ministries**

Both the medical and dental units are used by churches and service organizations within North Carolina to serve those in need of health and dental care. The hope of these units is to meet physical needs which can open the door to share the love and message of Jesus.

- Approximately 4,000 people are seen on the two units each year.
- Patients treated through these ministries include those who are facing poverty, people from various ethnic groups, farm workers, fair workers, the homeless, the elderly and more.

● **Children/Student Mobilization**

- Deep Impact Kids Missions Weeks, Mini-weeks, Weekends, One Day events are pre-packaged mission experiences. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in N.C.
- Deep Impact helps N.C. Baptist churches develop a comprehensive, co-ed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training and much more.
- Each of these ministries allow students/children to enjoy a great camp experience with a mission focus. The goal is to have participants develop a love for missions.

● **Disaster Relief and Recovery**



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This past year, N.C. Baptist Disaster Relief responded to nine events, five of which impacted North Carolina. Volunteers responded to Hurricane Fiona in Puerto Rico, Hurricane Ian in Florida, flooding in Kentucky and Vermont, tornadoes in Cherryville and Rocky Mount, N.C., power outages in Moore county, search and rescue efforts in Scotland county, and storms in Thomasville.

- N.C. Baptists have six large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day.
- Disaster Relief now has more than 250 disaster recovery trailers (owned by local churches and associations) across the state. These are used for clean up and repair work after a disaster.
- God has provided six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units and lots of other disaster relief equipment.
- **Baptists on Mission Events**
  - The annual Missions Conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, a volunteer supper and much more. We desire for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. We want to encourage and equip every Christian to live as a missionary.
  - Regional Rallies take place in all 10 regions of our state. They are offered annually in February and August. These rallies are open for all men, women and youth interested in missions locally, nationally and internationally. Regional Rallies are designed to celebrate and challenge N.C. Baptists across the state to greater mission involvement and promote the North Carolina Missions Offering.



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## **BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA**

**Who we are:** Since 1885, the heart of Baptist Children's Homes (BCH) has beat with a rhythm of hope that extends throughout North Carolina, South Carolina and Guatemala. For each person's specific need, we offer a unique ministry ready to help. It is only through the providence of God and being *on mission together* with NC Baptists throughout the state that we are able to minister to the myriad of needs and share God's love with those we are privileged to serve. **We are many ministries beating with one heart -- *the heartbeat of Jesus.***

**Did you know:** God has grown BCH from its roots as an orphanage to a sprawling non-profit organization that ministers to others from the first heartbeat to the last.

- BCH has locations in more than 35 communities in NC, SC and in Guatemala.
- BCH impacted 167,619 lives in 2022 through the support of NC Baptists.
- 80% of those we serve come to BCH unchurched and unreached for Jesus.
- There have been 661 professions of faith throughout the past five years.
- Through the **EVERY CHILD Foster & Adopt Initiative**, a partnership between BCH and NC Baptists, we train and license Christian couples to be foster families. We help churches to begin their own foster care ministries. There are more than 10,000 (*Data from [morethanenough.cafo.org](http://morethanenough.cafo.org)*) NC children in the state's foster care system who were removed from their homes for their protection. We believe the church is the answer for connecting children with caring, Christian homes. *Visit [every-child.org](http://every-child.org)*
  - Also through **EVERY CHILD**, BCH's Christian Adoption Services aids couples with domestic and international adoption and ministers to expectant mothers to show them the beauty of choosing life for their babies by helping them make an adoption plan. *Visit [christianadopt.org](http://christianadopt.org)*
  - The total number of foster homes licensed: 354. The total number of foster children served in BCH foster homes: 725.
  - **Domestic adoptions have increased 41%** compared to this time last year.
- BCH oversees an orphanage and cottage homes at Good Shepherd Ministries in Xela, Guatemala providing care to indigenous boys and girls who are abused and neglected.
- The ministry provides homes for intellectually/developmentally disabled adults.
- BCH operates the North Carolina Baptist Aging Ministry (NCBAM) serving senior adults. *Visit [ncbam.org](http://ncbam.org)*
- It offers 24/7 residential wilderness camp ministries that are accredited, non-public schools. *Visit [cameronboyscamp.org](http://cameronboyscamp.org) and [campduncannc.org](http://campduncannc.org)*
- BCH provides a supportive home for teen mothers and their babies.
- Family Care offers a residential program for single mothers needing support.
- Greater Vision Outreach aids immediate needs of community families in crisis and connects them with resources to achieve long term stability.
- HOMEBASE offers resources to college students with little to no family support.



