



Annual Worship
September 29, 2025 at 6:30 pm
Pitts Baptist Church

Order of Service

Welcome & Prayer	Pastor Scott Davis, Pitts Baptist
Worship	
Call to Order	Doug Crawley, Moderator, Crownpoint Baptist
Recognition of New Staff	Steve Davis, Association Mission Strategist
Ministry Reports:	
NC Baptist Children's Home	Jody Yopp
Blueprint	Nathan Brooks
Mission Built	Alan Freeman
Baptist on Mission	Paul Langston
AMS Report	Steve Davis, Association Mission Strategist
Enlistment Team Report	
2026 Budget Proposal	
Worship	
Introduction of Speaker	Jimmy Barrett, Association Mission Strategist
Guest Speaker	Dr. Jeff Iorg, President of Executive Committee, Southern Baptist Convention
Closing Prayer	Steve Davis, Association Mission Strategist



DIRECTORY

Cabarrus Baptist Association
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Concord, NC 28025
Phone 704-786-9171 Fax 704-721-6056
Website: www.cabarrusbaptist.com

Staff

Associational Mission Strategist.....Jimmy Barrett
Associational Mission Strategist.....Steve Davis
Administrative Assistant.....Krissy Harvell
Financial Secretary.....Kim Smith

Officers

Moderator.....Doug Crawley, Crownpoint Baptist, Kannapolis
Vice Moderator.....Chad Hayes, Blackwelder Park Baptist, Kannapolis
Treasurer.....Marilyn Blackwell, First Baptist Church, Concord
Asst Treasurer.....Kim Hall, Calvary Baptist Church, Kannapolis



2026 Enlistment Team Report

Moderator – Doug Crawley (2026)	Crownpointe
Vice Moderator – Chad Hayes (2026)	Blackwelder Park
Treasurer – Marilyn Blackwell	FBC Concord
Asst. Treasurer – Kim Hall	Parkwood
Clerk - Krissy Harvell	CBA Staff
Asst. Clerk – Kim Smith	CBA Staff

Trustees

Chad Hayes (2026)	Blackwelder Park
Fletcher Hartsell (2027)	Crosspointe
Randy Shue (2028)	Franklin Heights

Enlistment Team

Keith Navey (2026)	Eva Drive
Leon Hawks (2027)	Crosspointe
Ann Whitley (2028)	Franklin Heights
Jesse Watkins (2029)	Friendship

Leadership Team

Moderator – Doug Crawley (2026)	Crownpointe
Vice Moderator – Chad Hayes (2026)	Blackwelder Park
Teresa Almond (2026)	Glorieta
Lewis Whittington (2026)	Miami
Jonathan Barnette (2026)	Brookdale
Willie Rash (2026)	Centerview
Randy Lankford (2026)	FBC Midland
Steve Leigh (2026)	Lakewood
Scott Davis (2027)	Pitts
Leon Hawks (2027)	Crosspointe
Timothy Walters (2027)	Bethlehem
Keith Navey (2027)	Eva Drive
Ann Whitley (2028)	Franklin Heights
Ian Kitchen (2028)	Risen Church

Cabarrus Baptist Association 2026 Budget DRAFT

Personnel	2025	2026
DOM Salary	\$47,353.42	\$45,932.82
Housing Allowance	\$6,600.00	\$6,600.00
TOTAL	\$53,953.42	\$52,532.82

Admin Asst Salary	\$34,799.69	\$34,799.69
Admin Asst Annuity	\$2,400.00	\$2,400.00
TOTAL	\$37,199.69	\$37,199.69

CBA Asst Salary	\$10,545.92	\$10,545.92
TOTAL	\$10,545.92	\$10,545.92

Sharing House Director	\$11,703.12	\$11,703.12
TOTAL	\$11,703.12	\$11,703.12

Christmas Bonus	\$2,234.66	\$1,097.09
Medical Insurance	\$12,696.72	\$13,331.56
Medical Reimbursement	\$1,000.00	\$1,000.00
SS Matching	\$4,608.80	\$4,364.23
TOTAL	\$20,540.18	\$19,792.87

Operations	2025	2026
Financial Review	\$415.00	\$415.00
Miscellaneous	\$500.00	\$500.00
Office - Cleaning	\$4,800.00	\$4,800.00
Office - Insurance	\$6,200.00	\$6,200.00
Office - Lights & Water	\$5,600.00	\$5,600.00
Office - Phone	\$3,300.00	\$1,640.00
Office - PSNC	\$700.00	\$600.00
Office - Trash	\$700.00	\$1,026.00
Office - Yard Care	\$2,100.00	\$1,740.00
Office Expense	\$7,000.00	\$7,000.00
Postage	\$700.00	\$500.00
Travel Expense	\$750.00	\$600.00
TOTAL	\$32,765.00	\$30,621.00

Missions	2025	2026
Church Planting	\$10,000.00	\$7,200.00
Continuing Education	\$500.00	\$0.00
Counseling Center	\$12,000.00	\$9,600.00
Fair Mission	\$2,000.00	\$500.00
Gospel Link	\$2,400.00	\$600.00
Hospitality	\$1,200.00	\$1,000.00
Leadership Training	\$1,200.00	\$1,000.00
Muslim Ministry	\$1,200.00	\$600.00
Partnerships	\$4,000.00	\$2,000.00
Pastor's Conference	\$2,000.00	\$1,000.00
Revitalization & Health	\$2,500.00	\$1,000.00
Sharing House	\$19,000.00	\$15,065.00
Sr. Adults	\$2,000.00	\$0.00
Summer Intern	\$2,000.00	\$2,000.00
VBS Clinic	\$500.00	\$0.00
TOTAL	\$62,500.00	\$41,565.00

Total Personnel	\$133,942.33	\$131,774.42
Total Operations	\$32,765.00	\$30,621.00
Missions	\$62,500.00	\$41,565.00
TOTAL BUDGET	\$229,207.33	\$203,960.42

Church Receipts	\$138,000.00	\$140,000.00
BSCNC Receipts	\$14,400.00	\$9,000.00
Other receipts	\$60,000.00	\$40,000.00
TOTAL RECEIPTS	\$212,400.00	\$189,000.00

Budget Policy adopted 1999 - Format has been changed to reflect funds and contributions from outside sources; this will now be entered in column for budget recommendations rather than designated funds.

The policy of our association is to operate off of a unified ministry budget, where all the ministries of the Cabarrus Baptist Association are incorporated in our associational budget. The full budget amount of the Cabarrus Baptist Association are incorporated in our associational budget. The full budget amount of the Cabarrus Baptist Association are incorporated in our associational budget. The full budget amount to operate a ministry is placed in our associational budget and the ministry does not have to go out and raise money to operate during the year. Any money (designated) coming in during the year for a particular account is adjusted to reflect the total amount given.

Association Missions Strategist Report

Cabarrus Baptist Association exists to maximize futures. Our task is to help every church to become all that God wants them to be so that they can make disciples locally and around the world. We want to start by saying thank you for your partnership. Because of it, we have been able to provide opportunities for your church to minister to the community through the Baptist Sharing House, who has helped over 1400 people with nearly half of them being children. And through our counseling center we have had 1100 counseling hours. And together we have ministered to fair workers, and families through the Care Fair, which you saw earlier.

Through your gifts, we support Ministry to Muslims, led by George Saieg. Opportunities have been provided for you and your members to learn how to reach Muslims. And if you are interested in participating in mission trips to Michigan and other places to help share the love of Jesus with Muslims in the United States, we can help organize that.

Mission Built is another ministry that we have partnered with. This ministry comes along side of church plants and church revitalizations with limited financial resources for maintenance requirements and a shortage of skilled workers to help with maintenance. If you have people in your church, who would like to use their skills to help other churches, we can help with connecting you with Mission Built to serve.

We have partnered Gospel Link to plant churches in Nepal; through your giving we are helping a church planter and can help you find opportunities to do the same.

This year, through your partnership have helped start Agape North to reach the Chinese Population in Kannapolis and have helped 633 Church restart here in Concord as they are meeting at the church next to the Sharing House.

We are helping our churches through our sponsorship of the Blueprint Ministry which is training men to be pastors and leaders in our churches. We have worked with churches in revitalization helping churches partner together to help make churches stronger.

As we move forward, we want to continue with these ministries and more. We are looking at partnering with the IMB and the NC State convention to help link your church with an IMB missionary so that you can care for them, pray for them and partner with them in their work.