## Highlights and Future Efforts:

- **Tirrell Discovers Family & Freedom, Accepts Christ:** From isolation to salvation, Tirrell is experiencing family and freedom for the very first time. For years, he was confined in his childhood home never attending school and only being fed rice. His extreme situation was not discovered until he was almost a teen. Now, he has found his family through John and Erin Stuebe who were trained and licensed as foster parents through the **EVERY CHILD Initiative**, a partnership between BCH and NC Baptists. *Through the couple's discipleship and church involvement, Tirrell accepted Christ on June 16.* Tirrell's story is the focus of the Annual Offering. **The Week of Prayer is November 5-12. The new video and offering resources are at [bchoffering.org](http://bchoffering.org)**
- **Emmanuel Home Welcomes First Resident:** The new residential ministry for mothers who have chosen adoption for their babies, has its first resident. This birth mother comes from Eastern NC and has no family support. She found a job almost immediately.
- NC Baptists throughout the state **collected more than \$500,000 in food, supplies and gift cards** through the annual "Food Roundup."
- Bikers participating in "Ride to Clyde," the statewide motorcycle ride organized in partnership with NC Baptists, **raised a record \$178,002.00.**
- Efforts are in place for a **new collaboration between BCH's Intellectual & Developmental Disabilities Ministry and NC Baptist Aging Ministry (NCBAM).** This will bolster each ministry and continue to grow our services to the local community including the aging population as well as families with special-needs members.
- **Two new Innovations in Special Needs Ministry:** The first new effort is known as "**Special Homes for Special Adults,**" known in the Intellectual and Developmental Disabilities (IDD) field as Alternative Family Living. This is where families or individuals open up their homes for a special needs adult to live. A family in Greensboro will be the first within this new model of care. The second new effort are **Inclusion Classes** at the Weekday Education center in Thomasville, one of the few places serving special needs children. Inclusion Classes are designed to mix special needs children with typically developing boys and girls so they help each other learn and grow.
- NC Baptist Aging Ministry (NCBAM) opened the first of its **new "Care Villages"** at BCH's Kennedy Home in Kinston with help from the Neuse Baptist Association and area churches. Plans are in place for a **Care Village at the Baptist Convention building in Cary.** NCBAM works with churches, aging-service providers, and others to bring services to Care Village members living in their own homes. This allows them to age "in community." *Learn more at [ncbam.org](http://ncbam.org).*

*Learn more about the many ministries of Baptist Children's Homes at [bchfamily.org](http://bchfamily.org).*

# NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

## OUR MOTTO

Fostering Generosity... Facilitating Kingdom Growth

## OUR MISSION SINCE 1920

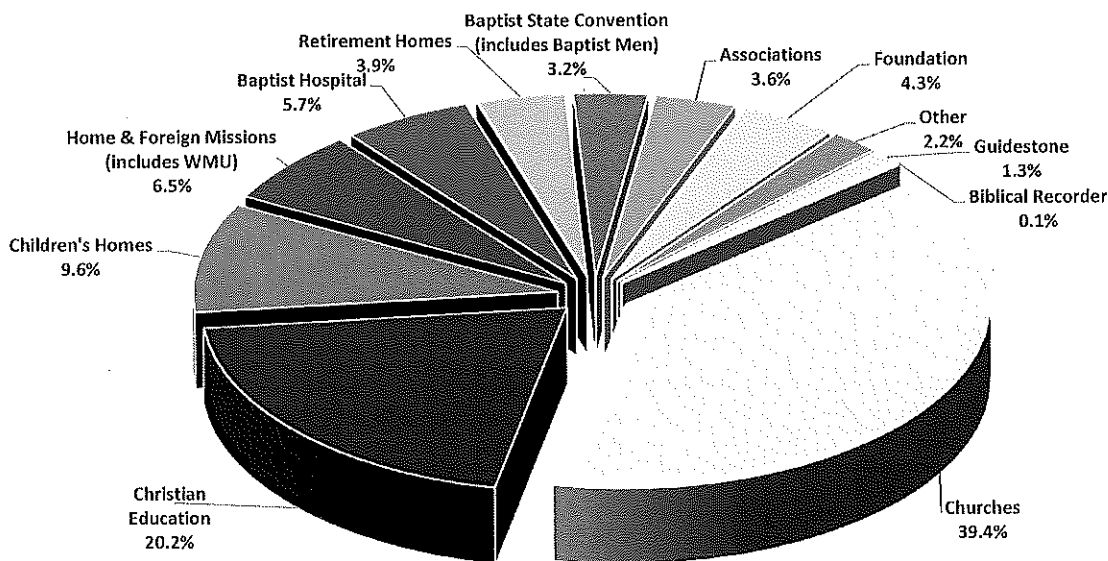
As an agency of the Baptist State Convention of NC we are "committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

Since 2008 when NC Baptist Financial Services was established we have added this to our mission statement: "...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services."

## HIGHLIGHTS

- 42 new accounts established
- \$7.5 million in contributions
- Distributed \$5.6 million to charity and \$1.5 million to individuals
- Awarded 138 scholarships to NC Baptist students totaling \$234,150
- Awarded 64 special ministry grants to NC Baptist churches and associations totaling \$150,794
- Ended 2022 with \$164.8 million under management
- NCBFS held \$43.9 million in church loans, and \$82.5 million in Certificates of Participation
- 180 Speaking Engagements
- Used PhilanthroCorp to assist 43 NC Baptists with Christian Estate Planning

## 2022 Charitable Distributions



# BAPTIST RETIREMENT HOMES FOUNDATION

FAITH • FAMILY • FULFILLMENT

## 2023 Annual Report to Baptist Churches and Associations

Greetings from Baptist Retirement Homes Foundation! We are thankful for another year of having the privilege to care for older adults in North Carolina. The ThriveMore (formerly the “Homes”) communities across the state continue to thrive and grow, all while providing a standard of care head and shoulders above our for-profit counterparts.

Renovations and growth continue on campuses across the state. Our residents and the greater community have spoken, and we have listened. With 10,000 baby boomers turning 65 every day, there is a consistent need for more homes and dynamic, innovative approaches to healthcare. Our ThriveMore at Home Program is a wonderful example of innovation. Recognizing that there was not a Baptist Retirement Home in the Triangle we chose to launch ThriveMore at Home in Raleigh. This is a Continuing Care at Home program for independent adults who want to age in place. Our unique program allows members to receive a lifetime promise of care and services at the high standard demonstrated in our legacy of caring for North Carolina seniors.

The Baptist Retirement Homes Foundation is proud to support ThriveMore in their endeavors, and are thankful for the support and encouragement we have received for over 70 years. The ongoing investment from churches and individuals across the state and beyond enabled us to provide benevolent funding of approximately \$4.6 million dollars in 2022, offering assistance to more than a quarter of the resident population. We thank you for answering God’s call to give to those in need of care. Baptist Retirement Homes Foundation gives 100% of every dollar donated directly to resident support, a feat that most nonprofits are unable to achieve. We simply cannot thank you enough for your investment in older adults. Contributions of any size and in any manner make a significant difference and are received with deep appreciation.

With our communities in Winston-Salem, Concord, Albemarle and Asheville all growing, so must our team. We are thrilled to welcome two new Church Relations Managers to the Foundation team. Wesley Berry and Stephanie Shaffer have joined Hal Bilbo in working tirelessly to engage with you- our church families and associations. They each bring years of ministerial experience and a strong faith to the Foundation team, and we know they will do great work.