We are always looking for more ways to help our churches become all that God wants them to be as we partner together to reach our area with the Gospel. What would happen if every member of our churches every year began to pray for 5 people, they know who are far from God. What would happen if every member of our churches would intentionally look for ways to serve three of those people every year. What would happen if every member would share the gospel with three people every year. We would have 25,000 gospel conversations every year. If that happens, many seeds will be planted, and God will bring an increase.



Annual Worship
Cabarrus Baptist Association
October 7, 2024
Crownpoint Baptist Church

Total attendance: 20
Of Churches Represented: 6
Messengers: 7

Welcome & Opening Prayer: Pastor Doug Crawley, Crownpoint Baptist

Praise & Worship: Hymn: To Gospel Be the Glory
Special Song - Goodness of God - Matina

Call to Order: Moderator/ Tom Gibbs, Wayside called Annual meeting to order

Welcome New Church Staff: Pastor Daniel Bryant, Mallard Creek.

Baptist Children's Home: introduction to Rick Norman with Baptist Children's Home. He is new to their staff. He came to share about their ministry, and his role is the adoption and foster liaison for NC Baptist Children's Home.

Baptist On Mission: Paul Langston shared that there is a dozen sites set up to minister to the Hurricane Helene victims expect to have around 20. Churches have responded greatly to this need. Paul stated we are in it for the long haul. This will be a long-term relief project. We will be opening 3 to 5 rebuild sites. Their whole budget comes from the NC Missions offering.

AMS report - played video

Western NC Update: Casey shared about him and Nathan Brooks trip to Swannanoa and the devastation there.

Residency Program: Nathan Brooks shared about the Residency Program. It is a program to minister to new or aspiring pastors. It exists to help the church to train pastors.

Jimmy shared about Core Community Baptist church moving into Rocky River Baptist Church Property.

Enlistment Report: Presented and approved as submitted.

2025 Proposed Budget: Presented and approved as submitted.

Praise & Worship - Victory in Jesus
Special Music - His Eye is On the Sparrow

Special Guest: Chuck Lawless, Southeastern Seminary



Annual Worship
Cabarrus Baptist Association
October 7, 2024
Crownpoint Baptist Church

Message:

Psalm 32

The Incredible Joy of Forgiveness

It's just that Simple

- I. We must bow humbly and joyously before God because of His great forgiveness.
- II. Joy comes when we confess our wrong 32:3
Acknowledge, stop hiding and confess your sin
- III. Run to God immediately when we sin.
When we refuse repeatedly to admit our sin can result in a harden heart. When we uncover our sin
God covers it with His love and forgiveness.
- IV. We must rejoice
Verse 11

Implication:

1. It doesn't make no sense to stay in our sin. In sin we are in bondage
2. The lasting joy of obedience always trumps any temporary pleasure sin brings.
3. Today is the day to be honest about our sin.
4. We who have been forgiven ought to sing a little more loudly and we ought to tell the story a little more broadly and we ought to shout a little more loudly.

Closing Prayer: Tom Gibbs, Moderator



Historical Tables

Year	Meeting Place	Moderator	Clerk	Preacher
1935	Concord First	E. S. Summers	L. E. Barnhardt	Organized Oct 8
1936	McGill Street	E. S. Summers	L. E. Barnhardt	J. S. Tyson
1937	Centerview	E. S. Summers	J. S. Tyson	E. S. Summers
1938	Coldwater	E. S. Summers	J. S. Tyson	Grady J. Hanes
1939	North Kannapolis	J. Clyde Yates	J. S. Tyson	F. A. Bowers
1940	Mt. Pleasant	J. Clyde Yates	J. S. Tyson	J. A. Seymour
1941	Kannapolis First	J. Clyde Yates	J. S. Tyson	H. B. Hiatt
1942	Centerview	C. E. Baucom	J. S. Tyson	J. C. Gwaltney
1944	Whites Memorial & N. Kannapolis	T. W. Fogleman	S. W. Preslar	Z. W. Rotan
1945	Concord First	W. V. Tarlton	Z. W. Rotan	W. W. Jones
1946	Southside	W. V. Tarlton	H. G. Matheny	R. F. Gardner
1947	Calvary	W. V. Tarlton	H. G. Matheny	J. T. Davis
1948	McGill Street	H. M. Stroup	Virginia Beall	W. T. Furr
1949	West Concord	D. M. Branch	Virginia Beall	H. F. Goodwin
1950	Shadybrook & West Point	D. M. Branch	Virginia Beall	D. M. Branch
1951	Kerr Street	D. M. Branch	H. A. Privette	Ralph L. Cannon
1952	Lakewood & West Point	Virgil M. Hailey	H. A. Privette	John H. Knight
1953	McGill Street & Southside	Virgil M. Hailey	H. A. Privette	J. W. Parham
1954	Mt. Pleasant First	R. F. Gardner	H. A. Privette	Farrell Shimpock
1955	Kannapolis First	E. C. Upchurch	N. H. Joyner	Thurman Stone
1956	Coldwater	E. C. Upchurch	N. H. Joyner	N. H. Joyner
1957	Calvary	John Knight	N. H. Joyner	V. M. Hailey
1958	West Point & Memorial	John Knight	N. H. Joyner	H. A. Privette
1959	Eastside & Bethlehem	Norman Joyner	Bill Cochran	C. Thron Bennett
1960	Sharon & Young Street	H. L. Register	Goerge H. Cooke	E. W. Pate
1961	Lakewood & Kerr Street	H. L. Register	George H. Cooke	Horace V. Kinney
1962	Wilmar Park & Calvary	T. E. Sherrill	George H. Cooke	E. W. Pate
1963	Roberta & Franklin Heights	E. W. Pate	Harry J. Moore	Ernest P. Russell
1964	West Concord & Lakewood	John U. Garner	Harry J. Moore	C. D. Carnington
1965	Mt. Pleasant First & North Kannapolis	John U. Garner	Harry J. Moore	John U. Garner



CABARRUS —BAPTIST ASSOCIATION—

Historical Tables

Year	Meeting Place	Moderator	Clerk	Preacher
1966	Shadybrook & McGill Street	Ernest P. Russell	Harry J. Moore	John U. Garner
1967	Concord First & Lakewood	Charles R. Pierce	Harry J. Moore	F. Paul Gibson
1968	Central & Young Street	Coy Privette	Harry J. Moore	F. Paul Gibson
1969	Pitts & Calvary	Coy C. Privette	Harry J. Moore	Jacks H. Mace
1970	Providence, Coldwater, Centerview	Roy Q. Gregg	Harry J. Moore	Louis A. Howard
1971	Parkwood, Central & Shadybrook	Roy Q. Gregg	Harry J. Moore	Victor Trivette
1972	Memorial, Grace & Southside	William D. Byrd	Harry J. Moore	Jack Hill
1973	Poplar Grove, Jackson Park & Brookdale	William D. Byrd	Harry J. Moore	New L. Duncan
1974	Lane Street, Kerr Street & Immanuel	Ralph Burnson	Harry J. Moore	Ansel R. McGill
1976	Oak Ridge, Franklin Heights Wilmar Park	Victor L. Trivette	Harry J. Moore	George E. Johnson
1977	FBC Enochville, Coldwater, Blackwelder Park	Victor L. Trivette	Harry J. Moore	Randall Turner
1978	Wilmar Park, Brookdale N. Kannapolis	Randall B. Turner	Harry J. Moore	J. Ed Hall
1979	Calvary, West Concord, Rodgers Park	Randall B. Turner	Harry J. Moore	Frank B. Hopkins
1980	McGill Avenue, Lakewood & Mt. Pleasant 1 st	J. Ed Hall	Harry J. Moore	Dr. Ken Altom
1981	N. Kannapolis, Royal Oaks, & Pitts	J. Ed Hall	Harry J. Moore	Frank B. Hopkins
1982	Centerview, Miami & Skyland	Claude Connell	Harry J. Moore	Thomas E. Hogan
1983	Southside, West Point & Glorieta	Frank B. Hopkins	Harry J. Moore	Yates Brooks
1984	Enochville First, Poplar Grove, FBC Kannapolis	Farrell Shimpock	Harry J. Moore	Warner Bumgardner
1985	Calvary, Brookdale, Oakridge	Farrell Shimpock	Harry J. Moore	Jerry W. Townsend
1986	Southside, Concord First, Blackwelder Park	Jerry W. Townsend	Joanne Potts	E. Eugene Hunsinger
1987	Glorieta, Odell & Eastwood	Jerry W. Townsend	Joanne Potts	Darrell Coble
1988	Central, Pitts & Parkwood	Robert Leonard	Joanne Potts	Stan Welch
1989	United Love, Phaniels, Franklin Heights	Robert Leonard	Joanne Potts	Ray Rippy
1990	Parkwood, FBC Enochville, Glorieta	Darrell Coble	Joanne Potts	David Morrow
1991	Lane Street, Howell, Kerr Memorial	Darrell Coble	Joyce Kluttz	Roger Clark
1992	Concord First, Memorial, Shadybrook	Lynn Sasser	Joyce Kluttz	Tom Huneycutt
1993	FBC Kannapolis, First Missionary	Robert Howard	Joyce Kluttz	Robert Leonard
1994	Wilmar Park, Eva Drive, Concord First	Lynn Sasser	Joyce Kluttz	Curtis Parker
1995	Concord First, Central	Lynn Sasser	Joyce Kluttz	Jere King
1996	Parkwood, Blackwelder Park	Carrol Taylor	Joyce Kluttz	Randy Clipp
1997	Concord First, Central	Carrol Taylor	Joyce Kluttz	Tom Cabaniss