As excited as we are about our new team, we were equally disheartened when Keith Dixon announced his retirement in January. Keith was with the Foundation for 7 years, serving as a dedicated and loyal friend, supporter, and missionary. Keith was instrumental over the years and it is no surprise that it took us TWO employees to fill his shoes. We continue to be grateful for his service and know that you share that sentiment as well.

Please know that we continue to explore ways to reach more older adults who need our communities and services. We are eager to partner with local churches and associations that have a vision to help older adults. Baptist Retirement Homes Foundation would value the opportunity to share with your congregation, senior group, youth ministry, and mission teams about this vital ministry and areas of need among our senior adults. We have speakers across the state that would embrace the opportunity to engage with your church family, and we always welcome groups from your church to visit one of our

communities and share or offer ministry activities with our residents. Our Medicine from the Heart program also provides a great opportunity to engage mission groups, VBS participants, Sunday School Classes, or youth ministries. This initiative helps older adults with limited financial resources purchase vital medications. If you are interested in this unique program, we will provide you with everything needed for a successful outcome- empty medicine vials, collection materials, and a speaker connected to the program if requested. Simply have your groups fill the vials with change, checks, or cash, then submit a gift for that total amount. This program touches lives in a direct and significant way. More specific information and recipient testimonial can be viewed on our website: <https://www.thrivemorenc.org/foundation>.

We also hope you will visit our website <https://www.thrivemorenc.org> to learn more about our communities and the vibrant activity that is taking place across our state. Additionally, use the church resources tab to find a growing resource page for your use. And lastly, donations can always be made securely via our website.

Baptist Retirement Homes Foundation is blessed to have outstanding support and we never take your prayers and contributions for granted. We cherish our Baptist heritage and values, and will continue to work to share our Christ-centered compassion for older adults. May God continue to bless you as you share the Gospel and as you share prayer and financial assistance to support and enhance the lives of many through Baptist Retirement Homes Foundation.

Sincerely,

*Monique Farrell*

Monique Farrell

For more information, please never hesitate to reach out to me at [mfarrell@thrivemorenc.org](mailto:mfarrell@thrivemorenc.org) or by calling me at 336-748-6451. I would love to hear from you!

# BAPTISTS ON MISSION

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[www.baptistsonmission.org](http://www.baptistsonmission.org)

## BAPTISTS ON MISSION AREAS OF WORK

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**At Baptists on Mission, our Purpose is to Glorify God by involving churches and Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.**

**Baptists on Mission volunteers serve in 19 ministries that include the following:**

### **STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS**

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Moldova, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year. As a result of the war in Ukraine, we have sent and are sending teams and funds to assist refugees in Poland, Hungary, Moldova and inside of Ukraine to assist displaced people. Because of your generosity, our goal we fed more than 1,000,000 Internally Displaced Persons (IDPs) whose lives have been upended by the war in Ukraine. Additionally, this past Winter we were able to send more than 1000 stoves to Ukraine to assist those affected by the war.

**Lives are being changed...** The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

### **DISASTER RELIEF**

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided. This past year NC Baptist Disaster Relief responded to the Kentucky Tornadoes, Rockingham County tornadoes, Hurricane Fiona in Puerto Rico, flooding in Kentucky and Virginia, Hurricane Ian in Florida, and other disasters.

### **DIASASTER REBUILD**

In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Three years later in August 2021, Tropical Storm Fred devastated Haywood and other counties in WNC. God has blessed us with rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 2000 families get back in their homes. There are more families still waiting for assistance in rebuilding their lives years after the storms. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

# BAPTISTS ON MISSION

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[www.baptistsonmission.org](http://www.baptistsonmission.org)

## BAPTISTS ON MISSION AREAS OF WORK

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### **MEDICAL/DENTAL MISSIONS**

Baptists on Mission offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. More than 100 clinics are held each year on the two mobile units. Patients targeted through this ministry may include the impoverished, Hispanic, and other ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

### **HEALTH SCREENING MINISTRY**

Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

### **STUDENT MISSIONS**

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training, and much more.