Historical Tables

Year	Meeting Place	Moderator	Clerk	Preacher
1998	West Point	Don Davis	Joyce Klutz	Edward Pigg
1999	Memorial, North Kannapolis	Don Davis	Brenda Boyles	Scott Davis
2000	McGill, Providence	Stan Welch	Brenda Boyles	Bill Nix
2001	Central, Mt. Pleasant First	Mike Steiner	Brenda Boyles	Jimmy Barrett
2002	West Cabarrus, Franklin Heights	Mike Steiner	Brenda Boyles	Dave Holladay
2003	Southside, Kannapolis First	Jimmy Barrett	Brenda Boyles	Operations In As Much
2004	Pitts, Charity	Jimmy Barrett	Brenda Boyles	Stanley Spence
2005	Blackwelder Park, Concord 1 st	Jimmy Barrett	Brenda Boyles	100 Days of Prayer
2006	Parkwood, United Love	Raiford Troutman	Brenda Boyles	Terry Faulkenberry
2007	Centerview, Friendship	Raiford Troutman	Brenda Boyles	Randy Wadford
2008	Brookdale, Eva Drive	Curtis Parker	Brenda Boyles	Stephen Burrows
2009	Memorial, Central	Curtis Parker	Brenda Boyles	Herb Rhedrick
2010	Pitts, Crosspointe	Curtis Parker	Brenda Boyles	Tim McQueen
2011	Jackson Park, Glorieta	Steve Davis	Brenda Boyles	Leon Hawks
2012	Pitts, Calvary	Steve Davis	Brenda Boyles	Michael Waters
2013	Parkwood, Providence	Scott Davis	Brenda Boyles	Mike Hubbard
2014	FBC Concord, Kerr Memorial	Scott Davis	Brenda Boyles	Willie Rash
2015	FBC Kannapolis, Poplar Grove	Mike Farley	Brenda Boyles	Mike Sparks
2016	Shadybrook, Carolina Cowboy Ch.	Tom Cabaniss	Brenda Boyles	Brian Upshaw
2017	Blackwelder Park, Brookdale	Mike Hubbard	Scarlett Rumberg	Ron Larson
2018	Pitts, Genesis	Mike Hubbard	Krissy Harvell	Dr. Richard Blackaby
2019	FBC Concord, Lakewood	Antoine Lassiter	Krissy Harvell	Doug Small
2020	Spring Bi-Annual (cancelled COVID-19)	Jesse Watkins	Krissy Harvell	Mike Pardue
2021	Annual Worship @ CBA	Keith Navey	Krissy Harvell	Scott Davis
2022	Annual Worship @ West Point	Keith Navey	Krissy Harvell	Todd Unzicker, BSCNC
2023	Annual Worship @ Miami Baptist	Tom Gibbs	Krissy Harvell	Quintell Hill, BSCNC
2024	Annual Worship @ Crownpointe Baptist	Tom Gibbs	Krissy Harvell	Chuck Lawless, Southeastern Seminary
2025	Annual Worship @ Pitts Baptist	Doug Crawley	Krissy Harvell	Dr. Jeff Iorg, President of SBC Executive Committee



www.baptistsonmission.org

At Baptists on Mission, our Purpose is to Glorify God by involving churches and Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Moldova, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year, with 173 teams and 2,395 volunteers participating in national partnerships and internationally we sent 84 teams and 702 volunteers to 10 difference countries.

Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

DISASTER RELIEF

Baptists on Mission are exceptionally well-prepared for disaster relief, thanks to the dedication of our volunteers and the comprehensive equipment we've been blessed with. Our capabilities are extensive, featuring five large disaster feeding units, two of which can prepare and serve over 30,000 meals daily. Beyond feeding, we have a vast network of more than 250 disaster recovery trailers, owned by local churches and associations, specifically designed for clean-up and repair work after an event. Our support services are robust, including six large shower units, three laundry units, a childcare unit, several large recovery units, and numerous generator units, all provided to aid communities in need. The profound impact of our efforts was clearly demonstrated after Hurricane Helene, where we provided 500,000 hot meals, performed mud-outs, tear-outs, and chainsaw jobs on over 5,000 homes, completed over 9,000 loads of laundry, and facilitated over 18,000 showers. This massive undertaking was made possible by the incredible commitment of over 13,000 volunteers who mobilized within the first three months of the response.

DISASTER REBUILD

North Carolina has been hit hard by several severe storms: Hurricane Florence in September 2018, Tropical Storm Fred in August 2021, and Hurricane Helene in 2024. These events affected thousands of families across our state. God has blessed us with six rebuild centers located in Black Mountain, Boone, Burnsville, East Flat Rock, and Spruce Pine. These centers are vital for housing, feeding, and coordinating the work of thousands of volunteers dedicated to rebuilding efforts. So far, we've helped over 2,000 families in eastern North Carolina and 330 families impacted by Helene in western North Carolina return home. However, many more families still need assistance to rebuild their lives years after these devastating storms. We will be rebuilding homes in western North Carolina for the next 5 years. Through our work, people in great need are experiencing the love of Christ, leading many to commit or recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and



service organizations within North Carolina who wish to reach out to people in need. More than 170 clinics are held each year on the 4 mobile units. Patients targeted through this ministry may include the impoverished, ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

HEALTH SCREENING MINISTRY

Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, weekend mission retreats and much more.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,500 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and to promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS AND REBUILD CENTERS

Every year an average of 8,000 volunteers respond to needs through the Mission Camps in Red Springs, Shelby,



and Rose Hill (Charity) and Rebuild Centers in Lumberton, New Bern and Canton. These Mission Camps and Rebuild Centers are a great way to get your church involved in life-changing mission projects and Glorify God.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Krissy Watson, Mobile Dental Ministry Coordinator; John Reese, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships; Tom Beam, Consultant for Disaster Relief and Mobilization; Brandon Powell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Tina Holder, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

BAPTISTS ON MISSION
PO Box 1107, Cary, NC 27512
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BAPTIST RETIREMENT HOMES FOUNDATION

2025 Annual Report to Baptist Churches and Associations

Greetings from Baptist Retirement Homes Foundation! We are grateful to share updates from our past year which brings us to 75 years of ministry and missional support to older adults in North Carolina. Again, this year we have seen growth and outstanding performance ratings in our communities and among our staff members.

As the need for quality senior living facilities continues to grow, we have thoughtfully responded with well-planned projects to increase the available homes in our communities. Earlier this year ThriveMore announced plans for Brice Pointe, its newest life plan community in New Bern. This community has been received well and is currently in the initial development phase.

Additionally, cottages and apartments have been added to the campus at Taylor Glen in Concord which will add fifty new residences to their community. Taylor House in Albemarle is receiving upgrades and updates to better accommodate the residents and staff, while preserving the historic value of the building. At Brookridge in Winston-Salem, we are building an intergenerational childcare center that will not only provide enrichment for our residents but also quality, affordable childcare options for our campus staff. And at Ardenwoods in Arden, we raised over \$60,000 dollars to directly support our staff who suffered varying degrees of loss due to the destruction of Hurricane Helene.

Our Immeasurably More Campaign has been announced and we are receiving outstanding feedback for our plans to build the first Green House model of care to North Carolina on the Taylor Glen campus. THE GREEN HOUSE® Project's philosophy prioritizes resident autonomy and dignity and empowers the lives of the people who serve and support the residents. Our second project offers couple's memory care homes that allow couples managing a memory care diagnosis to spend days and nights together, with the caregiving spouse having around-the-clock access to trained and dedicated staff. This patent-pending design will be the first of its kind in the nation, and has already received national recognition for its innovative design and solution to vital needs of aging adults with memory loss.

Our ThriveMore at Home Program, offered in the Raleigh and surrounding area, has enrolled 29 independent older adults who have chosen to age in place in their home. This program offers members a lifetime promise of care and services at the high standard demonstrated in our legacy of caring for North Carolina seniors.

In September of 2024 we welcomed Kevin Cook as the new Director of Development for Baptist Retirement Homes Foundation. Kevin brings a wealth of experience in development and fundraising and has made a great impact in moving our department forward. We look forward to adding additional team members later this year who will support our communication work and support the overall mission of our organization.



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BAPTIST RETIREMENT HOMES FOUNDATION

Across all of our communities, we provided over \$3,241,000 in aid to 52 individuals in our most recent fiscal year. We cared for 37 individuals at the Brookdridge health care facility who needed financial aid and whose average length of stay was 187 days. In the last year, ThriveMore provided financial assistance to 14 residents of our Taylor House assisted living community- providing them the security of "home" regardless of their financial situation. Finally, our Medicine from the Heart program has assisted over 100 seniors on Medicare this year by paying the copays for vital medication they otherwise couldn't afford. This program, based 100% on donations, supplemented close to \$20,000 in the past year.

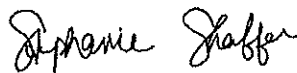
The Baptist Retirement Homes Foundation proudly supports ThriveMore in all endeavors, and our mission continues to grow to assist more aging adults. Reed VanderSlik, president and CEO of ThriveMore, continues to lead our organization with purpose, upholding the importance of faith, family, and fulfillment. "We're continually working to exceed expectations in our industry while serving older adults with dignity and compassionate care," said VanderSlik.

Baptist Retirement Homes Foundation will continue to do the good work to which we have committed, providing excellent care for older adults in the longstanding, faith-based model on which we were founded, exploring more ways to reach older adults who need our communities and services. Please contact us to schedule a program or presentation for your church. We value the opportunities to share our mission and ministry, and we always welcome groups from your church to visit and share in our communities!

We hope you will visit our website to learn more about our communities and the vibrant activity that is taking place across our state: www.ThriveMoreNC.org. Additionally, use the church resources tab on our website to find a growing resource page where you can request materials to use for the annual ***Week of Prayer and Offering for Older Adults which will occur January 26 – February 1, 2026.***

We cherish our Baptist heritage and values, and will continue to care for older adults through Christ-centered compassionate work. We thank you for the many ways you support our ministry and pray that God will continue to bless you.

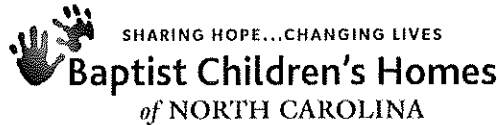
With gratitude,



Stephanie Shaffer
Faith and Community Engagement Manager
Baptist Retirement Homes Foundation

Please contact me with any questions, if you would like more information, or to schedule a presentation. We would love to hear from you!

919.413.4614 or sshaffer@thrivemorenc.org



INTRODUCTION: Since 1885, the heart of Baptist Children's Homes of North Carolina (BCH) has beat with a rhythm of hope that now extends throughout NC, SC and Guatemala. Today, BCH reaches people of all ages including *vulnerable children (many in the NC foster care system), single mothers, expectant mothers, birth mothers, intellectually/developmentally disabled adults, aging adults, community families, and impoverished children in Guatemala.* Through the **EVERY CHILD Initiative** in partnership with NC Baptists, BCH comes alongside churches to train and license husbands and wives to be foster families and equip the church to provide support and ministry to them. We believe the church is the answer to ministering to the needs of the most vulnerable and "Plan A" for sharing with them the unconditional love of Jesus. *On mission together* with NC Baptists, a myriad of needs are met and the gospel is shared. **We are many ministries beating with one heart — the heartbeat of Jesus. Learn more: bchfamily.org**