### **DI KIDS**

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

### **OTHER MINISTRIES**

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

### **MISSIONS CONFERENCE**

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,600 people attend this conference every year.

# BAPTISTS ON MISSION

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[www.baptistsonmission.org](http://www.baptistsonmission.org)

## BAPTISTS ON MISSION AREAS OF WORK

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### REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

### BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders on each level, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

### MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in Red Springs, Shelby, and Rose Hill (Charity). These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

## STAFF

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The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Chelsie Carpenter, Administrative Coordinator; Krissy Watson, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Sarah Johnson, Shelby Mission Camp; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Melanie Crawford, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Bill Martin, Florence Rebuild Coordinator; Rick Trexler, College Missions contract worker; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

**BAPTISTS ON MISSION**  
PO Box 1107, Cary, NC 27512  
800.395.5102, ext. 5599  
[www.baptistsonmission.org](http://www.baptistsonmission.org)

## **Compensation and Benefits Services (CABS)**

The Compensation and Benefits Services (CABS) office exists to assist churches with financial and tax issues. We provide workshops and one-on-one meetings to help answer general questions regarding accounting, tax, compensation, retirement, and insurance matters that impact our churches. Our goal is to keep our North Carolina Baptist association offices and churches up-to-date on financial and tax changes that impact them. The following information is a summary of those efforts:

### **Retirement**

- Educate and encourage church staff to understand the importance of being prepared for retirement. This process includes urging lay leaders to be responsible employers by providing retirement contributions for their staff member in a Christ-honoring manner.
- Present specific workshops to educate attendees how to prepare for retirement including financial and tax related timelines and options to maximize their resources in the future, and to protect their estates through planning.

### **Convention Protection Benefits**

- Continue to offer disability survivor protection benefits to all eligible staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone.
- North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

### **Tax and Health Insurance Laws**

- GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

### **Church Staff Compensation**

- Work with churches to present a flexible and robust compensation and benefits package to existing and prospective staff. CABS help churches to see the disadvantages of providing their ministerial staff with the typical “lump sum pay packages.” Such pay packages can cause a minister to be assessed more in taxes than originally intended.
- 2022 Southern Baptist Compensation Study results are available online by visiting the Lifeway website ([www.compstudy.lifeway.com](http://www.compstudy.lifeway.com)).

### **Mission:Dignity**

- GuideStone Financial Resources continues to provide financial assistance to elderly ministers, church workers, and their widows/widowers who live under financial duress and need ongoing and/or one-time assistance through Mission:Dignity.
- In 2023, the convention made an extra gift to Mission:Dignity so the 160+ NC recipients would receive a 13<sup>th</sup> check. The extra check was distributed in the spring of 2023.
- SBC ministers and church staff are now able to complete an application online at [GuideStone.org/Mission-Dignity](http://GuideStone.org/Mission-Dignity).
- For assistance, call Mission:Dignity at (877) 888-9409



The CABS office continues to work closely with our NC associational offices and local churches to provide up-to-date tax and financial information so that "...all things are done decently and in order" (1 Cor 14:40). Also, we strive to bring new and timely information and presentations to meet the accounting and financial needs of our churches and their staff.

*Davis Blount, CABS Ministry Consultant*

# TOGETHER WE WILL BRING THE SOLUTION— THE GOSPEL— TO THE WORLD'S GREATEST PROBLEM, LOSTNESS.

Because of your generous support through praying, going, sending and giving through the Cooperative Program and the Lottie Moon Offering, we celebrate these highlights from around the world in 2022.



**3,521**  
missionaries supported  
with comprehensive care

**67**  
new people groups  
and places engaged

**728,589**  
people heard the gospel

**178,177**  
new believers

**21,231**  
new churches

**102,417**  
baptisms

**146,026**  
people received  
leadership training

**IMPACTING LOSTNESS TOGETHER**



**INTERNATIONAL  
MISSION BOARD**

Scan here to learn how you can  
be more involved in praying,  
going, sending and giving.

[imb.org/impact](https://imb.org/impact)