OVERVIEW:

- **Lives Impacted through BCH's many ministries in 2024:** 172,101 lives
- **Professions of faith in 2024:** 322 professions of faith
- **EVERY CHILD Initiative Numbers:** Total number of foster homes licensed to date: 559.
Total number of children served in BCH foster homes to date: 1,213.
- **CEO David Melber Brings Renewed, Gospel-centered Focus:** David Melber, a 25-year leader who has dedicated himself to non-profit ministry within Southern Baptist life, began as the Chief Executive Officer (CEO) of Baptist Children's Homes of North Carolina (BCH) on January 1, 2025. He and his wife Tera moved from Georgia, where he served as Chief Operating Officer of the Georgia Baptist Mission Board. David brings a renewed focus for BCH to be a gospel-centered organization that brings hope to the vulnerable and comes alongside churches in their efforts to make the name of Jesus known.
- **BCH Adopts BF&M 2000:** In April 2025, the BCH Board approved the Baptist Faith & Message 2000 as BCH's official statement of faith, establishing a clear, Gospel-centered foundation for ministry and partnerships moving forward.
- **New Trainings Widen BCH's Ability to Equip and Empower Churches:** Gospel-centered, trauma-informed trainings were developed so churches can compassionately care for the vulnerable and see discipleship flourish:
 - Children's and Youth Ministry Teams and congregations are empowered to launch and strengthen initiatives that foster resiliency, safety, and spiritual growth for families impacted by brokenness.
 - Leaders and volunteers are equipped to serve families impacted by

Autism Spectrum Disorder, building ministries of sensitivity & belonging.

- **Fifteen Birth Mothers Make Decisions for Christ:** Christian Adoption Services, a BCH ministry, offers the annual retreat to encourage birth mothers who have chosen adoption for their babies and share the hope of the Gospel with them.
- **Ride to Clyde Marks 10th Anniversary with Record Amount Raised:** Organized in partnership with NC Baptists and benefiting BCH, motorcyclists celebrated the milestone year by raising \$261,367.
- **Annual Offering 2025:** This year's offering theme is EVERY CHILD and focuses on the story God is writing in the hearts and lives of the Hinton Family and their incredible foster care journey. This year's goal is \$2 million. (See below).

Week of Prayer: Nov. 9-16 | Resources: bchoffering.org

God Brings Two Families Together through the Hintons' Foster Care Journey

Chad and Alicia Hinton were out of excuses. The couple sat in their home church, Englewood Baptist in Rocky Mount, where they had finished hearing a sermon series that would forever impact their family's direction. The messages included two Baptist Children's Homes (BCH) guest speakers who shared about the EVERY CHILD Initiative, where BCH trains and licenses Christian husbands and wives to become foster parents. The couple, who live in Tarboro, knew God was leading them to foster vulnerable NC boys and girls in addition to raising their four biological children.

In late December 2022, the Hintons received a call that a newborn baby was in need of a foster family. On Christmas Eve, Chad remained home with their children while Alicia drove to the hospital and held baby Ian in her arms for the first time.

In the days ahead, Chad and Alicia connected with Ian's great aunt and uncle who were raising Ian's two half-sisters. A friendship evolved between the two families—one that allowed Ian to know his biological family.

Chad and Alicia's plan to foster as many children as possible arrived at a crossroads when they learned Ian would be eligible for adoption. When they discussed this with Ian's great aunt and uncle, they all agreed that the bond formed between their two families was special. Adopting Ian has allowed their relationship to grow stronger and ensure he and his siblings would be involved in each other's lives.

Ian became a permanent member of the Hinton Family in February 2023. They hosted an adoption celebration at their church where family—including 10 members of Ian's biological family—friends, and BCH team members attended.

Today, the Hintons have moved into a bigger home—one that allows them the room to foster more children and have space for future sleepovers with Ian's sisters. The Hintons see this an extension of the ministry God has given them through the EVERY CHILD Initiative and the support of NC Baptists including the Annual Offering.